



# **Dolores Huerta Labor Institute**

**2013 – 2014 Annual Report**

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# Table of Contents

Mission, Vision & Initiatives.....3  
DHLI 2013-14 in Review.....4  
Summary of DHLI’s Accomplishments.....5  
Steering Committee.....5  
Professors in Collaboration with DHLI.....6  
Organizations in Connection with DHLI.....7  
Labor Courses.....8  
Labor Students Educating Peers (L-StEP).....9  
Voices & Images (V&I)  
    List of Voices & Images Events.....11  
Labor Simulations.....14

# Mission, Vision & Initiatives

## **Mission**

The Dolores Huerta Labor Institute (DHLI) educates students about workers and unions in America. DHLI assists Los Angeles Community College District faculty in developing labor-themed courses, integrating labor themes across the curriculum, and developing other labor-themed activities. By expanding awareness of labor history and the impact of unions, DHLI promotes critical thinking, enhances career prospects and encourages civic participation among students.

## **Vision**

To educate all Los Angeles Community College District students about the labor movement.

As a program of LACCD and within it, DHLI...



## **2014-2015 Initiatives**

This academic year, DHLI has pursued its mission primarily through 3 different initiatives:

1. Voices & Images – Various labor educational events falling outside the specific parameters of L-StEP
2. Labor Simulations – Roleplaying workshops to teach students about collective bargaining and other union related topics
3. Labor Courses

## **DHLI: 2013-14 in Review**

The Dolores Huerta Labor Institute (DHLI) had an outstanding year reaching **5141 students** in 2013-14) in its efforts to promote labor studies. This was achieved through different vehicles including labor courses taught (1297 students reached) and events organized (3844 students reached). The events organized took many different shapes; they included Voices & Images events (2397 students reached), and Labor Simulations (1037 students reached) where students in their classes simulate union contract negotiations and NLRB union elections to learn about the work unions do.

This year, DHLI collaborated with 40 faculty members and administrators, a number that includes the Institute's Steering Committee. DHLI worked with this faculty to put together 95 different events both inside and outside of the classroom. These events primarily involved bringing in guest speakers who were mostly from unions and different organizing campaigns.

DHLI was also highly successful in connecting our students with organizations from our community. This year, DHLI connected with a total of 43 organizations. The level of collaboration with each organization varied.

Please see the table below for a summary on DHLI's accomplishments in 2013-14.

## Summary of DHLI's Accomplishments in 2013-14

| Goals  | Measure  |                       | Results |
|--|--|-----------------------|---------|
| 1. Create community of labor educators   | # of LACCD <b>faculty/administrators</b> in collaboration with DHLI:                               |                       | 40      |
| 2. Develop partnerships w/ community and labor movement                              | # of <b>community/labor organizations and educational institutions</b> in collaboration with DHLI: |                       | 43      |
| 3. Provide educational resources and help integrate labor studies into the curricula | Labor <b>courses</b>   | # taught              | 33      |
|  |  | # of students reached | 1297    |
|  | # of <b>events and workshops</b> hosted or sponsored by DHLI:                                      |                       | 95      |
|  | # of <b>students</b> reached through events  |                       | 3844    |
| <b>Total Number of Students Reached: 5141</b>  |  |                       |         |

### DHLI Steering Committee

| # | Professor/Administrator | College/Organization   |
|---|-------------------------|--|
| 1 | Butler, Velma           | President, AFT 1521A   |
| 2 | Friedlander, Carl       | Faculty, LACC, President; Community Colleges Council, CFT                      |
| 3 | Gauthier, Don           | President, DAS LACCD; Faculty, LAVC  |
| 4 | Kimble, Bobbi           | Vice Chancellor of Educational Programs and Institutional Effectiveness, LACCD |
| 5 | McDowell, John          | Director, Labor Center LATTC; Political Director, AFT 1521                     |
| 6 | Siegel, Lou             | Faculty, LATTC   |
| 7 | Waddell, Joanne         | President, AFT 1521; Faculty, LAVC   |
| 8 | Wong, Kent              | Director, Center for Labor Research and Education, UCLA                        |
| 9 | Yasuda, Kathleen        | Associate Director, Labor Center, LATTC  |

