

**DAS EXECUTIVE MEETING**

**May 23, 2012**

**1:30-3:30 pm**

**811 Wilshire Blvd.**

**Present:** Don Gauthier, David Beaulieu, Kathleen Bimber, Angela Echeverri, Josh Miller, Al Reed Jr., Adrienne Foster, Lourdes Brent, Tom McFall, Susan McMurray, John Freitas, Alex Immerblum

**Guests:** Deborah Harrington

1. **Call to order:** Gauthier called the meeting to order at 1:41 pm.
2. **Approval of agenda:** Foster requested to add discussion on SLO coordinator meetings under Innovation Center and public speakers. Budget will be discussed under Beaulieu's report.
3. **By-Laws:** The approval of the March and April 2012 Executive DAS minutes will be postponed to June 28. The next DAS consultation
4. is scheduled for June 14 at 2:30 pm.
5. **Public Speakers:** Deborah Harrington stated that the Information Technology (IT) Tech Master Plan contains several segments that talk about professional development and pedagogy. There are a couple of Faculty Teaching and Learning Academy (FTLA) veterans on the DAS Exec (McFall and Echeverri). Harrington has always felt there should be a dedicated space to share ideas and seedinnovation. FTLA has been one way to accomplish this, but it would be great to have a multipurpose space for student success events, 3CSN, test classrooms, and other activities such as a "Train the Trainers Model." The idea is to have ongoing models and work with faculty so they can conduct similar academies locally. She added that building a repository of best practices and Open Educational Resources (OER) materials at the proposed Center would support long-term faculty innovation. We need to develop networks for student success.

Foster discussed the lack of recognition for faculty who work hard to foster student success. She gave the example of Holly Bailey Hoffman, an FTLA graduate and English faculty member at West, who has worked hard to set up displays of student posters, but has become discouraged because of the lack of support from the administration. Gauthier suggested writing a story on her work in the next issue of *Academically Speaking*. Beaulieu spoke about the possibility of hosting these activities at the Atwater Center, adding it is a comfortable space. Gauthier and Harrington will approach Chancellor La Vista on this issue. Harrington added that the SLO coordinators once met every 2 months, but recently only once a semester. They did meet in December and will meet again this summer. The SLO coordinators have been very busy because of accreditation work. Harrington asked what kind of plans people had for opening day. It would be helpful to have a meeting in the summer and exchange ideas about what we are going to do. It would be nice to focus on student success on opening day, instead of budget, accreditation, program review, SLOs, etc. Gauthier will collect contact information for FLEX Day coordinators. Gauthier added that opening day should be faculty driven. The union (AFT) can participate, but the purpose is to support professional development

**Action Items**

6. **By-Laws:** Gauthier asked DAS members to review the DAS by-laws, and focus on the functions of the officers and the DAS Budget Committee. We need to decide whether the DAS Budget Committee is necessary. We are still working on the by-laws, but the constitution changes did pass at the May 2012 DAS meeting. The vote on when or whether adjuncts could vote ended up being very close: going the East way on adjunct representation on the DAS. We can revisit this issue in the future. The second vote regarding changes to the DAS constitution was that only full time faculty can approve these changes, but the vote was very close. Miller agreed it is worth revisiting later.
7. **Resolutions to Board of Trustees:** Yasmine Delahoussaye will forward the approved DAS resolutions to the Board. She is talking to Child Development Centers (CDCs) to collect information on the amount of grants each center receives and how they serve students, community and parents. Delahoussaye will attach this information to the DAS resolution on CDCs when it goes to the Board. Bimber said in the 1980s Child Development Centers were termed "lab schools," but

unfortunately many people still don't understand this. The City CDC was defunded by \$250,000 and Harbor by \$100,000. Brent said Trade is replacing two faculty at their CDC, including the director. She added that everything is on the table at Trade; the senate's position is that if you cut a lab area you must do a viability study. Bimber stated we have to look at how to run the CDCs more cheaply without outsourcing them. They need to pull out their "Plan B sheet" which was developed by all CDC directors. If a CDC is outsourced, it is no longer a lab school, but a service. We will lose funding if we do not meet our requirements. The state preschool grant, tax bailout money, and other money goes to ELAC, and they get a percentage to administer it. The remaining funds are allocated to the other campuses, but the distribution is not equal or proportional. They could hire an external person to administer it. Regarding the newspaper resolution, Gauthier mentioned that the Daily Star student newspaper wanted to sell online ads to help fund its expenses.

