

## Comparison Chart of U.S. Colleges

Institution	Location		Faculty and Staff Population	Student Population	-	Type of Police Department (i.e., internal or contract)	Number of sworn officers	Authorized to carry weapons?	Number of non-sworn officers	Provisions for Addressing Mental Health Issues	Comments	Website
City Colleges of Chicago (community college district)	Chicago, IL	7 city colleges, five satellite sites and district office	4,000	77,000	38% Hispanic, 36% Black, 16% White, 7% Asian	Internal. A majority of CCC Safety and Security personnel are active or retired law enforcement officers. They have the authority to effect an arrest and are permitted to carry firearms. Personnel who are retired law enforcement officers are permitted to carry firearms if they are certified under the Illinois Retired Officers Concealed Carry Program (IROCC).	422	Yes	Unknown	The Supportive Intervention Team (SIT) is the	Each campus files its own annual security report. See https://www.ccc.edu/Pages/All- Security-Reports.aspx.	https://www.ccc.edu/depart ments/pages/safety- security.aspx
Harold Washington College, City Colleges of Chicago	Chicago, IL	1	Unknown	7,166	36% Black, 30% Hispanic, 18% White, 10% Asian	Internal. 36 security personnel patrol the facilities. A majority of the security personnel are active or retired Illinois law enforcement officers. Active officers have the authority to effective an arrest and a carry firearms. Those who are retired are permitted to carry firearms if they are certified under IROCC.	Unknown	Yes	Unknown	The SIT conducts behavioral threat assessments for people who might pose a safety risk to themselves or others.		https://www.ccc.edu/college s/washington/pages/default. aspx
City College of New York (includes graduate and undergraduate programs)	New York, NY	1	3,082	15,821	15.2% Black, 6 % Non- Permanent Resident,	Internal. One executive director, four lieutenants, 11 sergeants, 10 campus security specialists, seven corporals, and 17 campus peace officers patrol the campus. The public safety officers are sworn law enforcement officers and have the power to effect an arrest. One campus security officer and 67 campus security assistants are assigned to parking lots and other fixed posts.		Yes	67	The CARE (Communication, Action, Response, Evaluation) team is a multi-disciplinary group that meets regularly to promote student, faculty and staff success and campus safety by identifying individuals who demonstrate behaviors that may be early warning signs of possible disruptive or violent behavior. They intervene in a formalized and coordinated fashion at the earliest possible time and engage in coordinated follow-up re-assessment. https://www.ccny.cuny. edu/studentaffairs/care- team		https://www.ccny.cuny.edu/ safety/report
Borough of Manhattan Community College	New York, NY	1	544 Full Time	25,063	32.4% Black, 41.1% Hispanic, 14.2% Asian, 11.9% White. See https://www.bmcc.cuny. edu/wp- content/uploads/2020/1 1/2020-ASR-BMCC- Final.pdf and https://public.tableau.co m/profile/bmcc.oiea#!/vi zhome/BMCCDataDash boards/Welcome.	peace officers are sworn officers with the power to make and process warrantless arerests and issue summonses. Campus security assistants are licensed New York State Security guards and are assigned to parking lots and fixed posts. The department uses contract security officers on an as-	34	Yes	36		One of the 24 colleges of the City University of New York	https://www.bmcc.cuny.edu/ public-safety/about-us/
San Diego Community College District	San Diego, CA	San Diego City College, Mesa College, Miramar College and seven campuses of San Diege College of Continuing Education	5,400	More than 100,000	College: 7% African American, <1% American Indian, 11% Pacific Islander, 5% Filipino, 40% Latinx, 28% White, 6% Other, 3% unreported. Continuing education: 7% African American, <1% American Indian, 16% Asian/Pacific Islander, 3% Filipino, 34% Latinx, 28% White, 2% Other, 3% Unreported.	needed basis Internal. It is considered the largest communicty college police department in California. It has 77 employees: 40 sworn officers including the chief, two lieutenants, eight Sergeants, and 29 police officers. Civilian staffing includes 17 College Service Officers, one Security Officer II and 19 non-uniformed civilian employees.	40	Yes	37	hour block of training including modules	It provides primary law enforcement response on and around City College, Mesa College, Miramar College, six continuing education centers and various business offices	https://www.sdccd.edu/abou t/departments-and- offices/police- department/about/index.asp . X

City College of San	San Francisco,	7 schools over		60,000	31.8% Asian, 5.8%	Internal. San Francisco U	Inknown	Unk	Unknown	The College		https://www.ccsf.edu/sites/d
	CA	11 campuses				Community College				Assessment,		efault/files/2020/document/
college district)		and centers				Police Department is a				Intervention and		Annual-Security-Report-
college district)		and centers			Latino/a/x, 16.9%	certified police agency				Response (CAIR)		2019.pdf and
						with sworn officers. The				Team is committed to		https://www.ccsf.edu/campu
						department also				supporting the wellness		s-police/about-sfccdpd
						employs security		1		of the CCSF Campus		s-police/about-siccopd
						officers, called Campus Control Aides.				Community. Through		
					Filipino, 0.6% Native	Control Aldes.				the use of best		
					Hawaiin or Pacific					practices in threat		
					Islander, 3.8% two or					assessment,		
					more races.					dimensions of overall		
										health, and safety, the		
										team engages in a		
										holistic approach to		
										address and support		
										members of the CCSF		
										Community.		
									1	https://www.ccsf.edu/a		
										bout-		
										ccsf/administration/stud		
										ent-affairs/college-		
										assessment-		
										intervention-response-		
College of DuPage	Glen Ellyn, IL	One main	2,500	25,000	48.1% White, 26.8%	Internal 2	20	Yes		The college established	The jurisdiction includes the main	https://www.cod.edu/about/
		campus and	2,000		Black, 11.6% Asian,		.0	100			campus in Glen Ellyn, as well as	police_department/pdf/secu
		other facilities in			7.2% Hispanic or						streets adjacent and running through	
		four other			Latino, 2.5% Two or						campus.	ntyreport.pu
		suburbs located			More Races, 2.3%					alliance of college	campus.	
		within			Unknown, 1.2% Non-					departments focused		
		municipalities			resident Alien, 0.2%					on early prevention in		
		with well-			American Indian					situations in which		
		trained,								individuals are		
		responsive								observed to have		
		police and fire										
		departments.								disruptive or troubling behavior. The BIT		
		departments.										
										investigates the		
										situation, provides		
										guidance to college		
										staff and completes		
										reports regarding any significant findings		
College of Lake County,	Grayslake, IL	3	1,613,	11,596	51.1% White, 27.4%	Internal. It has all the 1	9	Yes	31 civilian	The BIT team is a		http://dept.clcillinois.edu/se
Illinois			including part			powers of police	•		personnel	campus-wide team of		c/AnnualSecurityReport.pdf
			time faculty		7.8% Unspecified, 7.2%				including	appointed staff and		AND
			and staff		Black, 5.9% asian, 0.3%				community	faculty responsible for		http://dept.clcillinois.edu/se
					American Indian, 0.3%				service	identifying, assessing,		c/PoliceAnnualReport2018.
					Pacific Islander				officers and	and responding to		pdf
												pu
									Italacommuni			
									telecommuni	concerns and/or		
									telecommuni cators.	disruptive behaviors by		
										disruptive behaviors by students who struggle		
										disruptive behaviors by students who struggle academically,		
										disruptive behaviors by students who struggle academically, emotionally or		
										disruptive behaviors by students who struggle academically, emotionally or psychologically, or who		
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