



Dolores Huerta Labor Institute

2014 – 2015 Annual Report

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Mission, Vision & Initiatives

Mission

The Dolores Huerta Labor Institute (DHLI) educates students about workers and unions in America. DHLI assists Los Angeles Community College District faculty in developing labor-themed courses, integrating labor themes across the curriculum, and developing other labor-themed activities. By expanding awareness of labor history and the impact of unions, DHLI promotes critical thinking, enhances career prospects and encourages civic participation among students.

Vision

To educate all Los Angeles Community College District students about the labor movement.

As a program of LACCD and within it, DHLI...



2014-2015 Initiatives

This academic year, DHLI has pursued its mission primarily through 3 different initiatives:

1. Voices & Images – Various labor educational events falling outside the specific parameters of L-StEP
2. Labor Simulations – Roleplaying workshops to teach students about collective bargaining and other union related topics
3. Labor Courses

DHLI: 2014-15 in Review

The Dolores Huerta Labor Institute (DHLI) had an outstanding year reaching **5081 students** in 2014-15) in its efforts to promote labor studies. This was achieved through different vehicles including labor courses taught (1017 students reached) and events organized (3974 students reached). The events organized took many different shapes; they included Voices & Images events (3065 students reached), and Labor Simulations (909 students reached) where students in their classes simulate union contract negotiations and NLRB union elections to learn about the work unions do.

This year, DHLI collaborated with 34 faculty members and administrators, a number that includes the Institute's Steering Committee. DHLI worked with this faculty to put together 77 different events both inside and outside of the classroom. These events primarily involved bringing in guest speakers who were mostly from unions and different organizing campaigns.

DHLI was also highly successful in connecting our students with organizations from our community. This year, DHLI connected with a total of 43 organizations. The level of collaboration with each organization varied.

Please see the table below for a summary on DHLI's accomplishments in 2014-15.

Summary of DHLI's Accomplishments in 2014-15

Goals	Measure		Results
1. Create community of labor educators	# of LACCD faculty/administrators in collaboration with DHLI:		34
2. Develop partnerships w/ community and labor movement	# of community/labor organizations and educational institutions in collaboration with DHLI:		43
3. Provide educational resources and help integrate labor studies into the curricula	Labor courses	# taught	32
		# of students reached	1017
	# of events and workshops hosted or sponsored by DHLI:		77
	# of students reached through events		3974
Total Number of Students Reached: 5081			

DHLI Steering Committee

#	Professor/Administrator	College/Organization
1	Butler, Velma	President, AFT 1521A
2	Friedlander, Carl	Faculty, LACC, President; Community Colleges Council, CFT
3	Gauthier, Don	President, DAS LACCD; Faculty, LAVC
4	Kimble, Bobbi	Vice Chancellor of Educational Programs and Institutional Effectiveness, LACCD
5	McDowell, John	Director, Labor Center LATTC; Political Director, AFT 1521
6	Siegel, Lou	Faculty, LATTC
7	Waddell, Joanne	President, AFT 1521; Faculty, LAVC
8	Wong, Kent	Director, Center for Labor Research and Education, UCLA
9	Yasuda, Kathleen	Associate Director, Labor Center, LATTC

DHLI Faculty

College	Professor
City: 2	Carl Friedlander (and Steering Committee)
	Joe Meyer
East: 3	Joanna Aguirre
	Maria D. Carlos
	Michael Colling
Harbor: 4	Adriana Ramirez
	Bill Loiterman
	Ellen Joiner
	Renee Elisaldez
Mission: 2	Jose Maldonado
	Mike Climo
Pierce: 5	Denise Robb
	Fatema Baldiwala
	Fernando Chirino
	James McKeever
	Yanira Fuentes
Southwest: 2	Kristine Wright
	Maisha Jones
Steering Committee: 7	Bobbi Kimble
	Don Gauthier
	Joanne Waddell
	John McDowell
	Kathleen Yasuda
	Kent Wong
	Velma Butler
Trade Tech: 7	Ericka Wills
	Esmi Grubbs
	Ghosha Maffei
	Lou Siegel and (Steering Committee)
	Mindy Chen
	Rusty Hicks
	Teresa Conrow
Valley: 2	Laura Scott
	Zack Knorr
Total: 34	

