



**Los Angeles Community College District  
District-wide Governance Committee  
Self Evaluation Form**



**Committee Name:** Joint Labor/Management Benefits Committee

**For Academic Year: 2011-2012**

**Date of Self Evaluation: November 20, 2012**

Month	Meeting Date(s)	# of Members Attending	Agendas posted in advance?		Minutes posted?		Please List the Major Issues/Tasks Addressed at Each Meeting
			Yes	No	Yes	No	
July 2011							No Meeting
August 2011	8/9/11	8	X		X		1. POP Plan Discussion 2. Dental/Vision Plan Annual Update
Sept 2011							No Meeting
October 2011	10/11/11	10	X		X		1. Adjunct Open Enrollment 2. Vision Plan Update 3. CalPERS Pharmacy Transition
Nov 2011	11/8/11	9	X		X		1. Update on Domestic Partners Imputed Income 2. Update on Healthcare Exchanges 3. Options for Vision Plan Enhancements
Dec 2011							No Meeting
January 2012	1/10/12	11	X		X		1. Discussion on Defined Contribution Plans (403b, 457) 2. CalPERS Billing Reconciliation 3. Reporting of Divorced Employees
Feb 2012	2/14/12	6	X		X		1. Discussion on Defined Contribution Plans (403b, 457) 2. Adjunct Open Enrollment Report
March 2012	3/13/12	7	X		X		1. HRA Update 2. Discussion on AB 1949
April 2012	4/10/12	9	X		X		1. Healthcare Reform Update 2. Retreat Planning 3. Functions/Specialty of Health Benefits Unit Team 4. Vision Plan Discussion
May 2012							No Meeting
June 2012							JLMBC Annual Retreat
<b>Average Attendance</b>							

**Major Committee Accomplishments &**

- 1) The JLMBC labor and district representatives continue to work collaboratively to preserve the health benefit program enjoyed by all employees.
- 2) Regular attendance of Management representative
- 3) New contract with Wells Fargo Consulting, Inc.

<b>Achievements in Past Year</b>	4) Election of new JLMBC chair
<b>Major Obstacles/Problems with Committee Function</b>	
<b>Recommendations for Improving Committee Process/Efficiency</b>	1) Reassess the role of JLMBC
<b>Committee Goals (If Appropriate) for Coming Year</b>	<ol style="list-style-type: none"> <li>1) The JLMBC will work to position our benefit program with respect to changes in health care delivery brought about by health care reform.</li> <li>2) The JLMBC will work toward the function as a “hub” for new employees. We should push out information so that people know where to go on the web to learn about the array of benefits and how they work.</li> </ol>

**Chair/Co-Chair Signature:** Armida Ornelas, Ph.D.

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