

Strictly Classified



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Reemployment

Definition:

A **Reemployment** is the reappointment of a regular employee who has been laid off or who has suffered a non-voluntary reduction in assigned time to a position in their former job class.

Eligibility Criteria:

A regular employee who has been laid off for lack of funds, lack of work, abolishment or reclassification of their position, or exhaustion of their illness or industrial accident leave shall be eligible to submit a reemployment request.

How it Works:

Requests for reemployment are maintained electronically by the Personnel Commission Office. The names of employees with approved requests shall be certified to the appointing authority in seniority order as vacancies occur. Such a list shall be used before any other means of filling vacancies for that class (except for priority shift transfers).

Such requests shall be valid for 39 months from the date of the employee's layoff. The period of reemployment may be extended an additional 24 months in certain cases on approval by the Personnel Commission.

Employees on reemployment lists shall be eligible to compete in promotional examinations for which they qualify.

For more information, click on the link below:

[Personnel Commission Rule 740, LAYOFF AND REEMPLOYMENT](#)