District Academic Senate Executive Committee

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Meeting

Friday, March 16, 2018 Educational Services Center Board Hearing Room MINUTES

Attendance

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	Present (Senate Presidents in parentheses)
Officers	Angela Echeverri (President), Dan Wanner (Treasurer), Lourdes Brent
	(Secretary)
City	Dan Wanner
East	Jeff Hernandez
Harbor	
Mission	
Pierce	Anna Bruzzese
Southwest	Robert Stewart
Trade	Martin Diaz
Valley	Don Gauthier, DAS Past President, for Josh Miller
West	Holly Bailey-Hofmann
Guests	Ryan Cornner, Vice Chancellor, Educational Programs and Institutional
	Effectiveness

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11 Call to Order:

- 12 President Angela Echeverri called the meeting to order at 9:40 a.m.
- 13

14 Approval of the Agenda:

- 15 The agenda was adopted as written (Hernandez/Bruzzese) M/S/P
- 16

17 Approval of the Minutes:

- 18 The minutes of the February 23, 2018 meeting were approved as amended
- 19 (Hernandez/Stewart) M/S/P
- 20
- 21 Public Speakers: Vice Chancellor Ryan Cornner
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- 23 Policies and Procedures for Disabled Students
- 24 The first discussion item from VC Cornner was the motion from West regarding faculty
- 25 involvement in the process to create policies for disabled students on campus. He
- 26 began by observing that the rules and regulations related to students with disabilities
- 27 are very complicated, and the District has faculty members and administrators who
- 28 have very specific education and training in these areas. Much of what has been
- 29 discussed has been related to policies and procedures. Policies are Board Rules and

procedures are administrative regulations (E-Regs). Cornner emphasized that no policies or procedures have been changed without consulting the District Academic Senate. He recommended bringing together a task force of individuals who have expert knowledge and sincere interest to discuss the accommodations and proctoring issues addressed in West's motion and review the appropriate regulations and policies to see if anything needs to be amended, that it is time to meet as educators and review the appropriate policies and procedures.

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38 Bailey-Hofmann observed that Richard Olivas, who spoke in favor of West's motion at 39 the February and March DAS meetings, is objecting to the DSPS faculty handbook at 40 West. Cornner responded that conversations need to happen at a broader level. For 41 example, the District has not had an ADA (Americans with Disabilities) coordinator for 42 the past two years. The Senate should also be aware that West is not unique in 43 receiving a finding from the Office of Civil Rights (OCR); the District has been receiving 44 similar OCR findings on a frequent basis. For example, faculty have refused to let 45 students record lectures in their classrooms; tutoring has been disallowed, etc. Title 5 46 specifically states that a recommended accommodation cannot be mandated if the 47 instructor believes that an accommodation would be a "fundamental alternation" to the 48 class, and the integrity of the curriculum and grading processes would be affected. 49 Thus, the faculty member in the classroom maintains input in the accommodations.

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Echeverri stated that she has spent much time reviewing the topic, and finds it very complex. There are many concerns and multiple stakeholders. She distributed a table she prepared including concerns among students, faculty, the Senate, DSPS and the college, and others. Discussion continued regarding other concerns such as maintaining the privacy and security of the examinations, who is proctoring, the exam environment, 508 compliance, online issues, course substitution for the quantitative reasoning requirement for Associate's degrees, etc.

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59 There was consensus that a task force, co-chaired by a faculty member, be established 60 to review E-100, which was last amended in 2014. Cornner recommended that the DAS 61 identify faculty members for this task force. He will identify DSPS deans, (David Green, 62 for example), outside experts, vice presidents of student services, a representative from 63 the Office of General Counsel, and the recent hire in the Office of Diversity, Equity, and 64 Inclusion. The ADA coordinator position is still vacant.

65

66 Institutional Review Board

- 67 Cornner noted that, as community colleges receive federal grants, it is becoming
- 68 necessary that they establish institutional review boards (IRBs). Typically, the
- 69 community colleges do not have IRBs, as the internal type of research done by them is
- through program review with data which already exists. Thus, IRBs are found at the
- 71 university level, and are mandated in research involving human subjects.
- 72
- 73 Research categories are:

74	1) Non-human subjects
75	Exempt – use of survey data where there is no harm to anyone
76	Human subjects research – IRB review and approval required; safety
77	mechanisms are put in place; any surveys would have to be stamped by IRB;
78	complaints would go to IRB
79	
80	A practical benefit to the community college of having an IRB is the facilitation of federal
81	grants being approved. Referring to a research guide from the Santa Clarita Community
82	College District, Cornner gave an example: An IRB chair would review a research
83	proposal; if it is exempt (no human research subjects), it goes forward. If human
84	research is involved, then the Institutional Review Board would fully review the
85	proposal. Milagros (Millie) Kudo at the District Office will draft a proposal no later than
86	May. This draft will be forwarded to DAS for vetting. The current thinking is that there
87	will be a single IRB for the District; separate IRBs at each college will not be necessary.
88	Gauthier noted that there may be a supportive resolution from the ASCCC. Also, at
89	Valley, Psychology faculty served as an IRB.
90	
91	Action Item:
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93	Motion to Restore Faculty Involvement in Interactive Process for Developing
94	Districtwide Policies and Procedures for Disabled Students – West
95	(Bruzzese/Bailey-Hofmann)
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97	Substitute Motion: To Create Joint Task Force to Work with the Administration to
98	Review and Update E-100 as well as Documents, Procedures and District Policies
99	Related to Disabled Students
100	(Hernandez/Stewart)
101	Perfected/substitute motion: M/S/P
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103	Discussions:
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105	Institutional Review Board
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107	Discussion on this topic continued, including the possible composition of the IRB.
108	Suggestions included having university representation as well as representation from all
109	nine colleges of different professions and disciplines. Echeverri will request a draft from
110	Cornner and forward to the Academic Senate for discussion and approval.
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112	Problems with Enforcement of Course Prerequisites
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114	Echeverri reported that she has received concerns from Valley that course prerequisites,
115	especially in Psychology and Child Development, are not being enforced. Also, if a
116	student is enrolled in a prerequisite course, enrolls in the next class in the course
117	sequence, and does not pass the prerequisite, that student is not de-enrolled. Gauthier