DHLI: List of Organizations Collaborated With

9to5: Winning Justice for Working Women
AFL-CIO Los Angeles County Federation of Labor
AFT1521 Interns
Black Worker Center
CLEAN Carwash Campaign
Collective Bargaining Institute
CSULB- Dept. of Sociology
Fast Food Workers Campaign
Federal Mediation and Conciliation Services
Food Chain Workers Alliance
HVACR Pipe Trades Union Apprentice Training
IATSE 33: Stagehands
IATSE 44: Affiliated Property Craftspersons
IATSE 600: International Cinematographers Guild
IATSE 700: Motion Picture Editors Guild
IATSE 705: Motion Picture Customers
IATSE 706: Make-up Artists & Hair Stylists
IATSE 728: Studio Electrical Technicians
IATSE 729: Motion Picture Set Painters and Sign-Writer
IATSE 80: Grips
IATSE 892: Costume Designers Guild
IBEW 11: Electrical Apprenticeship
IBEW 441: Orange County
IBEW 47: Electrical (Southern California Edison)
International Union League
LAANE
Laborers Local 507 Laborers Apprentice Training
LACCD Build
Los Angeles Wage Theft Coalition
Metro
OPEIU 537
Operating Engineers 501
Our Walmart
Restaurant Opportunities Center, Los Angeles
SAG-AFTRA TV-Performers

SEIU
SEIU 721
Sheet Metal Workers' International Association Local Union 105
Teamsters 399: Theatrical Trade Teamsters
Teamsters 858
The Harry Bridges Project
UA Plumbers 78
Warehouse Workers Resource Center
Total: 43 Organizations

DHLI Courses by Semester

	Spring 2015	Winter 2015	Fall 2014	Summer 2014	Total
English 28: Intermediate Reading and Composition (Themed)	C				1
History 81: A History of Working People in the United States 1	H		H		2
History 82: A History of Working People in the United States 2	HH		HH		4
Labor Studies 101: Introduction to Unions	TTT		TTT		6
Labor Studies 21: Working Class in Cinema	TT	T	TT	TT	7
Labor Studies 4: Labor in America	TTT	T	T	TT	7
Philosophy 45: Philosophy of Labor			V		1

Sociology 35: The Labor Movement			P		1
Sociology 84: Simulated Society	V,V		V		3
Total Courses	14	2	12	4	32
Total number of students enrolled: 1107					
C=City; E=East; H=Harbor; P=Pierce; S=Southwest; T=Trade Tech; V=Valley					
The number of letters in each box indicates how many times the course was offered on that semester at that college.					

Voices & Images (V&I)

Voices & Images events are labor educational events sponsored by DHLI. As such, in most V&I events special guest speakers are brought into classrooms to discuss issues relevant to the materials that students are learning. However, these events have at times also been held in the formats of festivals, film screenings, and more. They can be coordinated not just with instructors but with student groups as well.

Voices & Images Events 2014-15

Event or Course Name	Date	College	Professor	
Public Narrative	6/26/2014	Trade Tech		
Minority Women & Labor Organizing	10/15/2014	Pierce	Denise Robb	
Day of Politics	10/20/2014	Pierce	Denise Robb	
Cambodian Minimum Wage Campaign (Skype)	10/21/2014	Valley	Zack Knorr	
From Wharf Rats to Lords of the Docks	10/20/2014	Harbor	Ellen Joiner	80
To Begin The World Over: The Life of Thomas Paine	11/5/2014	Valley	Zack Knorr	
Public Narrative	11/7/2014	Valley	Sandhu Sukhsimran	

Minimum Wage	11/2014	Valley	Zack Knorr	
Food Chains Film Screening	11/2014	Trade Tech		
To Begin The World Over: The Life of Thomas Paine	11/2014	East	Michael Colling	
Fight for \$15	12/2014	Pierce	Fernando Chirino	
Fight for \$15	12/2014	Southwest	Kristine Wright	
Fight for \$15	12/3/2014	Pierce	Fernando Chirino	
Race & Policing Town Hall	12/2014	Pierce	James McKeever	
Wage Theft	3/18/2015	Mission	Mike Climo	
Minimum Wage	3/23/2015	City	Carl Friedlander	
Wage Theft	3/25/2015	Valley	Zack Knorr	
From Wharf Rats to Lords of the Docks	3/26/2015	Harbor	Ellen Joiner	
Equal Pay Day	4/14/2015	East	Dolores Carlos	

	01 5			
Equal Pay Day	4/ 14 /2 01 5	East	Dolores Carlos	
Equal Pay Day	4/ 15 /2 01 5	East	Dolores Carlos	
Equal Pay Day	4/ 15 /2 01 5	East	Dolores Carlos	
Equal Pay Day	4/ 15 /2 01 5	Mission	Jose Maldonado	
Equal Pay Day	4/ 16 /2 01 5	Southwest	Maisha Jones	
Wage Theft	4/ 27 /2 01 5	city	Carl Friedlander	
Women in Organizing	4/ 27 /2 01 5	Pierce	Denise Robb	
Wage Theft/Min. Wage	4/ 28 /2 01 5	Pierce	James McKeev er	
Wage Theft/Min. Wage	5/ 5/ 20 15	Harbor		
Minimum Wage	5/ 7/ 20 15	Pierce	Yanira Fuentes	
To Begin The World Over: The Life of Thomas Paine	5/7/2015	Valley	Zack Knorr	
Wage Theft/Min. Wage	5/	So		

