



Agenda Item Details

Meeting	Jun 01, 2022 - Regular Board Meeting
Category	K. CONSENT CALENDAR--HUMAN RESOURCES
Subject	3. Approve Memorandum of Understanding (MOU) between The Los Angeles Community College District (the "District") and the American Federation of Teachers College Faculty Guild Local 1521 (the "Union")
Type	Action (Consent)
Recommended Action	The Chancellor recommends approval.

Approve Memorandum of Understanding (MOU) between The Los Angeles Community College District (the "District") and the American Federation of Teachers College Faculty Guild Local 1521 (the "Union"), regarding the new academic calendars with the inclusion of Juneteenth National Independence Day.

Background:

On June 17, 2021, U.S. President Joe Biden signed legislation establishing June 19 as "Juneteenth National Independence Day" effective immediately as a new, annual federal holiday. June 19 marks the date when the last remnants of slavery ended in the United States in 1865. The date has been celebrated throughout the country for more than 150 years and President Biden's action formalized the date as the first new national holiday created since Martin Luther King, Jr. Day was established in 1983.

Per Education Code 79020, the community colleges shall close on every day appointed by the President. As of this date, no action has been taken by the Governor or Legislature of California to enshrine the date of observance of Juneteenth National Independence Day as a part of the mandated holidays in the California Education Code. The dates listed are those dates of observance approved for the United States Government Office of Personal Management.

Board Policy 4010 states that the Chancellor shall, in consultation with the appropriate groups, submit to the Board for approval an academic calendar. This action not only codifies the LACCD observance of Juneteenth, but approves the changes to the Academic Calendars included in the American Federation of Teachers, Local 1521 contract.

[MOU_2022-03__Juneteenth_Holiday.pdf \(307 KB\)](#)

[Academic Calendars_Juneteenth.pdf \(435 KB\)](#)

Motion & Voting

Authorize Service Agreement with the Playa Vista Job Opportunities and Business Services (PVJOBS) to offer short-term workforce training classes in the Construction Sector. Online classes may be offered. Participants will be funded primarily by grants and workforce centers. The period is July 1, 2022 to June 30, 2023, inclusive. Funding is through Workforce Training Program Restricted Funds. Total cost: \$99,000. CONTINUE (JULY) FOR FURTHER INFORMATION.

Motion by Kelsey K Iino, second by Steven F Veres.
Final Resolution: Motion Carries

MOU #2022-03
Juneteenth Holiday

Memorandum of Understanding

Regarding the Juneteenth Holiday application to the Academic Calendars/ American Federation of Teachers Los Angeles College Faculty Guild Local 1521

May 19, 2022

This Memorandum of Understanding (MOU) between the Los Angeles Community College District (hereafter referred to as "the District") and the Los Angeles College Faculty Guild Local 1521, AFT/AFL-CIO (hereafter referred to as "the AFT") is entered into to document and codify the application of the Juneteenth holiday to the 2021-22, 2022-23 and 2023-24 academic calendars. The college presidents shall be responsible for operationalizing this agreement between the parties.

All other components of the 2020-2023 Collective Bargaining Agreement (CBA) between the District and the AFT remain in effect unless explicitly agreed to between the parties in this document.

On June 17, 2021, U.S. President Joe Biden signed legislation establishing June 19 as “Juneteenth National Independence Day” effective immediately as a new, annual federal holiday. June 19 marks the date when the last remnants of slavery ended in the United States in 1865. The date has been celebrated throughout the country for more than 150 years and President Biden’s action formalized the date as the first new national holiday created since Martin Luther King, Jr. Day was established in 1983.

Per Education Code 79020, the District shall close on every day appointed by the President as holiday.

The District and the AFT agree that the Juneteenth National Independence Day will be celebrated as a District holiday for academic years 2021-22, 2022-23 and 2023-24. The days of observance are Monday June 20, 2022, Monday June 19, 2023 and Wednesday June 19, 2024.

