

**LOS ANGELES COMMUNITY COLLEGES  
PERSONNEL GUIDE**

B 340  
LEAVE  
Sabbatical  
Compensation  
Effect of Illness

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**Effect of Illness on Sabbatical Leave Compensation**

1. If an employee is receiving salary warrants during the leave period (Plan B)
  - a. Failure to complete sabbatical because of illness will not affect receipt of salary checks.
  - b. If unable to complete the required service following the leave because of illness, no salary need be refunded if illness results in disability retirement, compulsory retirement, or death.
  
2. If employee is to receive payment in two installments (Plan A)
  - a. Failure to complete sabbatical because of illness will not hold up salary payment for sabbatical after required service has been rendered after return.
  - b. Failure to serve the required time after return will hold up salary indefinitely even if due to illness. If illness results in disability retirement, compulsory retirement, or death, sabbatical salary payments will be made only in proportion to the amount of service actually rendered upon return from sabbatical leave.

Reference: Education Code 87770