



LACCD STATEMENTS ON TODAY'S U.S. SUPREME COURT DECISION
PROTECTING JOB RIGHTS OF LGBTQIA+ WORKERS

LOS ANGELES —The Supreme Court ruled Monday that Title VII of the Civil Rights Act also prohibits discrimination in the workplace and protects gay, lesbian and transgender employees from being disciplined, fired or turned down for a job based on their sexual orientation.

Los Angeles Community College District (LACCD) officials today issued the following statements in response to the U.S. Supreme Court decision:

"Today the U.S. Supreme Court raised equal rights in the workplace for the LGBTQIA+ community to a national level. We applaud the Supreme Court on this important, history-making decision that ensures all who work in this country are treated fairly and have equal protections under the law regardless of their gender identity or sexual orientation. We have long held these beliefs in California and at LACCD and we will continue to be a strong advocate for equity and access in the workplace and higher education for all."

—LACCD Board of Trustees President Andra Hoffman

"The U.S. Supreme Court decision is an important step forward in equal rights for the LGBTQIA+ community, but serious challenges remain. As a Latino gay man and chair of the Chancellor's Advisory Committee for LGBTQIA+ Affairs, I am dedicated to ensuring a voice for this long-underserved and under-represented community. The Committee is now moving forward with advancing a districtwide LGBTQIA+ Bills of Rights that will be further discussed at the committee's September meeting for adoption by the Board later this year."

—LACCD Board of Trustees member David Vela.

"Through this significant Supreme Court ruling, the nation takes a major, affirmative step forward towards recognizing the human and civil rights of all people—a position we have long held at the Los Angeles Community College District. It is our hope that this same logic and empathy will be further amplified in the Court's pending decision on the status of DACA students and employees as well."

—LACCD Chancellor Francisco C. Rodriguez, Ph.D.

LACCD last year re-affirmed its commitment to support LGBTQIA+ students and employees to provide a safe and inspiring learning environment—free from discrimination and harassment—and guaranteeing equal access to educational programs, services, activities and jobs. In September 2019, the first Chancellor's Advisory Committee on LGBTQIA+ Affairs was established as part of that commitment with the goal to support the further inclusion of LGBTQIA+ students and employees at all nine campuses and District Office. Participants in committee meetings now include representatives from all nine colleges, the District Office and multiple LGBTQIA+ supportive non-profits and public agencies.

Among the first order of business was to call for an LACCD Board of Trustees Resolution in support of an LACCD LGBTQIA+ Bill of Rights that includes:

- Access for students to do name changes in PeopleSoft, Canvas and other platforms facilitating the needs of transgender students
- Advice on how best to support the safety and well-being of all students and employees, specifically those in the LGBTQIA+ community
- Safe and welcoming learning environments and workspaces for LGBTQIA+ students and employees

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- Review LACCD anti-discrimination and other policies and procedures to determine possible changes that could better support our LGBTQIA+ students and employees
- Cultural Responsiveness Training, gender neutral collective bargaining agreements, expansion of mental health services, along with the expansion of LGBTQIA+ courses, programs and degrees, among a range of additional efforts in process.

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About the Los Angeles Community College District

We are the Colleges of Los Angeles! LACCD (www.laccd.edu) is the nation's largest community college district, educating about 250,000 students annually at its nine colleges that serve the residents of more than 36 cities and communities from 900 square miles of Los Angeles County. Since 1969, the District has been providing an important learning pathway for students seeking transfer to four-year colleges or universities while also offering two-year degrees and certificated training programs to Southern California's diverse workforce in many specialized trades and professions. Follow us on Facebook, <https://www.facebook.com/LACCD>, @LACCD, and on Twitter, <https://twitter.com/laccd> @laccd and Instagram, https://www.instagram.com/laccd_edu/ @laccd_edu.

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