**Discussion Items:**

**8. DAS Bylaws structure/officers-Discussion:** Will review and discuss later.

**9. Ongoing campus problems:**

**Mission:** Echeverri discussed ongoing faculty concerns at Mission. She reported that Gene Little had come to Mission for a couple weeks to investigate complaints of racial problems at the campus. To date, Mr. Little's findings have not been disclosed and there has been no discussion about how the faculty concerns will be addressed.

**Trade:** Brent discussed a letter from Chancellor La Vista which was sent electronically to all faculty at Trade Tech. Brent said there are some inaccuracies in this letter, which states that neither La Vista nor the college president were notified of the vote of no-confidence against President Chapdelaine. Brent stated that the president was informed on April 12 that a vote would be taking place, on April 13 the faculty informed Chancellor La Vista, and the president was told on 4/19 again. Gauthier read the vote of no-confidence, which was passed on 4/25/12. The vote was 17 to 1 as reported in the L.A. Times. Gauthier reported there was a meeting with the chancellor about Mission and Trade before the no-confidence vote and they went over the whole list of items. The chancellor's letter makes it sound like 90% of problems at Trade had been solved but he was referring only to the items on the list. Gauthier added a no-confidence vote is an expression of the will of faculty; it has no direct personnel implications. Immerblum stated that the lack of notice La Vista cites is a formality and the chancellor's letter was insulting to faculty. Beaulieu added that another concern is that the union leadership has decided to attack the senate. The union sent an email to the Board shortly after the no-confidence vote was taken that cited repeated violations of the Brown Act by the Trade Senate. The no-confidence resolution was meant to be noticed, but there was a vote of urgency, which passed unanimously. Goulet and La Vista are arguing there is a difference between urgency and emergency. Bimber said Gauthier should write a formal response; the Brown Act complaint is a diversion. Gauthier will have a conversation with the union leadership; they are playing a game that is very dangerous and they need to be called on it. The consensus was that the purpose of this letter was to intimidate faculty from having a vote of no-confidence.

**City:** Freitas reported that City has an ongoing problem with dance skill certificates that have been held up since October of 2011 for a variety of reasons. Skill certificates and certificates of achievement do not have to be approved by the state; certificates of completion are noncredit. Recently Vice President of Academic Affairs Mary Callahan had Curriculum Committee Chair Maria Reisch sign a one-year operating agreement to research data to determine whether the certificates were viable and to pull them out of the catalog and sunset the certificates in a year (July 2013), if they were not. Freitas challenged the agreement and now district legal is looking at it. Gauthier and Delahoussaye have been working on this issue. In the meantime they are looking at the legitimacy of that agreement.

Freitas added that City is trying to improve its faculty prioritization process. City has not submitted a position list and they are having a special meeting now. The district is trying to create a sense of urgency because they do not want to process all the 60 or so new hires all at once. We will assist the process by dealing with equivalencies early, with assistance from Eloise Crippens. Gauthier reported that the most important date is that by September 7, 2012, all the hires need to be completed. The end of September is the deadline to report our Faculty Obligation Number (FON). McFall asked whether it was true that when a faculty member leaves a position (retires or dies) the money is gone for that position, but is still in the college budget.

**Valley:** Miller reported that President Carleo and Vice President of Academic Affairs Mayo are angry at him for complaining about back door cuts such as the suspension of Valley's VCAP program.

**10. Innovation Center/Open Educational Resources:** See comments above by Harrington under Public Speakers.

**11. Goals for Next Year:** Bimber suggested training administrators on shared governance and 10 + 1. There is a request from the District Strategic Plan Committee to do administrative leadership training for faculty as promised in the last plan. Foster asked whether there is additional money for the implementation of the goals and objectives of Achieving the Dream (AtD). Her faculty are upset about the four core principles of AtD. Other goals include budget, hiring, and non-contractual release time. The Southwest senate will go down to 0.4 reassigned time. Trade's VPAA is trying to strong-arm the Math faculty into performance-based funding. Immerblum asked for a DAS seat during contract negotiations, because he is tired of cleaning up after the union. Gauthier said that he and Beaulieu had brought this topic up with the AFT and they seemed open to some changes, but the DAS Exec cannot act as a part of the negotiating team. Another item would be to focus on our Board presentations and have a better presence at the Board meetings. The Board is more complex than before. Some goals discussed are listed below:

- a. Finish Administrative Leadership Institute (ALI) video and train administrators
- b. Processes (in some cases work with AFT), on budget, hiring presidents, release time, admin. evaluations)
- c. Release time resolution
- d. Seat at AFT- Administration contract negotiations table and other issues
- e. Increased presence at Board meetings by all DAS members
- f. Consultation action items/goals + focus on outcomes and follow-up
- g. Invite Trustees to DAS and DAS Exec meetings
- h. Compile a list of past DAS resolutions and create a numbering system to track them