The following pages contain the updated academic year calendars for 2021-22, 2022-23 and 2023-24 with the Juneteenth holiday identified. In each year, three calendars are listed:

1. Academic Year (15-week pattern) In use at all campuses for classroom faculty and those non-classroom faculty who are following the compressed 15-week pattern.
2. Academic Year (C-basis non-classroom) For all campuses with C-basis non-classroom faculty who are not following the compressed 15-week pattern.
3. Academic Year (D-basis non-classroom) For all campuses with D-basis and partial D-basis faculty

As the date of signing this MOU, no action has been taken by the Governor or Legislature of California to enshrine the Juneteenth National Independence Day as a part of the mandated holidays in the California Education Code. If the Juneteenth National Independence Day observance date is approved and enacted in the Education Code as other than those listed in the attached calendars, the dates listed in the Education Code will be observed. At any time, the State of California specifically excludes the Juneteenth National Independence Day in the Education Code as holiday, the academic calendars will revert to those included in the current contract.

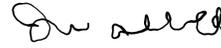
For the District:

DocuSigned by:

EB43E3F41E214AC...

Mercedes Gutierrez, Ed.D.
Vice Chancellor, Human Resources

For the AFT Guild:

DocuSigned by:

19A782CFF8DE43D...

Joanne Waddell
President for AFT College Faculty Guild, 1521

5/22/2022 | 11:30:41 AM PDT
Date

5/22/2022 | 4:46:08 AM PDT
Date

ACADEMIC YEAR 2021-2022 (15 week pattern - compressed)

With Observed Juneteenth Holiday

May 23, 2022

PayPer	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Holid ^v	Vac ^v	Instr	Prof. Dev							
JUN 21															JUN 27	28	29	30 ^s	1	2	3	0	0	0	0							
JUL 21	JUL 4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30 ^s	31	0	0	0	0
AUG 21	AUG 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26 ^o	27 ^o	28	0	0	0	3
0 0 0																																
AUG 21	AUG 29	30	31 ^{s*}	↑ 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	0	19	0
SEP 21	SEP 26	27	28	29	30 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	0	0	20	0
OCT 21	OCT 24	25	26	27	28	29 ^s	30	NOV 31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	1	0	19	0
NOV 21	NOV 21	22	23	24	25	26	27	NOV 28	29	30 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	2	0	18	0
DEC 21	DEC 19	20	21	22	23	24	25	DEC 26	27	28	29 ^s	30	31	JAN 1	JAN 2	3	4	5	6	7	8	9	10	11	12	13	14	15	0	0	0	0
Fri 15, Sat 15, Sun 14, Mon 15																																
FALL TOTALS																																
4 0 76 3																																
JAN 22	JAN 16	17	18	19	20	21	22	23	24	25	26	27	28	29	FEB 30	31 [↑]	↑ 1	2	3	4	5	6	7	8	9	10	11	12	0	0	5	0
FEB 22	FEB 13	14	15	16	17	18	19	FEB 20	21	22	23	24	25	26	FEB 27	28 ^s	1	2	3	4	5	6	7	8	9	10	11	12	2	0	18	0
MAR 22	MAR 13	14	15	16	17	18	19	MAR 20	21	22	23	24	25	26	MAR 27	28	29	30 ^s	31	1*	2	3	4	5	6	7	8**	9	1.5	5.5	13	0
APR 22	APR 10	11	12	13	14	15	16	APR 17	18	19	20	21	22	23	APR 24	25	26	27	28	29 ^s	30	MAY 1	2	3	4	5	6	7	0	0	20	0
MAY 22	MAY 8	9	10	11	12	13	14	MAY 15	16	17	18	19	20	21	MAY 22	23	24	25	26	27	28	MAY 29	30	31 ^s	JUN 1	2	3	4	1	0	19	0
JUN 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 [↑] 1 2																																
JUN 22																																
Fri 14, Sat 15, Sun 15, Mon 15																																
SPRING TOTALS																																
4.5 5.5 76.0 2.0																																
YEAR TOTALS																																
8.5 5.5 152.0 5.0																																
YEAR TOTALS INST+ST DEV																																
152+5 157																																

[Easter 4/17/22]

Total weekday calendar days 171

KEY: Professional Development Holidays Vacation/Non-Instructional Days Final Exams
 (Colleges are closed on holidays)

Professional Development mandatory on-campus or (marks start and end of classes) Denotes Winter Intersession

^sPayday ↑ Start/end compressed payroll

[^] Note that August 31, 2021 payday is for summer, not fall.

^o Note that *either* Thursday, 8/26/21 or Friday 8/27/21 may be designated mandatory.

[†] See Article 10 Section D for rules and obligations regarding professional development days.