## DHLI Faculty

| College                          | Professor   |                                       |
|----------------------------------|---|---------------------------------------|
| <b>City: 4</b>                   | Carl<br>Friedlander<br>(also in<br>Steering<br>Committee) | Glenn<br>Britton                      |
|                                  | Grace Chee  | Joe Meyer                             |
| <b>East: 6</b>                   | Armida<br>Ornelas   | Eileen Ie                             |
|                                  | Evelyn<br>Escatiola                                       | Maria D.<br>Carlos                    |
|                                  | Michael<br>Colling  | Natalina<br>Monteiro                  |
| <b>Harbor: 4</b>                 | Bill Loiterman  | Ellen Joiner                          |
|                                  | Michael Reid  | Mona<br>Reddick                       |
| <b>Mission: 1</b>                | Jose Maldonado  |                                       |
| <b>Pierce: 4</b>                 | Denise Robb   | James<br>McKeever                     |
|                                  | Mike Chavez   | Yanira<br>Fuentes                     |
| <b>Southwest: 4</b>              | Darren<br>Cifarelli                                       | Kristine<br>Wright                    |
|                                  | Maisha Jones  | Nyree Berry                           |
| <b>Steering<br/>Committee: 7</b> | Bobbi Kimble  | Don Gauthier                          |
|                                  | Joanne<br>Waddell   | John<br>McDowell                      |
|                                  | Kathleen<br>Yasuda  | Kent Wong                             |
|                                  | Velma Butler  |                                       |
| <b>TradeTech: 3</b>              | Ghosha<br>Maffei  | Lou Siegel<br>(Steering<br>Committee) |
|                                  | Mindy Chen  |                                       |
| <b>Valley: 5</b>                 | Laura Scott   | Michael<br>Powelson                   |
|                                  | Pat Allen   | Pete Lopez                            |
|                                  | Scott Weigand   |                                       |
| <b>West: 2</b>                   | Jack<br>Ruebensaal  | Olga<br>Shewfelt                      |
| <b>Total: 40 Faculty Members</b> |   |                                       |

## **DHLI: List of Organizations Collaborated With**

|  |
|--|
| 9to5: Winning Justice for Working Women          |
| AFL-CIO Los Angeles County Federation of Labor   |
| AFT1521A   |
| CLEAN Carwash Campaign                           |
| Collective Bargaining Institute                  |
| Fast Food Workers Campaign                       |
| Federal Mediation and Conciliation Services      |
| Food Chain Workers Alliance                      |
| IATSE 44: Affiliated Property Craftspersons      |
| IATSE 600: International Cinematographers Guild  |
| IATSE 700: Motion Picture Editors Guild          |
| IATSE 705: Motion Picture Customers              |
| IATSE 706: Make-up Artists & Hair Stylists       |
| IATSE 728: Studio Electrical Technicians         |
| IATSE 80: Grips                                  |
| IATSE 800: Art Directors Guild                   |
| IATSE 871: Script Supervisors                    |
| IATSE 892: Costume Designers Guild               |
| IBEW 11: Electrical Apprenticeship               |
| IBEW 18  |
| IBEW 47: Electrical (Southern California Edison) |
| ILWU Local 30: Marine Clerks                     |
| LA Building Trades Council                       |
| LAANE  |
| Law Firm Holgein & Garfield                      |
| League of Women Voters Los Angeles               |
| Metro  |
| Operating Engineers 501                          |
| Our Walmart                                      |
| Pipe Trades District Council 16                  |

|  |
|--|
| Pipefitters  |
| Raise LA   |
| Refund LA  |
| SAG-AFTRA  |
| SCANPH   |
| Sheet Metal Workers' International Association Local Union 105 |
| Teamsters 399: Theatrical Trade Teamsters                      |
| Teamsters 952  |
| The Harry Bridges Project                                      |
| UCLA Labor Center  |
| UNITE-HERE   |
| Warehouse Workers Resource Center                              |
| Warehouse Workers United                                       |
| <b>Total: 43 Organizations</b>                                 |

