

District Academic Senate Executive Committee

Friday, February 3, 2023

9:30 a.m. to 12:00 p.m.

Zoom URL: <https://lacc.zoom.us/j/95616814755>

Meeting ID: 956 1681 4755

MINUTES

Attendance

	Present
Officers	Angela Echeverri (President), Anna Nicholas (1 st VP), Elizabeth Atondo (2 nd VP), Lourdes Brent (Secretary), John Freitas (Parliamentarian)
City	Mickey Hong
East	Jeffrey Hernandez
Harbor	
Mission	Carole Akl
Pierce	Barbara Anderson
Southwest	
Trade	Marvin DaCosta
Valley	Chauncey Maddren
West	Patricia Zuk
Guests	Tariq Azim, Jessica Drawbond (Southwest), William Elarton (Trade/AFT), George Leddy (Valley), Elizabeth Thornton (Valley)

Call to Order:

District Academic Senate President Angela Echeverri called the meeting to order at 9:31 a.m.

Resolution on Meeting by Teleconferencing as Allowed under AB 361

(Nicholas/Akl) **M/S/P – by unanimous consent**

Approval of the Agenda:

The agenda was adopted as written

(Nicholas/Akl) **M/S/P – by unanimous consent**

Approval of the Minutes:

The minutes of the January 20, 2023 meeting were approved as amended

(Nicholas/Akl) **M/S/P – by unanimous consent**

Public Speakers: None

Action Items

- 31 **1. DAS Resolution on Mass Shooting and Gun Violence**
32 (J. Hernandez/DaCosta) **M/S/P - by unanimous consent**
33
- 34 **2. Update to Appendix A-LACCD Regular Substantive Interaction Guidelines**
35 (J. Hernandez/Akl) **M/S/P - by unanimous consent**
36
- 37 **3. Update to AP 4105: Distance Education: Add language on technical updates to**
38 **appendices**
39 (Freitas/J. Hernandez) **M/S/P – as amended - approved by unanimous consent**
40
- 41 **MOTION: *Align AP 4105 with recent Title 5 revisions***
42 (Freitas/J. Hernandez) **M/S/P**
43
- 44 **4. Proposed ASCCC Resolution on Status of Lifelong Learning and Self Development in**
45 **California Community Colleges**
46 (J. Hernandez/Akl) **M/S/P - by unanimous consent**
47
- 48 **5. Revisions to AP 5130: Financial Aid – Approve revisions and act on behalf of the**
49 **District Academic Senate since it is an urgent matter**
50 (Freitas/J. Hernandez) **M/S/P**
51
- 52 **MOTION: *Amend agenda to include William Elarton, the Executive Vice President of***
53 ***AFT 1521, under Discussion Item #1.***
54 (Freitas/J. Hernandez) **M/S/P**
55
- 56 **Noticed Items - None**
57
- 58 **Discussion Items**
59
- 60 **1. William Elarton, Executive Vice President of AFT 1521, on the subject of the hiring of**
61 **Instructors Special Assignment**
62
- 63 Elarton noted that at L.A. Southwest College, management was hiring adjunct faculty
64 and giving them ancillary duties, which is not a primary job code (faculty Collective
65 Bargaining Agreement, Appendix J). Faculty must have a primary assignment for an ISA
66 (Instructor Special Assignment) position (faculty CBA Article 13.D.11). The CBA also
67 requires a hiring process involving collegial consultation with the college’s academic
68 senate, and also references LACCD HR-R-120 and R-121. Elarton also noted that the CBA
69 requires enforcement of laws and statutes, and that this provision would give senates
70 the right of using the grievance process for attempts to circumvent Title 5 §53200 (the
71 10 +1).
72
- 73 **2. Planning for 2022-23: Brown Act Meetings and End of COVID-19 Emergency**
74 **Declaration; Calendar of Events: DAS Meeting Locations for March and May of 2023,**

75 **DAS Exec Meeting Locations, Local Visits on DEI in Curriculum; Accreditation, Spring**
76 **2023 District Discipline Day, ASCCC Events**

77
78 March 2023 meetings of the District Academic Senate (DAS) and DAS Executive
79 Committee (DAS Exec) will be at L.A. City College. For the months of April, May, and
80 June, the DAS Exec will meet in the 6th floor conference room at the Educational
81 Services Center (ESC – the district office). Brown Act implications and possible
82 alternates for DAS representatives were discussed. DAS Treasurer Josh Miller is working
83 on a special code to register for the ASCCC Spring Plenary (Academic Senate for
84 California Community Colleges). Visits to District colleges from the ACCJC (Accrediting
85 Commission for Community and Junior Colleges) teams are expected in the next two
86 months.

