



OFFICE OF THE CHANCELLOR

December 20, 2016

Dear Colleagues of the Los Angeles Community College District,

In recognition of the valued years of service provided by our employees to the Los Angeles Community College District (LACCD), the Board of Trustees is exploring offering a Supplementary Retirement Plan (SRP) to District employees who are eligible to retire under CalPERS or CalSTRS. The SRP serves to assist employees with their retirement planning by providing supplemental income. The Board of Trustees will vote on a resolution in support of exploring the SRP at their January 11, 2017, meeting. If passed, the resolution authorizes the District to further explore the feasibility of offering the program during the 2016/17 fiscal year.

The terms and conditions in consideration are as follows. Eligible employees must:

- Have completed at least five (5) full years of District service
- Be eligible to retire under CalSTRS or CalPERS
 - CalSTRS Retirement Eligibility—At least age 55 with 5 years or more of CalSTRS service credit or at least age 50 with 30 years or more of CalSTRS service credit
 - CalPERS Retirement Eligibility—At least age 50 with 5 years or more of CalPERS service credit
- Resign from District employment
 - Academic Faculty must complete the 2016-17 Academic Year, declare resignation within 45 duty days of the end of the academic year, and resign no later than June 30, 2017
 - Academic Administrators, Academic Supervisors, Represented Classified (Clerical/Technical, Operations, Crafts and Supervisors), Classified Confidential and Classified Managers resign June 30, 2017 or December 29, 2017
 - Resignation letters will not be accepted prior to April 10, 2017
- Retire from CalSTRS or CalPERS
 - Academic Faculty must retire no later than July 1, 2017
 - Academic Administrators, Academic Supervisors, Represented Classified (Clerical/Technical, Operations, Crafts and Supervisors), Classified Confidential and Classified Managers retire July 1, 2017 or December 30, 2017

If the SRP is ultimately offered, the District will contribute as supplemental income 75% of your final annual base pay. The 75% value of one year of your final annual base pay will purchase an annuity that will pay out over five years or more in equal monthly payments. Each eligible employee will receive a Benefit Illustration outlining the monthly annuity payment options from which to consider.

Should the plan meet the financial and organizational goals of the District, administration will present the SRP document and plan to the Board on May 10, 2017, for final approval. The Board can then accept or reject the proposed SRP.

The intent of this letter is to provide District employees with the basic SRP information as soon as possible so those interested can begin the consideration process. Please see the first Frequently Asked Questions (FAQ) document attached with this communication. We look forward to providing additional information at the SRP Employee Orientation Meetings to be held in February and through FAQ documents on the District website.

On behalf of the Board of Trustees, I wish all of you a restful and peaceful holiday season.

A handwritten signature in black ink, appearing to read 'F. Rodriguez', with a stylized flourish at the end.

Francisco C. Rodriguez, Ph.D.
Chancellor