	11 /2 01 5	ut h w e s t		
Wage Theft Harbor	5/ 14 /2 01 5	H a r b o r	Ellen Joiner & Bill Loiterma n	
Labor Studies 101: Building Trades - Guest Speaker Series	20 14 - 15	Tr a d e T e c h	Lou Siegel	
Labor Studies 101: Building Trades - Guest Speaker Series	20 14 - 15	Tr a d e T e c h	Lou Siegel	
Labor Studies 101: Building Trades - Guest Speaker Series	20 14 - 15	Tr a d e T e c h	Lou Siegel	
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Labor Studies 101: Building Trades - Guest Speaker Series	20 14 - 15	Tr a d e T e c h	Lou Siegel	

Labor Studies 101: Building Trades - Guest Speaker Series	20 14 - 15	Trade Tech	Lou Siegel	
Labor Studies 101: Building Trades - Guest Speaker Series	20 14 - 15	Trade Tech	Lou Siegel	
Labor Studies 101: Film & TV - Guest Speaker Series	20 14 - 15	Trade Tech	Lou Siegel	
Labor Studies 101: Film & TV - Guest Speaker Series	20 14 - 15	Trade Tech	Lou Siegel	
Labor Studies 101: Film & TV - Guest Speaker Series	20 14 - 15	Trade Tech	Lou Siegel	repeat
Labor Studies 101: Film & TV - Guest Speaker Series	20 14 - 15	Trade Tech	Lou Siegel	
Labor Studies 101: Film & TV - Guest Speaker Series	20 14 - 15	Trade Tech	Lou Siegel	
Labor Studies 101: Film & TV - Guest Speaker Series	20 14 - 15	Trade Tech	Lou Siegel	
Labor Studies 101: Film & TV - Guest Speaker Series	20 14 - 15	Trade Tech	Lou Siegel	
Labor Studies 101: Film & TV - Guest Speaker Series	20 14 - 15	Trade Tech	Lou Siegel	
Labor Studies 101: Film & TV - Guest Speaker Series	20 14 - 15	Trade Tech	Lou Siegel	

	15	Tech	
Labor Studies 101: Film & TV - Guest Speaker Series	20 14 - 15	Trade Tech	Lou Siegel
Labor Studies 101: Film & TV - Guest Speaker Series	20 14 - 15	Trade Tech	Lou Siegel
Total # of Voices & Images Events: 52		Total # of Students Reached: 3065	

***Repeat** – some classes of students participated in more than one event – they are not counted twice here and are instead designated as “*repeat” audiences

Labor Simulations

DHLI collaborates with the Collective Bargaining Institute to bring labor simulations into the classrooms of LACCD. Through these simulations, students role-play NLRB elections to join a union or not, contract negotiations, and even the 1934 longshore workers strike.

Labor Simulations 2014-2015

College	Professor	Attendance	Date
Trade Tech	Lou Siegel	42	6/25/2014
Trade Tech	Lou Siegel	repeat	7/7/2014
Trade Tech	Ghosha Maffei	30	8/4/2014
Trade Tech	Ghosha Maffei	repeat	8/12/2014
City	Joe Meyer	52	9/29/2014
City	Joe Meyer	48	9/29/2014
Trade Tech	Lou Siegel	60	9/30/2014

Trade Tech	Lou Siegel	30	11/4/2014
Valley	Zack Knorr	25	11/4/2014
Southwest	Maisha Jones	20	11/6/2014
East	Joanna Aguirre	50	1/8/2015
East	Joanna Aguirre	50	1/8/2015
Trade Tech	Lou Siegel	60	1/14/2015
Trade Tech	Lou Siegel	60	1/26/2015
City	Joe Meyer	30	3/9/2015
City	Joe Meyer	30	3/9/2015
City	Joe Meyer	30	3/9/2015
East	Michael Colling	22	3/16/2015
Trade Tech	Lou Siegel	80	3/17/2015
Trade Tech	Lou Siegel	70	4/21/2015
Valley	Laura Scott	30	4/23/2015
Valley	Laura Scott	20	4/24/2015
Pierce	Yanira Fuentes	20	4/28/2015
Pierce	Fatema Baldiwala	20	5/13/2015
Pierce	Yanira Fuentes	30	5/18/2015

of Projects: 25

Total # of Students: 909

***Repeat** – some classes of students participated in more than one event – they are not counted twice here and are instead designated as “*repeat” audiences