^{*} Friday April 1, 2022 is the offset for the Monday June 6, 2022 exam and is a non-instructional day, but college offices open.

^{**} Note that a half day on Friday April 8, 2022 is during a faculty vacation period and is a Board declared holiday.

^v Includes only holiday/vacation days within 8/30/21 - 12/17/21 and 2/7/22 - 6/6/22

ACADEMIC YEAR 2021-2022 (C-Basis Non-classroom - Uncompressed)

With Observed Juneteenth Holiday

May 23, 2022

PayPer	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Holid ^v	Vac ^v	Instr												
JUN 21																						JUN	27	28	29	30 ^s	1	2	3								JUL	1	2	3	0	0	0
JUL 21	JUL	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30 ^s	31	0	0	0											
AUG 21	AUG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	0	0	0											
AUG 21	AUG	29	30	31 ^{s*}	↑	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	0	19										
SEP 21	SEP	26	27	28	29	30 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	0	0	20											
OCT 21	OCT	24	25	26	27	28	29 ^s	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	1	0	19											
NOV 21	NOV	21	22	23	24	25	26	27	28	29	30 ^s	1	2	3	4	5	6	7	8	9	10	11	12	△	△	△	△	△	△	2	0	18											
DEC 21	DEC	19	20	21	22	23	24	25	26	27	28	29 ^s	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	5	5	10											
																													FALL TOTALS	9	5	86											
JAN 22	JAN	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31 [↑]	1	2	3	4	5	6	7	8	9	10	11	12	1	0	19											
FEB 22	FEB	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28 ^s	1	2	3	4	5	6	7	8	9	10	11	12	2	0	18											
MAR 22	MAR	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30 ^s	31	1*	2	3	4	5	6	7	8**	9	1.5	5.5	13											
APR 22	APR	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29 ^s	30	1	2	3	4	5	6	7	0	0	20											
MAY 22	MAY	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31 ^s	1	2	3	4	1	0	19											
JUN 22	JUN	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30 [↑]	1	2	0	0	0											

[Easter 4/17/22]

SPRING TOTALS	5.5	5.5	89
YEAR TOTALS	14.5	10.5	175
Holidays, Vacation, and Duty Days total			200

- KEY: Final Exams Holidays
 (Colleges are closed on holidays)
- ^sPayday ↑ Start/end Uncompressed payroll [] (marks start and end of classes) [] (marks start and end of duty)

^ Note that August 31, 2021 payday is for summer, not fall.
 * Friday April 1, 2022 is the offset for the Monday June 6, 2022 exam an is a non-instructional day, but college offices open.
 ** Note that a half day on Friday April 8, 2022 is during a faculty vacation period and is a Board declared holiday.
^v Includes only holiday/vacation days within 8/30/21 - 1/15/22 and 1/16/22 - 6/4/22

ACADEMIC YEAR 2021-2022 (D-Basis)

With Observed Juneteenth Holiday

May 23, 2022

PayPer	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Holid ^v	Vac ^v	Duty Days ^v							
JUN 21															JUN 27	28	29	30 ^s	↑ 1	2	3	0	1	1							
JUL 21	JUL 4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30 ^s	31	1	0	19
AUG 21	AUG 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	0	0	20
	SUBTOTAL																					1	1	40							
AUG 21	AUG 29	30	31 ^{s*}	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	0	19
SEP 21	SEP 26	27	28	29	30 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	0	0	20
OCT 21	OCT 24	25	26	27	28	29 ^s	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	1	0	19
NOV 21	NOV 21	22	23	24	25	26	27	28	29	30 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	2	0	18
DEC 21	DEC 19	20	21	22	23	24	25	26	27	28	29 ^s	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	5	5	10
	SUBTOTAL																					9	5	86							
JAN 22	JAN 16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31 ^s	1	2	3	4	5	6	7	8	9	10	11	12	1	0	19
FEB 22	FEB 13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28 ^s	1	2	3	4	5	6	7	8	9	10	11	12	2	0	18
MAR 22	MAR 13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30 ^s	31	1*	2	3	4	5	6	7	8**	9	1.5	5.5	13
APR 22	APR 10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29 ^s	30	1	2	3	4	5	6	7	0	0	20
MAY 22	MAY 8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31 ^s	1	2	3	4	1	0	19
	SUBTOTAL																					5.5	5.5	89							
JUN 22	JUN 5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30 ^s	1	2	1	0	18
	SUBTOTAL																					1.0	0.0	18							

