District Academic Senate Executive Committee

Friday, February 3, 2023
9:30 a.m. to 12:00 p.m.

Zoom URL: https://lacc.zoom.us/j/95616814755
Meeting ID: 956 1681 4755

MINUTES

Attendance

<table>
<thead>
<tr>
<th>Officers</th>
<th>Present</th>
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<tr>
<td>Angela Echeverri (President), Anna Nicholas (1st VP), Elizabeth Atondo (2nd VP), Lourdes Brent (Secretary), John Freitas (Parliamentarian)</td>
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<tr>
<td>City</td>
<td>Mickey Hong</td>
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<tr>
<td>East</td>
<td>Jeffrey Hernandez</td>
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<td>Harbor</td>
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<tr>
<td>Mission</td>
<td>Carole Akl</td>
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<tr>
<td>Pierce</td>
<td>Barbara Anderson</td>
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<td>Southwest</td>
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<tr>
<td>Trade</td>
<td>Marvin DaCosta</td>
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<td>Valley</td>
<td>Chauncey Maddren</td>
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<td>West</td>
<td>Patricia Zuk</td>
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<td>Guests</td>
<td>Tariq Azim, Jessica Drawbond (Southwest), William Elarton (Trade/AFT), George Leddy (Valley), Elizabeth Thornton (Valley)</td>
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Call to Order:
District Academic Senate President Angela Echeverri called the meeting to order at 9:31 a.m.

Resolution on Meeting by Teleconferencing as Allowed under AB 361
(Nicholas/Akl) M/S/P – by unanimous consent

Approval of the Agenda:
The agenda was adopted as written
(Nicholas/Akl) M/S/P – by unanimous consent

Approval of the Minutes:
The minutes of the January 20, 2023 meeting were approved as amended
(Nicholas/Akl) M/S/P – by unanimous consent

Public Speakers: None

Action Items
1. DAS Resolution on Mass Shooting and Gun Violence
   (J. Hernandez/DaCosta) **M/S/P - by unanimous consent**

2. Update to Appendix A-LACCD Regular Substantive Interaction Guidelines
   (J. Hernandez/Akl) **M/S/P - by unanimous consent**

3. Update to AP 4105: Distance Education: Add language on technical updates to
   appendices
   (Freitas/J. Hernandez) **M/S/P – as amended - approved by unanimous consent**

   **MOTION: Align AP 4105 with recent Title 5 revisions**
   (Freitas/J. Hernandez) **M/S/P**

4. Proposed ASCCC Resolution on Status of Lifelong Learning and Self Development in
   California Community Colleges
   (J. Hernandez/Akl) **M/S/P - by unanimous consent**

5. Revisions to AP 5130: Financial Aid – Approve revisions and act on behalf of the
   District Academic Senate since it is an urgent matter
   (Freitas/J. Hernandez) **M/S/P**

   **MOTION: Amend agenda to include William Elarton, the Executive Vice President of
   AFT 1521, under Discussion Item #1.**
   (Freitas/J. Hernandez) **M/S/P**

   **Noticed Items - None**

   **Discussion Items**

1. William Elarton, Executive Vice President of AFT 1521, on the subject of the hiring of
   Instructors Special Assignment

   Elarton noted that at L.A. Southwest College, management was hiring adjunct faculty
   and giving them ancillary duties, which is not a primary job code (faculty Collective
   Bargaining Agreement, Appendix J). Faculty must have a primary assignment for an ISA
   (Instructor Special Assignment) position (faculty CBA Article 13.D.11). The CBA also
   requires a hiring process involving collegial consultation with the college’s academic
   senate, and also references LACCD HR-R-120 and R-121. Elarton also noted that the CBA
   requires enforcement of laws and statutes, and that this provision would give senates
   the right of using the grievance process for attempts to circumvent Title 5 §53200 (the
   10 +1).

   Declaration; Calendar of Events: DAS Meeting Locations for March and May of 2023,
DAS Exec Meeting Locations, Local Visits on DEI in Curriculum; Accreditation, Spring 2023 District Discipline Day, ASCCC Events

March 2023 meetings of the District Academic Senate (DAS) and DAS Executive Committee (DAS Exec) will be at L.A. City College. For the months of April, May, and June, the DAS Exec will meet in the 6th floor conference room at the Educational Services Center (ESC – the district office). Brown Act implications and possible alternates for DAS representatives were discussed. DAS Treasurer Josh Miller is working on a special code to register for the ASCCC Spring Plenary (Academic Senate for California Community Colleges). Visits to District colleges from the ACCJC (Accrediting Commission for Community and Junior Colleges) teams are expected in the next two months.

3. Schedule for Spring 2023 District Discipline Day on March 17, 2023

The draft agenda was discussed.

4. Elections - Nominations and Elections chair and committee needed; changes to procedures made no later than 2/8/23 DAS meeting.