87
88 **3. Schedule for Spring 2023 District Discipline Day on March 17, 2023**

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90 The draft agenda was discussed.

91
92 **4. Elections - Nominations and Elections chair and committee needed; changes to**
93 **procedures made no later than 2/8/23 DAS meeting.**

94
95 Five faculty have volunteered to serve on the Nominations and Elections Committee:
96 Wendy Bass (Chair), Anderson, Hale, Maddren, and Stewart.

97
98 **5. Administrative Retreat Rights Policy**

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100 Maddren reviewed documents previously passed by the District Academic Senate as
101 well as changes proposed by L.A. Valley College’s senate. They include protections for
102 adjunct faculty and the preservation of local college autonomy. Other Senators noted
103 that administrators who obtained faculty tenure in the District before becoming
104 administrators have the absolute right to retreat. However, for those without tenure,
105 there should be an open position (with a notice of intent to fill [NOI]), and that they
106 have the right to interview. As for the displacement of adjunct faculty, those standard
107 hours will then go to a full-time faculty member. Language in the Teamsters Local 911
108 CBA quotes directly from the California Education Code [Article 15 of the Teamsters CBA
109 – Education Code 87458]. There was also discussion of the District paying for the faculty
110 positions of the retreating administrator with faculty tenure if there is not an open
111 position. Also discussed was professional development, and the necessity to show that
112 the retreating administrator is current in the faculty discipline.

113
114 **MOTION: *Extend the meeting by 15 minutes***
115 **(Brent/Maddren) M/S/P**

116
117 Continued discussion on this topic offered a suggestion to include contractual language
118 in the faculty CBA that rights for adjunct faculty under Article 16 and for tenured faculty

119 under Article 34 shall not be abridged in the retreat rights process. Also noted was the
120 need to maintain due process, and that an investigation of an employee is not the final
121 step.

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123 **6. AFT 1521 Negotiation Topics**

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125 **7. DAS Goals, Priorities, and Challenges for 2023 and Beyond**

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127 **8. Credit for Prior Learning: Districtwide coordination and Support**

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129 Echeverri observed the need to identify and prioritize goals, objectives, and request
130 resources.

131

132 **MOTION: *Extend the meeting by 15 minutes***

133 (Freitas/Hernandez) – **lacking quorum, the motion could not be considered**

134

135 Owing to the lack of time, the following items were postponed to another meeting.

136

137 **9. DAS Consent Calendar**

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139 **10. Moratorium on Creation of New Subjects in Anticipation of State Common Course
140 Numbering System**

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142 **11. District Governance Council to Vet and Make Recommendations on Non-10+1
143 Matters - Discussion of next steps**

144

145 **12. Digital Badging Training and Approval Process**

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147 **13. Alignment of Curriculum: Aligning content, objectives, and requisites of courses
148 with the same subject prefix and number; Aligning District Courses & Units with C-ID**

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150 **14. District Responsibility for Campus Safety & Emergency Preparedness**

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152 **15. Other Concerns: Items from the Floor**

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154 **Reports**

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- 156 • **Officer Reports**

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158 **President**

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160 The following President’s report was posted in BoardDocs:

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**LACCD Board of Trustees Report for Regular Meeting
January 11, 2023**

DAS President Angela C. Echeverri

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The Board meeting was held at the Education Services Center (District Office) in hybrid format. Newly elected Board President David Vela called the meeting to order; all trustees attended in person (Buelna, Henderson, Hoffman, Hernandez, Iino, Vela, Veres, and Student Trustee Callahan). The [meeting agenda](#) is posted on Board Docs Plus and a [recording of the meeting](#) is on YouTube. The Board voted to approve the minutes of the December 14, 2022, meeting.