## DHLI Courses by Semester

|   | Spring<br>2014 | Winter<br>2014 | Fall<br>2013 | Summer<br>2013 | Total |
|---|----------------|----------------|--------------|----------------|-------|
| <b>Chicano Studies 8: The Mexican-American in the History of the United States (Themed)</b> | V,V            |                | V,V          |                | 4     |
| <b>English 102: College Reading and Composition II (Themed)</b>                             |                |                | E            |                | 1     |
| <b>English 28: Intermediate Reading and Composition (Themed)</b>                            | C              |                |              |                | 1     |
| <b>History 12</b>   | C              |                |              |                | 1     |



|   |           |  |           |  |           |
|---|-----------|--|-----------|--|-----------|
| <b>(Themed)</b>   |           |  |           |  |           |
| <b>History 81:<br/>A History of<br/>Working<br/>People in the<br/>United<br/>States 1</b> | H         |  | CH        |  | 3         |
| <b>History 82:<br/>A History of<br/>Working<br/>People in the<br/>United<br/>States 2</b> | EHH       |  | H         |  | 4         |
| <b>Labor<br/>Studies 101:<br/>Introduction<br/>to Unions</b>                              | TTT       |  | TTT       |  | 6         |
| <b>Labor<br/>Studies 21:<br/>Working<br/>Class in<br/>Cinema</b>                          | T         |  | TT        |  | 3         |
| <b>Labor<br/>Studies 4:<br/>Labor in<br/>America</b>                                      | TT        |  | TT        |  | 4         |
| <b>Philosophy 45:<br/>Philosophy of Labor</b>   |           |  | V         |  | 1         |
| <b>Sociology<br/>35: The<br/>Labor<br/>Movement</b>                                       | V         |  | P         |  | 2         |
| <b>Sociology<br/>84:<br/>Simulated<br/>Society</b>  | V,V       |  | V         |  | 3         |
| <b>Total</b>  | <b>17</b> |  | <b>16</b> |  | <b>33</b> |

C=City; E=East; H=Harbor; P=Pierce; S=Southwest; T=Trade Tech; V=Valley

The number of letters in each box indicates how many times the course was offered on that semester at that college.

## **Labor Students Educating Peers (L-StEP)**

Through L-StEP, DHLI collaborated with faculty to integrate Labor Studies into their courses. Faculty worked with their students to create labor educational events open to the entire campus. These often took the form of guest speaker events, poetry readings, film screenings, and more. The projects of putting together these events were called L-StEP projects, and the events were called L-StEP events. The main requirements for an L-StEP project are that:

1. The topic of the L-StEP event be relevant to labor and/or unions and approved by DHLI
2. The type of L-StEP event (e.g. speaker event, debate, film screening, etc.) be educational and approved by DHLI
3. The L-StEP event must capture an audience beyond the class organizing the event
4. The students must be involved in one or more aspects (i.e. planning, implementing, publicizing and executing) of organizing the L-StEP event

DHLI sponsored these events by providing funding for materials and honoraria for speakers.