Five faculty have volunteered to serve on the Nominations and Elections Committee: Wendy Bass (Chair), Anderson, Hale, Maddren, and Stewart.

5. Administrative Retreat Rights Policy

Maddren reviewed documents previously passed by the District Academic Senate as well as changes proposed by L.A. Valley College’s senate. They include protections for adjunct faculty and the preservation of local college autonomy. Other Senators noted that administrators who obtained faculty tenure in the District before becoming administrators have the absolute right to retreat. However, for those without tenure, there should be an open position (with a notice of intent to fill [NOI]), and that they have the right to interview. As for the displacement of adjunct faculty, those standard hours will then go to a full-time faculty member. Language in the Teamsters Local 911 CBA quotes directly from the California Education Code [Article 15 of the Teamsters CBA – Education Code 87458]. There was also discussion of the District paying for the faculty positions of the retreating administrator with faculty tenure if there is not an open position. Also discussed was professional development, and the necessity to show that the retreating administrator is current in the faculty discipline.

MOTION: Extend the meeting by 15 minutes

(Brent/Maddren) M/S/P

Continued discussion on this topic offered a suggestion to include contractual language in the faculty CBA that rights for adjunct faculty under Article 16 and for tenured faculty
under Article 34 shall not be abridged in the retreat rights process. Also noted was the need to maintain due process, and that an investigation of an employee is not the final step.

6. AFT 1521 Negotiation Topics

7. DAS Goals, Priorities, and Challenges for 2023 and Beyond

8. Credit for Prior Learning: Districtwide coordination and Support

Echeverri observed the need to identify and prioritize goals, objectives, and request resources.

MOTION: Extend the meeting by 15 minutes
(Freitas/Hernandez) – lacking quorum, the motion could not be considered

Owing to the lack of time, the following items were postponed to another meeting.

9. DAS Consent Calendar

10. Moratorium on Creation of New Subjects in Anticipation of State Common Course Numbering System

11. District Governance Council to Vet and Make Recommendations on Non-10+1 Matters - Discussion of next steps

12. Digital Badging Training and Approval Process

13. Alignment of Curriculum: Aligning content, objectives, and requisites of courses with the same subject prefix and number; Aligning District Courses & Units with C-ID

14. District Responsibility for Campus Safety & Emergency Preparedness

15. Other Concerns: Items from the Floor

Reports

• Officer Reports

President

The following President’s report was posted in BoardDocs:
The Board meeting was held at the Education Services Center (District Office) in hybrid format. Newly elected Board President David Vela called the meeting to order; all trustees attended in person (Buelna, Henderson, Hoffman, Hernandez, Iino, Vela, Veres, and Student Trustee Callahan). The meeting agenda is posted on Board Docs Plus and a recording of the meeting is on YouTube. The Board voted to approve the minutes of the December 14, 2022, meeting.

Reports from the Resource Table

- **Dr. James McKeever**, AFT 1521 Faculty Guild President, surrounded by about 20 AFT members, opened his remarks by wishing those present a Happy New Year. McKeever recounted his personal experiences as a black man and community college graduate, living in the community of Sylmar. He denounced the racist attitudes of some in academia, who belittle the important role of community colleges. He decried ill-informed state legislation, such as AB 705, AB 1705, and AB 928, which would deny community college students the opportunity to take courses in remedial math and English, and kinesiology. He announced that the AFT was sunshining its contract today, by opening several articles. He stated the upcoming negotiations could be an opportunity to protect students by advocating for smaller classroom sizes, improved student-counselor ratios, and well-equipped classrooms. He concluded his remarks by thanking faculty for their work and commitment to LACCD students.

- **Hazel Alonso**, AFT 1521A Classified Staff Guild President, expressed her support for all LACCD labor constituents entering negotiations with District management. She expressed hope for mutual respect and collegiality, adding that AFT 1521A would strive for equity, equality, higher pay, and career advancement for classified staff. She reminded the Board members that they represented all constituents, not just management. Alonso announced her union would sunshine its articles at the next Board meeting, adding she looked forward to the upcoming negotiations process.

- **Christzann Ozan**, SEIU Local 99 representative, welcomed newly elected Trustee Sara Hernandez to the Board. She applauded the resolution on Martin Luther King Jr. week and spoke of the importance of his legacy. She stated that some of her union members at Trade were having problems with supervisors denying leave requests and altering absence certification forms. She concluded her remarks by expressing her support for all LACCD unions.

- **Dr. Deborah Harrington**, Teamsters acting president, announced the Teamsters union would sunshine its articles at the next Board meeting, stating she looked forward to the upcoming negotiations process to improve working conditions and better serve students.

