

**LOS ANGELES COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES  
MINUTES - BUDGET & FINANCE COMMITTEE  
Educational Services Center  
Board Room – First Floor  
770 Wilshire Boulevard  
Los Angeles, CA 90017  
Wednesday, April 12, 2017  
5:30 p.m. – 7:00 p.m.**

Committee: Ernest H. Moreno, Chair; Mike Fong, Chair; and Andra Hoffman, member.

Trustee Moreno called the meeting to order at 5:35 p.m.

PUBLIC SPEAKERS

None.

REPORTS/RECOMMENDATIONS/ACTION

Human Resources Internal Audit Report Review

A document entitled "Presentation to the Budget and Finance Committee, The Human Resources Division, April 12, 2017" was distributed.

Trustee Moreno stated that today's presentation is to follow up on the corrective action plan taken by the Human Resources Division in response to the recommendations identified by the Internal Audit Department. He discussed various issues of concern with respect to the Human Resources Audit report regarding numerous critical findings.

Dr. Albert J. Roman, Vice Chancellor for Human Resources, discussed the document with respect to the corrective action plan for the major issues identified regarding the 20 high-level findings. He continued to discuss various issues concerning the current practice of having the colleges enter the assignments and hire staff before Human Resources can validate the paperwork, the long-term accountability plan between Human Resources personnel and the colleges' personnel, the automated technology system, the hiring process and procedures to ensure all new employees meet the requirements before they are hired, filling the position of the Director of Human Resources, and a higher level administrator to assist with the daily supervision of the unit.

A question and answer session was conducted with respect to various issues of concern regarding the Human Resources Internal Audit Report and its procedures for employee evaluations.

FUTURE DISCUSSION/AGENDA ITEMS

None.

FUTURE BUDGET & FINANCE COMMITTEE MEETING DATES

- April 19, 2017

NEW BUSINESS

None.

SUMMARY – NEXT MEETING

None.

ADJOURNMENT

There being no objection, the meeting was adjourned at 7:23 p.m.