[Easter 4/17/22]

YEAR TOTALS	16.5	11.5	233
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^v one additional available day is taken as floating vacation 1 -1

^{vv} 21 of the available days must be unpaid non-duty days -21

ADJUSTED YEAR TOTALS	16.5	12.5	211.0
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Holidays, Vacation, & Duty Days Year Totals ^{vv} = 261

Adjusted Holidays, Vacation, & Duty Days Year Totals ^{vv}	240.0
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KEY: Final Exams Holidays (Colleges are closed on holidays) Vacation/Non-Instructional Days

^s Payday ↑ Start/end Uncompressed payroll [] (marks start and end of classes) { } (marks start and end of duty)

[^] Note that June 30, 2021 payday is for pervious fiscal year

^{*} Friday April 1, 2022 is the offset for the Monday June 6, 2022 exam an is a non-instructional day, but college offices open.

^{**} Note that a half day on Friday April 8, 2022 is during a faculty vacation period and is a Board declared holiday.

^v Includes only holiday/vacation days and duty days within 7/1/21 - 6/30/22

^{vv} The number of non-duty days (20, 21, or 22) is determined by first calculating the total number of calendar weekdays and then subtracting the number 240.

ACADEMIC YEAR 2022-2023 (15 week pattern - compressed)

With Observed Juneteenth Holiday

May 23, 2022

PayPer	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Holid ^v	Vac ^v	Instr	Prof. Dev ^y							
JUN 22															JUN					JUL												
JUL 22	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29 ^s	30	0	0	0	0
AUG 22	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24 ^o	25 ^o	26 ^o	27	0	0	0	3
SEP 22	AUG 28	29	30	31 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	1	0	19	0
OCT 22	25	26	27	28	29	30 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	0	0	20	0
NOV 22	23	24	25	26	27	28	29	30	31 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	1	0	19	0
DEC 22	20	21	22	23	24	25	26	27	28	29	30 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	2	0	18	0
DEC 22	18	19	20	21	22	23	24	25	26	27	28 ^s	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	0	0	0	0
	</																															

ACADEMIC YEAR 2022-2023 (C-Basis Non-classroom - Uncompressed)

With Observed Juneteenth Holiday

May 23, 2022

PayPer	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Holid ^v	Vac ^v	Instr	
JUN 22															JUN							JUN										
JUL 22	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29 ^s	30	0	0	0	
AUG 22	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	0	0	0	
SEP 22	AUG 28	29	30	31 ^s	↑	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	1	0	19
OCT 22	SEP 25	26	27	28	29	30 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	0	0	20	
NOV 22	OCT 23	24	25	26	27	28	29	30	31 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	1	0	19	
DEC 22	NOV 20	21	22	23	24	25	26	27	28	29	30 ^s	1	2	3	4	5	6	7	8	9	10	11	△	△	△	△	△	△	2	0	18	
DEC 22	DEC 18	19	20	21	22	23	24	25	26	27	28 ^s	29	30	31	JAN 1	2	3	4	5	6	7	8	9	10	11	12	13	14	5	5	10	
FALL TOTALS																											9	5	86			
JAN 23	JAN 15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31 ^s	↑	1	2	3	4	5	6	7	8	9	10	11	1	0	19
FEB 23	FEB 12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28 ^s	1	2	3	4	5	6	7	8	9	10	11	2	0	18	
MAR 23	MAR 12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30 ^s	31	1	2	3	4	5	6	7**	8	1.5	5.5	13	
APR 23	APR 9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28 ^s	29	30	1	2	3	4	5	6	0	0	20	
MAY 23	MAY 7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	△	△	△	△	△	△	1	0	19	
JUN 23	JUN 4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	26	28	29	30 ^s	↑	1	0	0	0

[Easter 4/09/23]

SPRING TOTALS 5.5 5.5 89

YEAR TOTALS 14.5 10.5 175

Holidays, Vacation, and Duty Days total 200

KEY: △ Final Exams ○ Holidays □ Vacation/Non-Instructional Days
 (Colleges are closed on holidays)

^sPayday ↑ Start/end Uncompressed payroll [] (marks start and end of classes) { } (marks start and end of duty)

^sNote that August 31, 2022 payday is for summer, not fall.

