

ABBREVIATED FACULTY SALARY ELEMENTS FOR 2023-24,
Effective July 1, 2023, to continue until June-30,-2024.
 (Total Change 10.22%; Equity 1 – 2.82^a)

Normal D-Basis and C-Basis Assignments

Preparation Salary Schedule In Dollars (\$): rates per month for all steps and increments. ^

Row/Col	A	B	C	D	E
1	7299	7664	8047	8449	8872
2	7562	7940	8337	8753	9191
3	7834	8225	8637	9069	9522
4	8116	8522	8948	9395	9865
5	8408	8828	9270	9733	10220
6	8711	9146	9603	10084	10588
7	9024	9475	9949	10447	10969
8 ^v	9349	9817	10307	10823	11364
9	9686	10170	10678	11212	11773
10	10034	10536	11063	11616	12197
11	-	-	11461	12034	12636
12	-	-	-	12467	13091
13	-	-	-	-	13562

Notes:

^aSchedule is fully aligned, 5% between columns and 3.6% between rows.

^v New employees may be allocated up to and including the highest step listed on the column.

Career Increments (CI) & Doctoral Differential (per month)

CI #1 after 3 years (16-18) at E13:	324	additional (2.387% of E13);	Total monthly amount:	13886
CI #2 after 6 years (19-21) at E13:	331	additional (2.387% of CI#1);	Total monthly amount:	14217
CI #3 after 9 years (22-24) at E13:	339	additional (2.387% of CI#2);	Total monthly amount:	14556
CI #4 after 12 years (25-27) at E13:	347	additional (2.387% of CI#3);	Total monthly amount:	14903
CI #5 after 15 years (28 +) at E13:	356	additional (2.387% of CI#4);	Total monthly amount:	15259

Doctoral differential: 461 additional; Maximum total monthly salary for doctoral differential plus CI#5 = 15720

Other Differentials:

Certificate differential: 216 per month

Responsibility differential (Chair, CDC Director, Counselor, Consulting Instructor, Nurse, DSPS specialist): 679 per month

Overbase differential per month for standard hours beyond 18:

1 hour (19): 424;

2 hours (20); 849;

3 hours (21 and above) 1273

Supplemental instructor: 73.31 per hour

Faculty mentor: 813.42 per year

Non-English Instructional Differential: 134 per calendar month of the assignment

Dual Enrollment Differential: 134 per calendar month of the assignment

Clinical Facility Requirement: 100 per day of required training

C-Basis Assignments Paid over 12 Months**Preparation Salary Schedule In Dollars (\$):** rates per month for all steps and increments.[^]

Row/Col	A	B	C	D	E
1	6,082.50	6,386.67	6,705.83	7,040.83	7,393.33
2	6,301.67	6,616.67	6,947.50	7,294.17	7,659.17
3	6,528.33	6,854.17	7,197.50	7,557.50	7,935.00
4	6,763.33	7,101.67	7,456.67	7,829.17	8,220.83
5	7,006.67	7,356.67	7,725.00	8,110.83	8,516.67
6	7,259.17	7,621.67	8,002.50	8,403.33	8,823.33
7	7,520.00	7,895.83	8,290.83	8,705.83	9,140.83
8 ^v	7,790.83	8,180.83	8,589.17	9,019.17	9,470.00
9	8,071.67	8,475.00	8,898.33	9,343.33	9,810.83
10	8,361.67	8,780.00	9,219.17	9,680.00	10,164.17
11	-	-	9,550.83	10,028.33	10,530.00
12	-	-	-	10,389.17	10,909.17
13	-	-	-	-	11,301.67

Notes:[^]Schedule is fully aligned, 5% between columns and 3.6% between rows.^v New employees may be allocated up to and including the highest step listed on the column.**Career Increments (CI) & Doctoral Differential (per month)**

CI #1 after 3 years (16-18) at E13:	270.00	additional (2.387% of E13);	Total monthly amount:	11,571.67
CI #2 after 6 years (19-21) at E13:	275.83	additional (2.387% of CI#1);	Total monthly amount:	11,847.50
CI #3 after 9 years (22-24) at E13:	282.50	additional (2.387% of CI#2);	Total monthly amount:	12,130.00
CI #4 after 12 years (25-27) at E13:	289.17	additional (2.387% of CI#3);	Total monthly amount:	12,419.17
CI #5 after 15 years (28 +) at E13:	296.67	additional (2.387% of CI#4);	Total monthly amount:	12,715.83

Doctoral differential: 384.17 additional; Maximum total monthly salary for doctoral differential plus CI#5 = 13,100.00

Other Differentials:

Certificate differential: 180.00 per month

Responsibility differential (Chair, CDC Director, Counselor, Consulting Instructor, Nurse, DSPS specialist): 565.83 per month

Overbase differential per month for standard hours beyond 18:

1 hour (19): 353.33;

2 hours (20): 707.50;

3 hours (21): 1060.83.

