



Labor Law Notices

U.S.E.R.R.A. Federal Labor Law Notice (Revised December 2005)

Background Information

The Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA) requires employers to post or distribute an employee notice adopted by the Veterans' Employment and Training Service (VETS). The information and labor law notice were posted on the District's website in March 2005. VETS revised the notice in December 2005.

Posting of the Revised Federal Notice

Employers are required to provide to persons entitled to the rights and benefits under USERRA, a notice of the rights, benefits and obligations of such persons and such employers under USERRA. Employers may provide the notice, "[Your Rights Under USERRA](#)", by posting it where employee notices are customarily placed. The revised notice should be posted no later than January 18, 2006.

District Recommendations

Substantial compliance with the intent of this new Federal Labor Law Notice may be attained by printing out and posting the notice in conspicuous locations on campus and at satellite locations alongside your multiple federal and state labor law notices. Additional methods of communicating this information are also encouraged, but are not required. These include:

- Emailing the notice to each employee; or
- Including the notice on your websites; or
- Handing out printed copies or mailing printed copies of the notice to employees.

At the District's Educational Services Center, this notice will be printed out and posted on employee information and notice boards established on each floor. The USERRA "PDF" electronic file will also be emailed to all District Office employees and posted on the District's website. Business Services Division intends to update the federal multiple notice poster with the USERRA notice in the future.

Additional Contact Information

U.S. Department of Labor
Frances Perkins Building
200 Constitution Avenue, NW
Washington, DC 20210
1-866-4-USA-DOL

U.S. Department of Labor
Veterans' Employment and Training Service
200 Constitution Avenue, NW, Room S-1325
Washington, D.C. 20210
1-202-693-4700

Electronic Version of Federal Notice

An electronic version of the new Federal USERRA Notice follows. View the notice by opening the PDF file below. Should you have any questions or need more information, please call David Martin @ (213) 891-2422.



USERRA_Private.pdf