* Thursday March 30, 2023 is the offset for the Monday June 5, 2023 exam an is a non-instructional day, but college offices open.

** Note that a half day on Friday April 7, 2023 is during a faculty vacation period and is a Board declared holiday.

^v Includes only holiday/vacation days within 8/29/22 - 1/14/23 and 1/15/23 - 6/3/23

ACADEMIC YEAR 2022-2023 (D-Basis)

With Observed Juneteenth Holiday

May 23, 2022

PayPer	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Holid ^v	Vac ^v	Duty Days ^w							
JUN 22															JUN 26	27	28	29	30 ^s	JUL 1	2	0	1	0							
JUL 22	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29 ^s	30	1	0	19
AUG 22	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	0	0	20
	SUBTOTAL																								1	1	39				
SEP 22	AUG 28	29	30	31 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	1	0	19
OCT 22	SEP 25	26	27	28	29	30 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	0	0	20
NOV 22	OCT 23	24	25	26	27	28	29	30	31 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	1	0	19
DEC 22	NOV 20	21	22	23	24	25	26	27	28	29	30 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	2	0	18
DEC 22	DEC 18	19	20	21	22	23	24	25	26	27	28 ^s	29	30	31	JAN 1	2	3	4	5	6	7	8	9	10	11	12	13	14	5	5	10
	SUBTOTAL																								9	5	86				
JAN 23	JAN 15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31 ^s	FEB 1	2	3	4	5	6	7	8	9	10	11	1	0	19
FEB 23	FEB 12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28 ^s	MAR 1	2	3	4	5	6	7	8	9	10	11	2	0	18
MAR 23	MAR 12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30 ^s	31	APR 1	2	3	4	5	6	7 ^{**}	8	1.5	5.5	13
APR 23	APR 9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28 ^s	29	30	MAY 1	2	3	4	5	6	0	0	20
MAY 23	MAY 7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31 ^s	JUN 1	2	3	1	0	19
	SUBTOTAL																								5.5	5.5	89.0				
JUN 23	JUN 4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30 ^s	JUL 1	1	0	19
	SUBTOTAL																								1.0	0.0	19				
	YEAR TOTALS																								16.5	11.5	233				

[Easter 4/09/23]

^v one additional available day is taken as floating vacation 1 -1

^w 21 of the available days must be unpaid non-duty days -21

ADJUSTED YEAR TOTALS 16.5 12.5 211.0

KEY: Final Exams Holidays
(Colleges are closed on holidays) Vacation/Non-Instructional Days

Holidays, Vacation, & Duty Days Year Totals ^w = 261

Adjusted Holidays, Vacation, & Duty Days Year Totals ^w = 240

^s Payday Start/end payroll (marks start and end of classes) (marks start and end of duty)

^s Note that June 30, 2022 payday is for previous fiscal year.

* Thursday March 30, 2023 is the offset for the Monday June 5, 2023 exam as is a non-instructional day, but college offices open.

** Note that a half day on Friday April 7, 2023 is during a faculty vacation period and is a Board declared holiday.

^v Includes only holiday/vacation and duty days within 7/1/22 - 6/30/23

^w The number of non-duty days (20, 21, or 22) is determined by first calculating the total number of calendar weekdays and then subtracting the number 240.

ACADEMIC YEAR 2023-2024 (15 week pattern - compressed)