## L-StEP Initiative

### Labor Students Educating Peers (Class Projects)

- DHLI

- Recruits and collaborates with faculty to put together labor educational events
  - Funds the events
- Faculty

- Coordinate the event planning & organizing with their classes/students
- Classes

- Become substantially involved in organizing the event
- Campus

- Is invited to and participates in the L-StEP event



## List of L-StEP Events 2013-14

| Title | C<br>o<br>l<br>l<br>e<br>g<br>e | Professor | Discipline |  | D<br>a<br>t<br>e |
|-------|---------------------------------|-----------|------------|--|------------------|
|       |                                 |           |            |  |                  |

|  |        |                |                   |  |            |
|--|--------|----------------|-------------------|--|------------|
|  |        |                |                   |  |            |
| Nickel & Dimed Revisited                                   | Pierce | James McKeever | Sociology         |  | 11/18/2013 |
| Labor Poster Project                                       | City   | Joe Meyer      | Political Science |  | 11/20/2013 |
| History of Working People from the Colonial Period to 1877 | City   | Glenn Britton  | History           |  | 11/26/2013 |
| Student Poster Display                                     | City   | Joe Meyer      | Political Science |  | 5/19/2014  |
| Student Poster Display                                     | City   | Joe Meyer      | Political Science |  | 5/19/2014  |

|   |      |               |         |                                 |   |
|---|------|---------------|---------|---------------------------------|---|
|   |      |               |         |                                 | 5 |
|   |      |               |         |                                 | / |
|   |      |               |         |                                 | 2 |
|   |      |               |         |                                 | 1 |
|   |      |               |         |                                 | / |
|   |      |               |         |                                 | 2 |
|   |      |               |         |                                 | 0 |
| Student Poster Display                  | City | Glenn Britton | History |                                 | 1 |
|   |      |               |         |                                 | 4 |
| <b>Total Number of L-StEP Events: 6</b> |      |               |         | <b>Total # in Audience: 410</b> |   |

**\*Transient** – some events such as poster displays were placed in visible areas of campus to target “\*transient” students as audience

## Voices & Images (V&I)

Voices & Images events are labor educational events sponsored by DHLI. As such, in most V&I events special guest speakers are brought into classrooms to discuss issues relevant to the materials that students are learning. However, these events have at times also been held in the formats of festivals, film screenings, and more. They can be coordinated not just with instructors but with student groups as well.

### Voices & Images Events 2013-14

| Event or Course Name                                     | Date       | College    | Professor        | Attendance |
|--|------------|------------|------------------|------------|
| To Begin The World Over: The Life of Thomas Paine        | 10/21/2013 | Valley     | Zack Knorr       | 200        |
| Nickel & Dime: guest lecture                             | 10/23/2013 | Pierce     | James McKeever   | 40         |
| Property Tax Loopholes                                   | 10/23/2013 | Southwest  | Darren Cifarelli | 35         |
| Race & Class Identity                                    | 10/23/2013 | Pierce     | James McKeever   | 30         |
| Property Tax Loopholes                                   | 10/24/2013 | Valley     | Laura Scott      | 40         |
| Property Tax Loopholes                                   | 10/28/2013 | Valley     | Scott Weigand    | 30         |
| Our Walmart  | 10/29/2013 | Valley     | Pat Allen        | 30         |
| Property Tax Loopholes                                   | 10/30/2013 | Southwest  | Kristine Wright  | 10         |
| Property Tax Loopholes                                   | 11/6/2013  | West       | Jack Ruebensaal  | 45         |
| Food Chain Workers Alliance                              | 11/12/2013 | Valley     | Zack Knorr       | 30         |
| Our Walmart  | 11/18/2013 | East       | Eileen Ie        | 20         |
| Our Walmart  | 11/19/2013 | East       | Eileen Ie        | 40         |
| Our Walmart  | 11/20/2013 | Southwest  | Maisha Jones     | 25         |
| Labor Studies 4: Labor in America - Guest Speaker Series | 11/21/2013 | Trade Tech | Lou Siegel       | 75         |
| Class, War & Veterans                                    | 2/12/2014  | Pierce     | Shiguero Tsuha   | 45         |
| Wage Theft/Minimum Wage Worker tour                      | 2/24/2014  | City       | Carl Friedlander | 35         |
| \$15 minimum wage for hotel workers                      | 3/5/2014   | Valley     | Michael Powelson | 55         |
| Women, Labor & Income Inequality                         | 3/12/2014  | Mission    | Jose Maldonado   | 85         |
| Property Tax Loopholes                                   | 3/18/2014  | Valley     | Pat Allen        | 35         |
| Property Tax Loopholes                                   | 3/18/2014  | Valley     | Pat Allen        | 12         |
| \$15 minimum wage for hotel workers                      | 3/19/2014  | City       | Carl Friedlander | 28         |
| Our Walmart  | 3/20/2014  | Valley     | Pat Allen        | 13         |
| Minority Women in the Labor Movement                     | 3/25/2014  | Pierce     | Denise Robb      | 40         |
| Mural Tour   | 3/25/2014  | Southwest  | Darren Cifarelli | 20         |
| Property Tax Loopholes                                   | 4/1/2014   | Southwest  |                  | 35         |
| LAANE: \$15 minimum wage                                 | 4/3/2014   | Valley     | Pat Allen        | 15         |

