

**ABBREVIATED FACULTY SALARY ELEMENTS FOR 2022-23,**  
**Effective July 1, 2022, to continue until June-30-2023.**  
 (Total Change: COLA at 6.56%; Equity 1 – 2.75<sup>a</sup>)

**Normal D-Basis and C-Basis Assignments**

**Preparation Salary Schedule In Dollars (\$):** rates per month for all steps and increments. ^

Row/Col	A	B	C	D	E
1	6622	6953	7300	7665	8049
2	6860	7203	7563	7941	8338
3	7107	7462	7835	8227	8639
4	7363	7731	8118	8523	8950
5	7628	8009	8410	8830	9272
6	7902	8298	8713	9148	9606
7	8187	8596	9026	9477	9951
8 <sup>v</sup>	8482	8906	9351	9819	10310
9	8787	9226	9688	10172	10681
10	9103	9559	10036	10538	11065
11	-	-	10398	10918	11464
12	-	-	-	11311	11876
13	-	-	-	-	12304

Notes:

<sup>a</sup>Schedule is fully aligned, 5% between columns and 3.6% between rows.

<sup>v</sup> New employees may be allocated up to and including step 8.

Career Increments (CI) & Doctoral Differential (per month)

CI #1 after 3 years (16-18) at E13:	294	additional (2.387% of E13);	Total monthly amount:	12598
CI #2 after 6 years (19-21) at E13:	301	additional (2.387% of CI#1);	Total monthly amount:	12899
CI #3 after 9 years (22-24) at E13:	308	additional (2.387% of CI#2);	Total monthly amount:	13207
CI #4 after 12 years (25-27) at E13:	315	additional (2.387% of CI#3);	Total monthly amount:	13522
CI #5 after 15 years (28 +) at E13:	323	additional (2.387% of CI#4);	Total monthly amount:	13845

Doctoral differential: 418 additional; Maximum total monthly salary for doctoral differential plus CI#5 = 14263

Other Differentials:

Certificate differential: 196 per month

Responsibility differential (Chair, CDC Director, Counselor, Consulting Instructor, Nurse, DSPS specialist): 616 per month

Overbase differential per month for standard hours beyond 18:

1 hour (19): 385;

2 hours (20); 770;

3 hours (21 and above) 1155

Supplemental instructor: 66.51 per hour

Faculty mentor: 738 per year

## C-Basis Assignments Paid over 12 Months

**Preparation Salary Schedule In Dollars (\$):** rates per month for all steps and increments.<sup>^</sup>

Row/Col	A	B	C	D	E
1	5,518.33	5,794.17	6,083.33	6,387.50	6,707.50
2	5,716.67	6,002.50	6,302.50	6,617.50	6,948.33
3	5,922.50	6,218.33	6,529.17	6,855.83	7,199.17
4	6,135.83	6,442.50	6,765.00	7,102.50	7,458.33
5	6,356.67	6,674.17	7,008.33	7,358.33	7,726.67
6	6,585.00	6,915.00	7,260.83	7,623.33	8,005.00
7	6,822.50	7,163.33	7,521.67	7,897.50	8,292.50
8 <sup>v</sup>	7,068.33	7,421.67	7,792.50	8,182.50	8,591.67
9	7,322.50	7,688.33	8,073.33	8,476.67	8,900.83
10	7,585.83	7,965.83	8,363.33	8,781.67	9,220.83
11	-	-	8,665.00	9,098.33	9,553.33
12	-	-	-	9,425.83	9,896.67
13	-	-	-	-	10,253.33

**Notes:**

<sup>^</sup>Schedule is fully aligned, 5% between columns and 3.6% between rows.

<sup>v</sup> New employees may be allocated up to and including step 8.