With Observed Juneteenth Holiday

May 23, 2022

PayPer	Sun Mon Tue Wed Thu Fri Sat							Sun Mon Tue Wed Thu Fri Sat							Sun Mon Tue Wed Thu Fri Sat							Holid ^v	Vac ^v	Instr	StaffDev							
	JUN							JUL							JUN																	
JUN 23																	25	26	27	28	29	30 ^s	1	0	0	0	0					
JUL 23	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	0	0	0	0
AUG 23	30	31 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24 ^o	25 ^o	26	0	0	0	3
																													0	0	0	
SEP 23	AUG 27	28	29	30	31 ^s	↑ 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	1	0	19	0
OCT 23	SEP 24	25	26	27	28	29 ^s	30	OCT 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	0	0	20	0
NOV 23	OCT 22	23	24	25	26	27	28	NOV 29	30	31 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	1	0	19	0
DEC 23	NOV 19	20	21	22	23	24	25	DEC 26	27	28	29	30 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	2	0	18	0
	DEC 17	18	19	20	21	22	23	JAN 24	25	26	27 ^s	28	29	30	JAN 31	1	2	3	4	5	6	7	8	9	10	11	12	13	0	0	0	0
																													4	0	76	3
JAN 24	JAN 14	15	16	17	18	19	20	FEB 21	22	23	24	25	26	27	FEB 28	29	30	31 ^s	↑ 1	2	3	4	5	6	7	8	9	10	0	0	5	0
FEB 24	FEB 11	12	13	14	15	16	17	MAR 18	19	20	21	22	23	24	MAR 25	26	27	28	29 ^s	1	2	3	4	5	6	7	8	9	2	0	18	0
MAR 24	MAR 10	11	12	13	14	15	16	APR 17	18	19	20	21	22	23	APR 24	25	26	27	28 ^s	29	30	31	1	2	3	4	5 ^{**}	6	1.5	5.5	13	0
APR 24	APR 7	8	9	10	11	12	13	MAY 14	15	16	17	18	19	20	MAY 21	22	23	24	25	26	27	28	30 ^s	1	1	2	3	4	0	0	20	0
MAY 24	MAY 5	6	7	8	9	10	11	JUN 12	13	14	15	16	17	18	JUN 19	20	21	22	23	24	25	26	27	28	29	30	31 ^s	1	1	0	19	0
JUN 24	JUN 2	3	4	5	6	7	8	JUL 9	10	11	12	13	14	15	JUL 16	17	18	19	20	21	22	23	24	25	26	27	28 ^s	29	0	0	1	2
JUN 24	JUN 30	↑ 1	2	3	4	5	6																						0	0	0	0

Fri 14, Sat 15, Sun 15, Mon 15

SPRING TOTALS 4.5 5.5 76 2

YEAR TOTALS 8.5 5.5 152 5

YEAR TOTALS INST+ST DEV 152+5 157

Total weekday calendar days 171

[Easter 3/31/24]

KEY: Professional Development Holidays Vacation/Non-Instructional Days Final Exams

Staff Development mandatory on-campus 24^o or 25^o (Colleges are closed on holidays) Denotes Winter Intersession

^sPayday (marks start and end of classes) Start/end compressed payroll

^sNote that August 31, 2023 payday is for summer, not fall.

^oNote that either Thursday, 8/24/23 or Friday 8/25/23 may be designated mandatory.

* Thursday March 28, 2024 is the offset for the Monday June 3, 2024 exam an is a non-instructional day, but college offices open.

** Note that a half day on Friday April 5, 2024 is during a faculty vacation period and is a Board declared holiday.

^v Includes only holiday/vacation days within 8/28/23 - 12/17/23 and 2/5/24 - 6/3/24

ACADEMIC YEAR 2023-2024 (C-Basis Non-classroom - Uncompressed)

With Observed Juneteenth Holiday

May 23, 2022

PayPer	2023							2024							2025							Holid ^v	Vac ^v	Instr							
	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat										
JUN 23															25	26	27	28	29	30 ^s	1	0	0	0							
JUL 23	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	0	0	0
AUG 23	30	31 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	0	0	0
SEP 23	AUG 27-28 29 30 31 ^s ↑ 1 2							3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	1	0	19
OCT 23	SEP 24 25 26 27 28 29 ^s 30							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	0	0	20
NOV 23	OCT 22 23 24 25 26 27 28							29	30	31 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	1	0	19
DEC 23	NOV 19 20 21 22 23 24 25							26	27	28	29	30 ^s	1	2	3	4	5	6	7	8	9	10	△11	△12	△13	△14	△15	△16	2	0	18
	DEC 17 18 19 20 21 22 23							24	25	26	27 ^s	28	29	30	31	JAN 1	2	3	4	5	6	7	8	9	10	11	12	13	5	5	10
	FALL TOTALS																					9	5	86							
JAN 24	JAN 14 15 16 17 18 19 20							21	22	23	24	25	26	27	28	29	30	31 ^s ↑ ↑ 1	2	3	4	5	6	7	8	9	10	1	0	19	
FEB 24	FEB 11 12 13 14 15 16 17							18	19	20	21	22	23	24	25	26	27	28	29 ^s	1	2	3	4	5	6	7	8	9	2	0	18
MAR 24	MAR 10 11 12 13 14 15 16							17	18	19	20	21	22	23	24	25	26	27	28*	29	30	31	APR 1	2	3	4	5**	6	1.5	5.5	13
APR 24	APR 7 8 9 10 11 12 13							14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	30 ^s	1	1	2	3	4	0	0	20
MAY 24	MAY 5 6 7 8 9 10 11							12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	△27	△28	△29	△30	JUN 31 ^s	1	1	0	19
JUN 24	JUN 2 3 4 5 6 7 8							9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28 ^s	29	0	0	0
JUN 24	JUN 30 ↑ 1 2 3 4 5 6																												0	0	0