Reports from the Resource Table

- **Dr. James McKeever**, AFT 1521 Faculty Guild President, surrounded by about 20 AFT members, opened his remarks by wishing those present a Happy New Year. McKeever recounted his personal experiences as a black man and community college graduate, living in the community of Sylmar. He denounced the racist attitudes of some in academia, who belittle the important role of community colleges. He decried ill-informed state legislation, such as AB 705, AB 1705, and AB 928, which would deny community college students the opportunity to take courses in remedial math and English, and kinesiology. He announced that the AFT was sunshining its contract today, by opening several articles. He stated the upcoming negotiations could be an opportunity to protect students by advocating for smaller classroom sizes, improved student-counselor ratios, and well-equipped classrooms. He concluded his remarks by thanking faculty for their work and commitment to LACCD students.
- **Hazel Alonso**, AFT 1521A Classified Staff Guild President, expressed her support for all LACCD labor constituents entering negotiations with District management. She expressed hope for mutual respect and collegiality, adding that AFT 1521A would strive for equity, equality, higher pay, and career advancement for classified staff. She reminded the Board members that they represented all constituents, not just management. Alonso announced her union would shine its articles at the next Board meeting, adding she looked forward to the upcoming negotiations process.
- **Christzann Ozan**, SEIU Local 99 representative, welcomed newly elected Trustee Sara Hernandez to the Board. She applauded the resolution on Martin Luther King Jr. week and spoke of the importance of his legacy. She stated that some of her union members at Trade were having problems with supervisors denying leave requests and altering absence certification forms. She concluded her remarks by expressing her support for all LACCD unions.
- **Dr. Deborah Harrington**, Teamsters acting president, announced the Teamsters union would shine its articles at the next Board meeting, stating she looked forward to the upcoming negotiations process to improve working conditions and better serve students.
- **Dr. Angela Echeverri**, District Academic Senate (DAS) President, wished everyone present a Happy New Year. She thanked AFT members present and President James

206 McKeever for his powerful and eloquent comments about the challenges created by
207 misguided legislation. She stated that over the last few years there has been a very
208 relentless and effective campaign to chip away at the mission of California
209 Community Colleges. She added that AB 1705 and AB 928 have directly impacted
210 the District’s curriculum, as well as its enrollment. She noted that the LACCD has lost
211 tens of thousands and up to 40% of enrollment of students over the last few years.
212 She asked how we could we strive for social justice in the face of enormous
213 enrollment declines when tens of thousands of students have been disenfranchised.
214 She pledged to work with all interested parties to push back on some of these
215 misguided efforts and recover our mission so that we can continue to serve our
216 students to the best of our abilities.

- 217 • **Blanca Barajas**, Classified Management Association President, addressed to Board
218 and spoke about upcoming negotiations.

219

220 **College President Reports**

221 Vela invited the college presidents to highlight anything from the Chancellor’s written
222 report.

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224 **Public Comment:**

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227 **Reports from the Board**

228 Vela asked the trustees to report on the Board committee meetings that took place in
229 September.

- 230 • **Legislative and Public Affairs Committee:** David Vela reported
- 231 • **Student Affairs Committee:** Student Trustee Callahan gave a brief report on the
232 meeting, which focused on the implementation of the Sheriffs program and campus
233 safety.
- 234 • **Facilities Management Committee:** Trustee Vela reported
- 235 • **Chancellor’s Advisory Committee on Asian Pacific Islander Affairs:** Trustee Iino
- 236 • **Chancellor’s Advisory Committee on LGBTQIA+ Affairs:** Trustee Vela reported
- 237 • **Budget and Finance Committee:** Andra Hoffman reported
- 238 • **Institutional Effectiveness and Student Success & Ad Hoc Committee on Black**
239 **Stakeholders Outcomes:** Nichelle Henderson

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241 **Resolutions**

242 The Board voted to unanimously approve the following resolutions, as well as a
243 resolution to conduct its meetings via teleconferencing (in accordance with AB 361) for
244 the next 30 days:

- 245 • **Item F.1: Resolution**
- 246 • **Item F.2: Resolution**
- 247 • **Item F.3: Resolution**

248

249 **Report from the Chancellor**
250 Chancellor Rodriguez’s monthly reports are [posted online](#). Chancellor Rodriguez gave a
251 presentation.