### Career Increments (CI) & Doctoral Differential (per month)

CI #1 after 3 years (16-18) at E13:	245.00	additional (2.387% of E13);	Total monthly amount:	10,498.33
CI #2 after 6 years (19-21) at E13:	250.83	additional (2.387% of CI#1);	Total monthly amount:	10,749.17
CI #3 after 9 years (22-24) at E13:	256.67	additional (2.387% of CI#2);	Total monthly amount:	11,005.83
CI #4 after 12 years (25-27) at E13:	262.50	additional (2.387% of CI#3);	Total monthly amount:	11,268.33
CI #5 after 15 years (28 +) at E13:	269.17	additional (2.387% of CI#4);	Total monthly amount:	11,537.50

Doctoral differential: 348.33 additional; Maximum total monthly salary for doctoral differential plus CI#5 = 11,885.84

### Other Differentials:

Certificate differential: 163.33 per month

Responsibility differential (Chair, CDC Director, Counselor, Consulting Instructor, Nurse, DSPS specialist): 513.33 per month

Overbase differential per month for standard hours beyond 18:

1 hour (19): 320.83;

2 hours (20): 641.67;

3 hours (21): 962.50.

Supplemental instructor: 66.51 per hour <sup>Ω</sup>

Faculty mentor: 738 per year <sup>Ω</sup>

**Note:**

<sup>Ω</sup> All other amounts listed above on page 2 are monthly amounts. As these are per hour or per year rates, the value should and does match the normal C-Basis amounts. Corrected 21-22 C-Basis 12-month rates to match normal C-Basis amounts are Supplement Instructor: 62.42 per hour, Faculty mentor: 693 per year.

**Adjunct schedules (\$ per payroll hour):**

Row/Col	DESK <sup>d</sup> --Credit Teaching-			EESK <sup>d</sup> --Nonclassroom— or sub			GESK --Sub cred teaching--			FESK <sup>d</sup> --Noncredit Teaching— or sub		
	K <sup>*ef</sup>	L <sup>*e</sup>	M <sup>e</sup>	K	L	M	K	L	M	K	L	M
1	77.20	96.24	96.24	72.87	88.04	88.04	83.63	101.02	101.02	70.40	85.03	85.03
2	79.67			75.20			86.30			72.66		
3	82.22			77.60			89.07			74.98		
4	84.85			80.09			91.92			77.38		
5	87.57			82.65			94.86			79.86		
6	90.37			85.29			97.89			82.41		
7	93.26			88.02			101.03			85.05		
8	96.25			90.84			104.26			87.77		
9	99.33			-			107.59			90.58		
10	102.51			-			-			-		

**Adjunct Career Increments<sup>^</sup>**

3 YEARS AT TOP STEP FOR PAYSCALE (EFFECTIVE July 1, 2020) (additional 2.80)

Rate with one career increment (DESK K): 105.31

Rate with one career increment (EESK K): 93.64

Rate with one career increment (GESK K): 110.39

Rate with one career increment (FESK K): 93.38

Notes:

d For posted doctoral degree add \$2.45 for DESK, \$1.24 for EESK, and \$1.46 for FESK.

\* Plus \$18.06 office hour differential

e Plus \$2.75<sup>a</sup> equity differential for loads 12 – 18

f Plus \$4.12 equity differential for loads 12 – 15.

<sup>^</sup> Available only to adjunct employees, with no full-time assignment in the LACCD and are not retirees from the LACCD with hourly assignments, and who have received pay at the highest step on the hourly rate schedule(s).

**The total salary per term for one standard hour of credit or noncredit teaching, using the pay by course method, is 20 times the rate shown in the (DESK or FESK) schedule.** For all schedules, column K has 3.2% between steps. DESK is for credit teaching in Fall, Winter, Spring and Summer. For credit teaching in Column K, the office hour differential per standard hour is 20 times the rate shown above. Regular classified with adjunct credit are on Column L. The \$2.75<sup>a</sup> hourly equity allocation from the State will, if continued, result in continued payment of an equity payment to credit adjunct teachers in disciplines with fulltime Standard Teaching Hours from 12 to 18 inclusive, as shown in Table A of Article 13, in Fall, Winter, Spring and Summer. The method for this equity payment distribution has been agreed to be a differential on the adjunct credit teaching schedule DESK, contingent upon funding.