Supplemental instructor: 73.31 per hour ^oFaculty mentor: 813.42 per year ^o

Non-English Instructional Differential: 111.67 per calendar month of the assignment

Dual Enrollment Differential: 111.67 per calendar month of the assignment

Clinical Facility Requirement: 100 per day of required training ^o**Note:**^o All other amounts listed above on page 2 are monthly amounts. As these are per hour, per day or per year rates, the value should and does match the normal C-Basis amounts.

Large Class Stipends[†]

Faculty who teach a properly approved course above the class size limit shall receive the large-class stipend (see Article 12 and Article 40 for further details).

1. If the large class has an **enrollment of 50 to 59 at census** (or the appropriate apportionment date), the instructor will receive a **Large Class Stipend of \$800 per Standard Hour**[†] for that semester/academic term.
2. If the large class has an **enrollment of 60 to 69 at census** (or the appropriate apportionment date), the instructor will receive a **Large Class Stipend of \$1300 per Standard Hour**[†] for that semester or academic term.
3. If the large class has an **enrollment of 70 to 80 at census** (or the appropriate apportionment date), the instructor will receive a **Large Class Stipend of \$1800 per Standard Hour**[†] for that semester or academic term.

Note:

[†] Newly negotiated rates listed in Article 40 Tentative Agreement.

Adjunct schedules (\$ per payroll hour):

Row/Col	DESK ^d --Credit Teaching-			EESK ^d --Nonclassroom— or sub			GESK --Sub cred teaching--			FESK ^d --Noncredit Teaching— or sub		
	K ^{*ef}	L ^{*e}	M ^e	K	L	M	K	L	M	K ^{**}	L ^{**}	M
1	85.09	106.08	106.08	80.32	97.04	97.04	92.18	111.34	111.34	77.59	93.72	93.72
2	87.81			82.89			95.13			80.08		
3	90.62			85.54			98.17			82.64		
4	93.52			88.28			101.31			85.28		
5	96.52			91.10			104.55			88.01		
6	99.60			94.02			107.90			90.83		
7	102.79			97.03			111.35			93.74		
8	106.08			100.13			114.92			96.74		
9	109.48			-			118.59			99.83		
10	112.98			-			-			-		

Adjunct Career Increments[^]**CAREER INCR #1: 3 YEARS AT TOP STEP FOR Payscale (EFFECTIVE July 1, 2023) (additional 3.2%)**

Rate with one career increment (DESK K): 116.59
Rate with one career increment (EESK K): 103.33
Rate with one career increment (GESK K): 122.39
Rate with one career increment (FESK K): 103.03

CAREER INCR #2: 3 YEARS AT CAREER INCR #1 FOR Payscale (EFFECTIVE July 1, 2023) (additional 3.2%)

Rate with one career increment (DESK K): 120.32
Rate with one career increment (EESK K): 106.64
Rate with one career increment (GESK K): 126.30
Rate with one career increment (FESK K): 106.32

Notes:

^d For posted doctoral degree add \$2.70 for DESK, \$1.37 for EESK, and \$1.61 for FESK.

* Plus \$19.91 office hour differential

** Plus \$19.91 office hour differential (Non-credit teaching paid starting with Spring 2024 term – Feb 1, 2024)

^e Plus \$2.82^a equity differential for loads 12 – 18

^f Plus \$4.54 equity differential for loads 12 – 15.

[^] Available only to adjunct employees, with no full-time assignment in the LACCD and are not retirees from the LACCD with hourly assignments, and who have received pay at the highest step on the hourly rate schedule(s).

The total salary per term for one standard hour of credit or noncredit teaching, using the pay by course method, is 20 times the rate shown in the (DESK or FESK) schedule. For all schedules, column K has 3.2% between steps. DESK is for credit teaching in Fall, Winter, Spring and Summer. For credit teaching in Column K, the office hour differential per standard hour is 20 times the rate shown above. Regular classified with adjunct credit are on Column L. The \$2.82^a hourly equity allocation from the State will, if continued, result in continued payment of an equity payment to credit adjunct teachers in disciplines with fulltime Standard Teaching Hours from 12 to 18 inclusive, as shown in Table A of Article 13, in Fall, Winter, Spring and Summer. The method for this equity payment distribution has been agreed to be a differential on the adjunct credit teaching schedule DESK, contingent upon funding.

