

LOS ANGELES COMMUNITY COLLEGE DISTRICT  
PERSONNEL COMMISSION

**717 CHANGE OF SERVICE ASSIGNMENT**

**Education Code Sections**

**87061.** If an employee of a community college district, including a district having the merit system as outlined in Article 3 (commencing with Section 88060) of Chapter 4, employed in an academic position is assigned to a position in the classified service of the same district, the employee shall retain all sickness and injury, sabbatical leave, and other rights and benefits. All seniority and tenure rights accumulated by the employee at the time of assignment to the position in the classified service shall be secured to the employee during the period of time he or she occupies a position in the classified service. The employee's return to academic service at any time shall be treated as if there had not been an interruption in his or her academic service.

**87062.** If an employee of a community college district, including a district having the merit system as outlined in Article 3 (commencing with Section 88060) of Chapter 4, employed in a position in the classified service is assigned to an academic position in the same district, the employee shall retain all sick leave, vacation, and other rights and benefits accumulated by the employee at the time he or she is assigned to an academic position. All seniority and permanency rights shall be secured to the employee during the period of time he or she occupies an academic position. The employee's return to the classified service at any time shall be treated as if there had not been an interruption in his or her classified service.

**88090.** Any employee serving in an academic position whose position is by virtue of change of law deemed to be in the classified service shall without examination become a member of the classified service in accordance with the terms of Sections 88088 and 88089. Full seniority rights shall be retained, except that no seniority credit shall be allowed by virtue of previous academic service in case of layoff for lack of funds or lack of work.

Any employee serving in a classified position whose position is by virtue of change of law deemed to be an academic position shall without examination become an academic employee and shall be deemed to have the necessary qualifications for the position. Full seniority rights will be retained, except that no seniority credit will be allowed by virtue of previous classified service in case of layoff for lack of funds or lack of work. Any such person who has been continuously employed in a regular position in the classified service for the length of time necessary

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LAW AND RULES

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to acquire permanency as a faculty member shall, if employed as a faculty member, be deemed to be tenured. Any such person serving in a regular position in the classified service for an amount of time less than that necessary to acquire faculty tenure shall be a probationary employee of the district; such regular classified service shall be considered as probationary service toward the attainment of tenure as a faculty member.

- A. The provisions of this rule apply to a change of an academic employee to a regular, full-time classified position in the District.
- B. Any employee who changes from a classified position to an academic position may reenter the classified service without examination in any class in which the employee has held probationary or permanent status, or any lower class in a given line of promotion, upon approval of the receiving division head or college president. No appointment under this rule shall supersede the right of any person to reemployment pursuant to Rule 740, LAYOFF AND REEMPLOYMENT.
- C. A person who enters the classified service as described in Paragraphs A. or B. above shall carry over all unused vacation credit earned and any unused illness or injury leave benefits previously accrued as an academic employee.
  - 1. Vacation balances shall be assumed by the division to which the employee is assigned.
  - 2. There shall be no restriction on paid illness leave that applies to employees serving an initial probationary period.
- D. Prior service as an academic employee shall be computed in determining eligibility for salary-step advancement, vacation, and leave privileges in accordance with pertinent rules for the classified service.