- **Dr. Angela Echeverri**, District Academic Senate (DAS) President, wished everyone present a Happy New Year. She thanked AFT members present and President James
McKeever for his powerful and eloquent comments about the challenges created by misguided legislation. She stated that over the last few years there has been a very relentless and effective campaign to chip away at the mission of California Community Colleges. She added that AB 1705 and AB 928 have directly impacted the District’s curriculum, as well as its enrollment. She noted that the LACCD has lost tens of thousands and up to 40% of enrollment of students over the last few years. She asked how we could we strive for social justice in the face of enormous enrollment declines when tens of thousands of students have been disenfranchised. She pledged to work with all interested parties to push back on some of these misguided efforts and recover our mission so that we can continue to serve our students to the best of our abilities.

- **Blanca Barajas**, Classified Management Association President, addressed to Board and spoke about upcoming negotiations.

**College President Reports**

Vela invited the college presidents to highlight anything from the Chancellor’s written report.

**Public Comment:**

**Reports from the Board**

Vela asked the trustees to report on the Board committee meetings that took place in September.

- **Legislative and Public Affairs Committee**: David Vela reported
- **Student Affairs Committee**: Student Trustee Callahan gave a brief report on the meeting, which focused on the implementation of the Sheriffs program and campus safety.
- **Facilities Management Committee**: Trustee Vela reported
- **Chancellor’s Advisory Committee on Asian Pacific Islander Affairs**: Trustee Iino
- **Chancellor’s Advisory Committee on LGBTQIA+ Affairs**: Trustee Vela reported
- **Budget and Finance Committee**: Andra Hoffman reported
- **Institutional Effectiveness and Student Success & Ad Hoc Committee on Black Stakeholders Outcomes**: Nichelle Henderson

**Resolutions**

The Board voted to unanimously approve the following resolutions, as well as a resolution to conduct its meetings via teleconferencing (in accordance with AB 361) for the next 30 days:

- **Item F.1**: Resolution
- **Item F.2**: Resolution
- **Item F.3**: Resolution
Report from the Chancellor
Chancellor Rodriguez’s monthly reports are posted online. Chancellor Rodriguez gave a presentation.

Consent Calendar
The Board unanimously approved the consent calendar items I1 through U3. Hoffman commented on item K3, a new course RAD TEC 212 at City, and pointed out that LACCD’s academic programs and courses train many essential healthcare workers in the community.

Business Items: The Board unanimously approved business items V1-V14.
Facilities Items: The Board unanimously approved business items W1-W7.
Human Resources Items: The Board unanimously approved an extension of the employment contract for Interim President Kathleen Burke (Trade) through March 31, 2023.

Recommendations from the Chancellor
The Board voted to approve recommendations from the Chancellor.

Noticed Items
Announcements:
Public Comment:
After the public comments, President Vela recessed the meeting to closed session at 4:00 pm.

Personal Note
The next LACCD regular Board meeting is scheduled for Wednesday, February 1, 2023.

1st Vice President
DAS 1st VP Report for DAS Exec meeting on December 2, 2022 (Anna Nicholas), submitted electronically
The Administrative Retreat Rights Workgroup met on Thursday, 1/26/2023 and discussed questions that will be submitted to the AFT lawyer by Elizabeth Thornton, the AFT rep on the workgroup. In addition, the workgroup reviewed a draft of the BP 7250: Educational Administrators Retreat Rights with changes proposed by Valley and provided feedback.
The next meeting of the Administrative Retreat Rights Workgroup is on Thursday, 2/23 at 1:30 pm on Zoom.

The next meeting of the Equivalency Committee is on Monday, 2/13 at 2 pm on Zoom. The remainder of our meetings this semester, on 3/13, 4/10 and 5/28 are scheduled to be held at ESC- 6th Floor Conference Room #617.

2nd Vice President

Secretary

Treasurer

Local Senate Presidents

• Other Reports:
• District Budget Committee (DBC)
• Online Education and Academic Technology Committee
• TPPC
• Guided Pathways
• Professional Development College
• Sustainable Environment Institute
• Local Academic Senate Report

Upcoming Meetings:

District Budget Committee: Wednesday, February 8, 2023 – Zoom
DAS Meeting: Thursday, February 9, 2023 – Zoom
Consultation: Tuesday, February 14, 2023 – Zoom
Board Standing Committees: Wednesday, February 15, 2023 – TBD
ECDBC Meeting: Tuesday, February 28, 2023 – Zoom
LACCD Board Meeting: Wednesday, March 1, 2023 – Board Room, ESC
DAS Executive Committee Meeting: Friday, March 3, 2023 – L.A. City College
DAS Meeting: Thursday, March 9, 2023 – L. A. City College
Discipline Day: Friday, March 17, 2023 – Zoom
ASCCC 2023 Spring Plenary Session: April 20-22, 2023 – Doubletree, Anaheim
ASCCC Faculty Leadership Institute: June 15-17, 2023 – Millbrae
ASCCC Curriculum Institute: July 12-15, 2023 – Riverside – Hybrid

Adjournment

The meeting was adjourned at 12:19 p.m.
Respectfully submitted by Lourdes M. Brent, DAS Secretary