|  |           |            |                  |        |
|--|-----------|------------|------------------|--------|
| From Wharf Rats to Lords of the Docks  | 4/16/2014 | Harbor     | Ellen Joiner     | 90     |
| Intro to Labor   | 4/16/2014 | Pierce     | Denise Robb      | 20     |
| Property Tax Loopholes   | 4/17/2014 | West       | Olga Shewfelt    | 20     |
| Cesar Chavez Celebration   | 4/22/2014 | Trade Tech | ASO              | 200    |
| Prop 40 & 41   | 4/29/2014 | Pierce     | Denise Robb      | 200    |
| The Poured Fire on Us From the Sky: Human trafficking and modern day slavery | 5/1/2014  | East       | Eileen Ie        | 70     |
| Income Inequality  | 5/3/2014  | Harbor     | Mona Reddick     | 90     |
| Property Tax Loopholes   | 5/6/2014  | Valley     | Scott Weigand    | 29     |
| Our Walmart  | 5/7/2014  | Southwest  | Darren Cifarelli | 36     |
| Our Walmart  | 5/7/2014  | Southwest  | Darren Cifarelli | 16     |
| War on Terror and the Working class  | 5/14/2014 | Pierce     | Shigueru Tsuha   | 30     |
| To Begin The World Over: The Life of Thomas Paine                            | 5/15/2014 | Valley     | Zack Knorr       | 200    |
| From Wharf Rats to Lords of the Docks  | 5/20/2014 | East       | Michael Colling  | 150    |
| Minimum Wage   | 3/23/2015 | City       | Carl Friedlander | 30     |
| Electrical Training Institute Tour   | 2012-13   | Trade Tech | Lou Siegel       | 35     |
| Field Trip to Pipefitters District Council 16                                | 2012-13   | Trade Tech | Lou Siegel       | repeat |
| Labor Studies 4: Labor in America - Guest Speaker Series                     | 2012-13   | Trade Tech | Lou Siegel       | repeat |
| Labor Studies 4: Labor in America - Guest Speaker Series                     | 2012-13   | Trade Tech | Lou Siegel       | repeat |
| Labor Studies 4: Labor in America - Guest Speaker Series                     | 2012-13   | Trade Tech | Lou Siegel       | repeat |
| LS 101: Speaker Series   | 2012-13   | Trade Tech | Lou Siegel       | repeat |
| LS 101: Speaker Series   | 2012-13   | Trade Tech | Lou Siegel       | 43     |
| LS 101: Speaker Series   | 2012-13   | Trade Tech | Lou Siegel       | repeat |
| LS 101: Speaker Series   | 2012-13   | Trade Tech | Lou Siegel       | repeat |
| LS 101: Speaker Series   | 2012-13   | Trade Tech | Lou Siegel       | repeat |
| LS 101: Speaker Series   | 2012-13   | Trade Tech | Lou Siegel       | 43     |
| LS 101: Speaker Series   | 2012-13   | Trade Tech | Lou Siegel       | repeat |
| LS 101: Speaker Series   | 2012-13   | Trade Tech | Lou Siegel       | repeat |
| LS 101: Speaker Series   | 2012-13   | Trade Tech | Lou Siegel       | repeat |
| LS 101: Speaker Series   | 2012-13   | Trade Tech | Lou Siegel       | repeat |
| LS 101: Speaker Series   | 2012-13   | Trade Tech | Lou Siegel       | 27     |
| LS 101: Speaker Series   | 2012-13   | Trade Tech | Lou Siegel       | repeat |
| LS 101: Speaker Series   | 2012-13   | Trade Tech | Lou Siegel       | repeat |
| LS 101: Speaker Series   | 2012-13   | Trade Tech | Lou Siegel       | repeat |

