The Board of Trustees of the Los Angeles Community College District Invites Applications & Nominations for

President
Los Angeles Mission College

Los Angeles Mission College (LAMC) is seeking to hire a President who is student-centered, equity minded, culturally competent, and community oriented. The successful candidate will be committed to advancing the economic and social mobility of our students and the community we serve.

Los Angeles Mission College is one of the nine colleges comprising the Los Angeles Community College District (LACCD). Headed by a Chancellor and governed by an elected Board of Trustees, the Los Angeles Community College District is one of the nation’s largest community college districts serving the residents of more than 36 cities and communities in an almost 900-square mile area within Los Angeles County. LACCD also became a founding member of the California Community College Equity Leadership Alliance.

Los Angeles Mission College lies twenty-two miles north by northwest of downtown Los Angeles, and a student body of 17,500 annually benefits from the LAMC campus. Throughout the college’s nearly 50-year history, community support and involvement have been some of Mission College’s most valued resources.
The President

The President is responsible for the administration of the college, in conformity with the directives and duties assigned by the Chancellor and consistent with the rules established by the Board of Trustees. These responsibilities include:

- Assuming the leadership of the college, taking into account the existing institutional and community cultures.
- Understanding and working collegially with constituent groups in the shared governance process.
- Assuming responsibility for all college programs, services, and student activities;
- Overseeing and assuming responsibility for the annual budget and facilities utilization.
- Leading the college in planning and implementing strategies to grow the college and maintain fiscal stability; and communicating these plans and progress to the community.
- Representing, advocating for, and actively participating in appropriate local, state, and national efforts to promote the interests of the college and the community.
- Advancing diversity, equity, and anti-racism in order to create a safe and inclusive environment to close equity gaps.
- Partnering and collaborating with community organizations, educational institutions, and employers to ensure a seamless student experience.
- Raising funds to support college initiatives.
- Serving as the college representative on the Chancellor’s Cabinet.
- Performing other duties as assigned by the Chancellor.

Deadline to Submit Application

May 27, 2022
Competencies and Commitments

The president of Los Angeles Mission College will provide leadership to:

Committed to Equity, Student Access, and Success

• Support inclusive, effective, and collaborative governance by facilitating opportunities for institutional leaders and constituents to work together collegially

• Create a climate of mutual trust, collegiality, and respect among the college communities and the diverse community groups.

• Advance college goals and institutional improvements through ongoing and transparent college-wide program review that aligns planning with the budgeting process

• Systematically evaluate and publicize how the college is accomplishing its purposes, including achievement of student educational goals.

• Oversee the build-out of the campus facilities, in consultation with campus groups, while continuing the college’s focus on environmental sustainability and addressing concomitant staffing needs.

• Develop and promote academic and workforce programs that match the needs of the students and the community and ensure that students have access to courses necessary to complete programs and degree requirements.

• Strengthen academic and student support services using innovative and productive methods to engage and retain students.

• Formulate a vision that anticipates future needs and communicates a commitment to attract a diverse student population.

• Attract and retain diverse and talented faculty, staff, and administrators.

• Continue practices that are currently effective, such as the practice of an open, approachable, and accessible style of management that respects and values the contributions and ideas of faculty, staff, administration, and students.

• Be a strong advocate for the college in the district and in the community.

Minimum Qualification

• Master’s degree or advanced degree of at least equivalent standard from an accredited college or university. The required degree must be completed at the time of filing an application.

• One year of successful full-time experience in a senior leadership position in education, business, industry or government, preferably as a college or university administrator.

• A sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of district faculty, staff and students.

Desirable Qualifications

• Earned doctorate from an accredited institution.

• Five years or more of senior leadership experience in administrative positions with increasing levels of responsibility, resulting in successful leadership as a college president or top-level executive of an organization.

• Proven leadership in areas of critical importance for community colleges such as academic affairs, administrative services, instruction and student services.

• Experience in the development of external and auxiliary fundraising organizations which support the mission of the college.

• Successful track record of engaging and partnering with institutions of higher education, K-12 districts and workforce agencies.
Filing an Application

Please review full job description and submit your application by 4:30 p.m. on May 27, 2022 at:


For confidential inquiries and nominations contact search consultant Dr. Pamela Walker (916-768-8565; pwalker@pplpros.com) or Ms. Diane Clerou (559-999-9992; dclerou@pplpros.com).

ADA NOTICE
Applicants and nominees who believe they are covered under the Americans with Disabilities Act (ADA) and require accommodation during any part of the interview or selection process must submit a written request with documentation at least five business days prior to the date of need of the accommodation via e-mail to: LACCD Human Resources at ssaha@email.laccd.edu.


EEO NON-DISCRIMINATION NOTICE
It is the Los Angeles Community District’s policy to ensure that all qualified applicants for employment and employees have full and equal access to employment opportunity and are not subjected to discrimination in any program or activity of the District on the basis of actual or perceived ethnic group identification, race, color, naturalization, ancestry, religion, creed, sex (including gender-based sexual harassment), gender identity and expression, pregnancy, marital status, cancer-related medical condition of any employee, sexual orientation, age, physical or mental disability, or veteran status.

The Board of Trustees commits the District to vigorous EEO in all aspects of its academic and classified employment programs, including recruitment, selection, assignment, retention, promotion, and transfer. The District strives to achieve a workforce that reflects the diversity of the state’s population and is welcoming to all persons from all other groups protected from discrimination to ensure the District provides an inclusive educational environment. Such an environment fosters cooperation, acceptance, democracy and free expression of ideas.

Reference: LACCD Board Rules, Chapter XIII, 101301 (2018)