Note:

^a Assumes all paragraphs within MOU 2018-02, dated August 2018, are still valid.

23-24 Athletic Head Coaching Stipends

Athletic Coaching Stipends^ (Total Amount Per Sport Per Year and Monthly)

Sport	Total Annual Stipend Amount ^	Total Months of Scheduled Coaching	Period Monthly Stipend Paid	Walk-On Head Coach (0811) Monthly Stipend Amount ^	Head Coach (Full Time) (0741) Monthly Stipend Amount ^
Football	17,900	4	Sept-Dec	4,475	4,475
M/W Cross Country	17,900	4	Sept-Dec	4,475	4,475
M/W Water Polo	17,900	4	Sept-Dec	4,475	4,475
M/W Soccer	17,900	4	Sept-Dec	4,475	4,475
M/W Volleyball	17,900	4	Sept-Dec (W) Feb-May (M)	4,475	4,475
M/W Basketball	17,900	5	Oct-Feb	3,580	3,580
Baseball	17,900	4	Feb-May	4,475	4,475
Softball	17,900	4	Feb-May	4,475	4,475
M/W Swim/Dive	17,900	4	Feb-May	4,475	4,475
M/W Track/Field	17,900	4	Feb-May	4,475	4,475
M/W Tennis	17,900	4	Feb-May	4,475	4,475
Wrestling	17,900	4	Sept-Dec	4,475	4,475
Badminton	17,900	4	Feb-May	4,475	4,475
Golf	17,900	4	Sept-Dec (W) Feb-May (M)	4,475	4,475
Sand Volleyball	17,900	4	Jan-Apr	4,475	4,475

Playoff Stipends

Athletic Coaching Stipend for Playoffs (all coaching assignments): per week for up to three weeks in a single payment at the end of the month during which the last playoff week concludes:	839
---	------------

^Amounts listed are effective July 1, 2023.

<https://www.laccd.edu/Departments/HumanResources/HRPublications-2/Pages/Pay-Scales-and- Differentials.aspx>.

* Salary amount derived from Column C, Row 4 (8948) of the Abbreviated Faculty Salary Elements chart as per directed in Faculty Contract Article 14, Section 8 (a). increased by 23-24 negotiated amount of 10.22%.

23-24 Athletic Assistant Coach Stipends

Athletic Assistant Coaching Stipends* (Total Amount Per Sport Per Year)

Sport	Monthly Stipend Amount	Total Months of Scheduled Coaching	Payment Months	Total Walk - On Assistant Coach^ (8141)	Total Assistant Coach (Full Time) (0741)
Football	3,455	4	Sept-Dec	13,820	13,820
M/W Cross Country	3,455	4	Sept-Dec	13,820	13,820
M/W Water Polo	3,455	4	Sept-Dec	13,820	13,820
M/W Soccer	3,455	4	Sept-Dec	13,820	13,820
M.W Volleyball	3,455	4	Sept-Dec (W) Feb-May (M)	13,820	13,820
M/W Basketball	3,455	5	Oct-Feb	17,275	17,275
Baseball	3,455	4	Feb-May	13,820	13,820
Softball	3,455	4	Feb-May	13,820	13,820
M/W Swim/Dive	3,455	4	Feb-May	13,820	13,820
M/W Track/Field	3,455	4	Feb-May	13,820	13,820
M/W Tennis	3,455	4	Feb-May	13,820	13,820
Wrestling	3,455	4	Sept-Dec	13,820	13,820
Badminton	3,455	4	Feb-May	13,820	13,820
Golf	3,455	4	Sept-Dec (W) Feb-May (M)	13,820	13,820
Sand Volleyball	3,455	4	Jan-Apr	13,820	13,820

^ The Faculty unit does not represent these employees (Walk-in Assistant Coaches). These stipend amounts are listed as a courtesy

* Stipend amount was derived from contract language in Faculty Contract Article 14 Section 8(b), increased by 23-24 negotiated amount of:.

10.22%

Playoff and Athletic Director Stipends

Athletic Coaching Stipend for Playoffs (all coaching assignments): per week for up to three weeks in a single payment at the end of the month during which the last playoff week concludes:	839
Athletic Director Stipend, per intercollegiate sport offered at the college, except if the college offers football, which counts for two stipends:	2687