252
253 **Consent Calendar**
254 The Board unanimously approved the consent calendar items I1 through U3. Hoffman
255 commented on item K3, a new course RAD TEC 212 at City, and pointed out that
256 LACCD’s academic programs and courses train many essential healthcare workers in the
257 community.

258
259 **Business Items:** The Board unanimously approved business items V1-V14.

260 **Facilities Items:** The Board unanimously approved business items W1-W7.

261 **Human Resources Items:** The Board unanimously approved an extension of the
262 employment contract for Interim President Kathleen Burke (Trade) through March 31,
263 2023.

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265 **Recommendations from the Chancellor**
266 The Board voted to approve recommendations from the Chancellor.

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268 **Noticed Items**

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270 **Announcements:**

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272 **Public Comment:**

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274 After the public comments, President Vela recessed the meeting to closed session at
275 4:00 pm.

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277 **Personal Note**
278 The next LACCD regular Board meeting is scheduled for Wednesday, February 1, 2023.

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281 **1st Vice President**

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283 **DAS 1st VP Report for DAS Exec meeting on December 2, 2022 (Anna Nicholas),**
284 submitted electronically

285
286 The Administrative Retreat Rights Workgroup met on Thursday, 1/26/2023 and
287 discussed questions that will be submitted to the AFT lawyer by Elizabeth Thornton,
288 the AFT rep on the workgroup. In addition, the workgroup reviewed a draft of the
289 BP 7250: Educational Administrators Retreat Rights with changes proposed by
290 Valley and provided feedback.

291

292 The next meeting of the Administrative Retreat Rights Workgroup is on Thursday,
293 2/23 at 1:30 pm on Zoom.

294
295 The next meeting of the Equivalency Committee is on Monday, 2/13 at 2 pm on
296 Zoom. The remainder of our meetings this semester, on 3/13, 4/10 and 5/28 are
297 scheduled to be held at ESC- 6th Floor Conference Room #617.

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300 **2nd Vice President**

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302 **Secretary**

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304 **Treasurer**

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306 **Local Senate Presidents**

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308 • **Other Reports:**

309 • **District Budget Committee (DBC)**

310 • **Online Education and Academic Technology Committee**

311 • **TPPC**

312 • **Guided Pathways**

313 • **Professional Development College**

314 • **Sustainable Environment Institute**

315 • **Local Academic Senate Report**

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317 **Upcoming Meetings:**

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319 **District Budget Committee:** Wednesday, February 8, 2023 – Zoom

320 **DAS Meeting:** Thursday, February 9, 2023 – Zoom

321 **Consultation:** Tuesday, February 14, 2023 – Zoom

322 **Board Standing Committees:** Wednesday, February 15, 2023 – TBD

323 **ECDBC Meeting:** Tuesday, February 28, 2023 – Zoom

324 **LACCD Board Meeting:** Wednesday, March 1, 2023 – Board Room, ESC

325 **DAS Executive Committee Meeting:** Friday, March 3, 2023 – L.A. City College

326 **DAS Meeting:** Thursday, March 9, 2023 – L. A. City College

327 **Discipline Day:** Friday, March 17, 2023 – Zoom

328 **ASCCC 2023 Spring Plenary Session:** April 20-22, 2023 – Doubletree, Anaheim

329 **ASCCC Faculty Leadership Institute:** June 15-17, 2023 – Millbrae

330 **ASCCC Curriculum Institute:** July 12-15, 2023 – Riverside – Hybrid

331

332 **Adjournment**

333 The meeting was adjourned at 12:19 p.m.

334

335 Respectfully submitted by Lourdes M. Brent, DAS Secretary