### News Items/Reports

**12. President's Report (Gauthier):**

- a. **Summit:** There will not be a summit this year as in the past. This year we will focus on faculty and innovation in teaching, learning and technology. Innovation Day will be held at Valley College Monarch Hall on Friday, September 21, 2012. We will begin planning this summer.
- b. **Faculty discipline day:** There are a couple of academic issues that are impacting us including repeatability. Many discipline committees have not met in a long time, they need to elect new chairs, provide new information on minimum qualifications, alternate discipline titles, etc. Foster asked if we would focus on certain disciplines or invite all of them. We have over 34 disciplines which may be too many to include in a single event Bimber suggested ways to work together to do Transfer Model Curriculum (TMC) and how to deal with the repeatability changes.
- c. **Board Report:** There were a number of things that happened during the morning. The open session did not start until 4:00 pm. The Board conducted interviews for the president of East, but no announcement was made. The next Board meeting will be on 6/13/12. The Dolores Huerta Labor Institute reps gave a presentation that was favorably received by the Board. There was an interjection by Trustee Santiago about reviews and audits of foundations. The chancellor said they would review the records of all LACCD foundations. The lack of confidence created by the Trade scandal has stifled giving. McFall reported that the Gates Foundation has held back on some of its money. Faculty are asking at what point does the district become more proactive. Gauthier replied the district would have to develop processes for enhancing Foundation effectiveness and oversight. There was a bond resolution on adopting a policy for funding of the district's bond program reserve to address the level of risks and work remaining in the LACCD building program. Beaulieu said the college funds are going to come from the college allocations; most of the funds for satellites are being looked at as a place to start building a reserve to address remaining risk issues.. There was another resolution on setting aside district operating funds for deferred maintenance and repair of existing facilities. The next Bond Steering Committee (BSC) meeting is scheduled for June 6. Immerblum said we need to get answers on the moratorium as soon as possible. Bimber said there is no true consultation with La Vista and there is inadequate feedback and follow up. They want to make policy decisions and turn to their staff (Barrera and Goulet) to do the work. Beaulieu said there is a rationale for a sensible moratorium. Gauthier said it is time to release; now that we know what it's going to cost. Beaulieu said we have not addressed the issue of overbuilding at campuses such as West, SW, Harbor, and

Mission. Gauthier, Beaulieu and Immerblum agreed the state guidelines for building allocations are too rigid for us. They are used to determine who will get state money; however, we have enough money to build but maintenance and operations costs may not be there. Immerblum emphasized that seven months is too long to delay critical projects. Beaulieu replied the college presidents need to push and fight to get things taken off the moratorium list.

**13. Equivalency/2<sup>nd</sup> VP Report:** Beaulieu reported that 40 counselors attended a meeting to discuss alternative methods for counseling and it was a good meeting with an intense discussion. Every college was represented. The main complaint is that no one hires counselors and they don't get respect. They want a committee of counselors to be the ones to identify and define what faculty advising should be. They expressed concern that faculty would do educational plans. The counselors said that they would meet over the summer and present what they come up with in the Fall. Immerblum asked about (FIGs) faculty inquiry groups. Gauthier replied it is a foundation effort to continue the work of Tom Carrey from San Diego who has been a leader in pedagogical and math reform. This is under the control of Math discipline committee faculty. Bob Smazenka from Mission is the DMC chair. Immerblum said it is very aligned with AtD and faculty need to know more about it. There needs to be transparency on how this is funded. Beaulieu said this is paid for through a grant from a foundation. Attendance and participation at the Math Conference last Saturday was very good; both Delahoussaye and Beaulieu were there until the end of the event.

**14. DCC Report (Bimber)**

- a. **ESL-English Issues:** Bimber reported that ESL faculty came to DCC last week to align six courses and looked at CB21. All nine campuses were in agreement. They came to DCC asking if they could require that it all stay the same (any and all attributes that are not required). Content does not require approval from all nine campuses. E-64 and e-65 do not address it either. DCC asked them to make sure everyone is on board and have a chair to check the courses every once in a while. Colleges are going to have to do their own policing. DCC was not going to support making it a requirement for all campuses. They did say that the speech part could not be changed by an outside group. McFall asked about a proposal to move sign language into language arts that was underway at LATTC. Beaulieu replied that how a discipline is placed in a department is a campus decision; the course title remains the same.

**15. Treasurer's Report:**

**16. Adjourned:** Meeting adjourned at 4:39 pm

Minutes submitted respectfully by DAS Secretary Angela Echeverri