[Easter 3/31/24]

SPRING TOTALS 5.5 5.5 89
 YEAR TOTALS 14.5 10.5 175
 Holidays, Vacation, and Duty Days total 200

KEY: △ Final Exams ○ Holidays □ Vacation/Non-Instructional Days
 (Colleges are closed on holidays)

^sPayday (marks start and end of classes) [] ↑ Start/end compressed payroll { } (marks start and end of duty)

^s Note that August 31, 2023 payday is for summer, not fall.

* Thursday March 28, 2024 is the offset for the Monday June 3, 2024 exam as is a non-instructional day, but college offices open.

** Note that a half day on Friday April 5, 2024 is during a faculty vacation period and is a Board declared holiday.

^v Includes only holiday/vacation days within 8/28/23 - 1/13/24 and 1/14/24 - 6/1/24

ACADEMIC YEAR 2023-2024 (D-Basis)

With Observed Juneteenth Holiday

May 23, 2022

PayPer	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Holid ^v	Vac ^v	Duty Days ^v							
JUN 23															JUN						JUL										
JUN 23															25	26	27	28	29	30 ^s	1	0	0	0							
JUL 23	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	1	1	18
AUG 23	30	31 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	0	0	20
	SUBTOTAL																								1	1	38				
SEP 23	AUG		SEP																												
SEP 23	27	28	29	30	31 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	1	0	19
OCT 23	24	25	26	27	28	29 ^s	30	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	0	0	20
NOV 23	22	23	24	25	26	27	28	29	30	31 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	1	0	19
DEC 23	19	20	21	22	23	24	25	26	27	28	29	30 ^s	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	2	0	18
	17	18	19	20	21	22	23	24	25	26	27 ^s	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	5	5	10
	SUBTOTAL																								9	5	86				
JAN 24	JAN		FEB																												
JAN 24	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31 ^s	1	2	3	4	5	6	7	8	9	10	1	0	19
FEB 24	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29 ^s	1	2	3	4	5	6	7	8	9	2	0	18
MAR 24	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28*	29	30	31	1	2	3	4	5**	6	1.5	5.5	13
APR 24	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	30 ^s	1	1	2	3	4	0	0	20
MAY 24	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31 ^s	1	1	0	19
	SUBTOTAL																								5.5	5.5	89				
JUN 24	JUN		JUL																												
JUN 24	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28 ^s	29	1	0	19
JUN 24	30	1	2	3	4	5	6																						0	0	0
	SUBTOTAL																								1.0	0.0	19				

[Easter 3/31/24]

SUBTOTAL	1.0	0.0	19
YEAR TOTALS	16.5	11.5	232

^v one additional available day is taken as floating vacation 1 -1

^w 21 of the available days must be unpaid non-duty days -20

ADJUSTED YEAR TOTALS	16.5	12.5	211.0
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KEY: Final Exams Holidays
 (Colleges are closed on holidays) Vacation/Non-Instructional Days

*Payday (marks start and end of classes) ↑ Start/end payroll { } (marks start and end of duty)

Holidays, Vacation, & Duty Days Year Totals ^w	260
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Adjusted Holidays, Vacation, & Duty Days Year Totals^{wv}	240
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^s Note that June 30, 2023 payday is for the previous fiscal year.

* Thursday March 28, 2024 is the offset for the Monday June 3, 2024 exam an is a non-instructional day, but college offices open.

** Note that a half day on Friday April 5, 2024 is during a faculty vacation period and is a Board declared holiday.

^v Includes holiday/vacation and duty days within 7/1/23 - 6/30/24

^{wv} The number of non-duty days (20, 21, or 22) is determined by first calculating the total number of calendar weekdays and then subtracting the number 240.