|   |         |                                     |            |        |
|---|---------|-------------------------------------|------------|--------|
| LS 101: Speaker Series                      | 2012-13 | Trade Tech                          | Lou Siegel | repeat |
| LS 101: Speaker Series                      | 2012-13 | Trade Tech                          | Lou Siegel | repeat |
| <b>Total Voices &amp; Images Events: 64</b> |         | <b>Total Students reached: 2397</b> |            |        |

**\*Repeat** – some classes of students participated in more than one event – they are not counted twice here and are instead designated as “\*repeat” audiences

## Labor Simulations

DHLI collaborates with the Collective Bargaining Institute to bring labor simulations into the classrooms of LACCD. Through these simulations, students role-play NLRB elections to join a union or not, contract negotiations, and even the 1934 longshore workers strike.

### Labor Simulations 2013-2014

| College                  | Professor                     | Attendance                       | Date       |
|--------------------------|-------------------------------|----------------------------------|------------|
| Trade Tech               | Lou Siegel                    | repeat                           | 7/9/2013   |
| East                     | Natalina Monteiro             | 45                               | 7/16/2013  |
| East                     | Natalina Monteiro             | 45                               | 7/16/2013  |
| Pierce                   | Mike Chavez                   | 35                               | 9/16/2013  |
| City                     | Joe Meyer                     | 40                               | 9/23/2013  |
| City                     | Joe Meyer                     | 40                               | 9/23/2013  |
| Trade Tech               | Lou Siegel                    | 50                               | 9/23/2013  |
| Pierce                   | Yanira Fuentes                | 40                               | 9/30/2013  |
| East                     | Natalina Monteiro             | 30                               | 10/16/2013 |
| Trade Tech               | Lou Siegel                    | 80                               | 11/5/2013  |
| Valley                   | Zack Knorr                    | 30                               | 11/5/2013  |
| Harbor                   | Bill Loiterman & Michael Reid | 60                               | 11/12/2013 |
| Harbor                   | Grace Chee                    | 25                               | 11/25/2013 |
| Southwest                | Nyree Berry & Maisha Jones    | 36                               | 12/2/2013  |
| Trade Tech               | Lou Siegel                    | 50                               | 1/15/2014  |
| Trade Tech               | Lou Siegel                    | 50                               | 1/28/2014  |
| City                     | Grace Chee                    | 14                               | 2/19/2014  |
| Pierce                   | Yanira Fuentes                | 35                               | 3/3/2014   |
| Trade Tech               | Lou Siegel                    | 80                               | 3/11/2014  |
| Harbor                   | Ellen Joiner                  | 40                               | 3/24/2014  |
| Valley                   | Pat Allen                     | 20                               | 3/25/2014  |
| East                     | Michael Colling               | 32                               | 4/3/2014   |
| Valley                   | Laura Scott                   | 30                               | 4/4/2014   |
| Southwest                | Maisha Jones                  | 26                               | 4/22/2014  |
| Trade Tech               | Lou Siegel                    | 70                               | 4/22/2014  |
| Valley                   | Laura Scott                   | 34                               | 5/1/2014   |
| <b># of projects: 26</b> |                               | <b>Total # of students: 1037</b> |            |

\***Repeat** – some classes of students participated in more than one event – they are not counted twice here and are instead designated as “\*repeat” audiences