Note:

<sup>a</sup> To be calculated based in accordance MOU 2018-02, dated August 2018. Waiting on State allocation for current academic year (22-23).

## 22-23 Athletic Head Coaching Stipends

**Athletic Coaching Stipends<sup>^</sup> (Total Amount Per Sport Per Year)**

Sport	Monthly Stipend Amount <sup>†</sup>	Walk-On Head Coach (0811) 10 month pay	Head Coach (Full Time) (0741) 10 month pay
Football	1,624	16,240	16,240
M/W Cross Country	1,624	16,240	16,240
M/W Water Polo	1,624	16,240	16,240
M/W Soccer	1,624	16,240	16,240
M.W Volleyball	1,624	16,240	16,240
M/W Basketball	1,624	16,240	16,240
Baseball	1,624	16,240	16,240
Softball	1,624	16,240	16,240
M/W Swim/Dive	1,624	16,240	16,240
M/W Track/Field	1,624	16,240	16,240
M/W Tennis	1,624	16,240	16,240
Wrestling	1,624	16,240	16,240
Badminton	1,624	16,240	16,240
Golf	1,624	16,240	16,240
Sand Volleyball	1,624	16,240	16,240

<sup>^</sup>Amounts listed are effective July 1, 2022.

<sup>†</sup>Salary amount derived from Column C, Row 4 of the Abbreviated Faculty Salary Elements chart as per directed in Faculty Contract Article 14, Section 8 (a)., increased by the State approved COLA for 22-23 of 6.56%.

## 22-23 Athletic Assistant Coach Stipends

**Athletic Assistant Coaching Stipends<sup>†</sup> (Total Amount Per Sport Per Year)**

<b>Sport</b>	<b>Monthly Stipend Amount</b>	<b>Total Months of Scheduled Coaching</b>	<b>Payment Months</b>	<b>Total Walk -On Assistant Coach<sup>^</sup> (8141)</b>	<b>Total Assistant Coach (Full Time) (0741)</b>
Football	3,135	4	Sept-Dec	12,540	12,540
M/W Cross Country	3,135	4	Sept-Dec	12,540	12,540
M/W Water Polo	3,135	4	Sept-Dec	12,540	12,540
M/W Soccer	3,135	4	Sept-Dec	12,540	12,540
M.W Volleyball	3,135	4	Sept-Dec (W) Feb-May (M)	12,540	12,540
M/W Basketball	3,135	5	Oct-Feb	15,675	15,675
Baseball	3,135	4	Feb-May	12,540	12,540
Softball	3,135	4	Feb-May	12,540	12,540
M/W Swim/Dive	3,135	4	Feb-May	12,540	12,540
M/W Track/Field	3,135	4	Feb-May	12,540	12,540
M/W Tennis	3,135	4	Feb-May	12,540	12,540
Wrestling	3,135	4	Sept-Dec	12,540	12,540
Badminton	3,135	4	Feb-May	12,540	12,540
Golf	3,135	4	Sept-Dec (W) Feb-May (M)	12,540	12,540
Sand Volleyball	3,135	4	Jan-Apr	12,540	12,540

<sup>^</sup> The Faculty unit does not represent these employees (Walk-in Assistant Coaches). These stipend amounts are listed as a courtesy.

<sup>†</sup> Stipend amount was derived from contract language in Faculty Contract Article 14 Section 8(b), increased by the State approved COLA for 22-23:

6.56%

### **Playoff and Athletic Director Stipends**

Athletic Coaching Stipend for Playoffs (all coaching assignments): per week for up to three weeks in a single payment at the end of the month during which the last playoff week concludes:	<b>761</b>
Athletic Director Stipend, per intercollegiate sport offered at the college, except if the college offers football, which counts for two stipends:	<b>2438</b>