corroborated. Stewart reported that his college is not "sweeping"/de-enrolling students until mid-semester. Other senate presidents have observed an increase is prerequisite and co-requisite issues with PeopleSoft, problems enrolling in both lecture and lab components of the same class, an inconsistency in the enforcement of prerequisites,

- 122 non-enforcement of repeatability limits, and coding problems in offices of Academic
- 123 Affairs. Echeverri will speak with Cornner.
- 124

Gauthier reported that several years ago, now-retired Vice Chancellor Yasmin
Delahoussaye had called a meeting of student services and academic affairs personnel
to discuss some of the same issues. As we are now encountering similar problems,
perhaps Cornner should call a meeting. Echeverri recommended continued discussion
of this topic among members of the Enrollment Crisis Team.

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1 Technology Changes Affecting Faculty Bypassing DAS – Hernandez

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133 Hernandez reported that employee email accounts will move to laccd.edu from the 134 respective colleges. He argued this is problematic for two reasons: 1) branding; and 2) 135 differentiating the college of employment. He wants to make sure that faculty at 136 specific colleges get those emails which they are required to read, review, and act upon, 137 especially alerts regarding construction and campus safety. Email users could still have a mirrored name. Gauthier observed that merged accounts would make it easier for 138 139 adjunct faculty who work at different colleges. Hernandez requested clarification as it 140 had been initially reported that there had been a decision made without faculty input, 141 that faculty are just informed at the district Technology Planning and Policy Committee 142 (TPPC); they are not asked for input before a decision is made. Echeverri will ask Chief 143 Information Officer Jorge Mata to attend the next DAS or DAS Exec meeting to clarify. 144 Stewart volunteered to represent Southwest on TPPC. Echeverri will remind senate 145 presidents to ask for faculty representation; El-Khoury co-chairs this committee.

- 146
- 147 <u>Campus Sustainability Coordinators Gauthier</u>
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149 Gauthier reported that there was a recommendation from a student who belongs to the 150 statewide student academic senate. Their suggestion was that there be at least one 151 sustainability coordinator at each college to promote awareness regarding 152 environmental health. George Leddy is the Sustainability Institute (SI) Coordinator for the DAS, but at a reassigned time for this position of .2, does not have the time to be 153 154 present at all of the colleges. There is a position at the District office, but that person 155 only reports on data already accumulated. If the colleges are looking at budgets, 156 perhaps they can save money through wiser energy use. 157 158 Suggestions included a faculty advisor at each college, expanding the SI Coordinator's

- position for outreach to all of the colleges instead of having 9 local positions, and using
- 160 Bond money for funding. Gauthier will explore funding sources and report back.
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162 Update on CurricuNET and eLumen

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164 Echeverri reported that the presentation from CurricuNET to curriculum chairs was not

165 well received. The consensus was that issues which had been raised had not been

addressed. The second day of the two-day presentation was cancelled, and the faculty

167 who were present had substantial concerns about its efficacy for the District.

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169 <u>Enrollment Update</u>

170 District Enrollment Task Force

Hernandez reported that faculty will be appointed by DAS and by the AFT Faculty Guild.
Echeverri requested participation – 3 or 4 department chairs, 1 counselor, etc. – and will
serve as the at-large representative. Chief Financial Officer Jeanette Gordon believes
that low enrollment is due to problems with the new Student Information System (SIS).

175 The Chancellor is of the opinion that there are more variables involved. The initial focus

176 of the task force is to get the District through this current problem. This task force

177 might evolve into a committee at some point. The timeline is unknown at present.

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179 SIS: Financial Aid Concerns, Electronic Suggestion Box

180 Although there is a link on the SIS page, and persons are sending in suggestions, it is181 unknown what will happen to that feedback.

182

183 FON and Full-Time Faculty Hiring for 2018-2019

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185 Echeverri reported that Chancellor Rodriguez committed to hiring faculty up to the full
186 Faculty Obligation Number (FON) at the last Board meeting. A final FON estimate is
187 expected in April.

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189 Faculty Role in Administrator Evaluations

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Echeverri observed that the contracts of all of the college presidents were renewed
(except for the interim presidents at City and Southwest) and most received salary
increases. Gauthier noted that, even though the deans joined a union, Senate

193 increases. Gautiner noted that, even though the deals joined a dinoit, senate 194 participation is contained in Title 5 and AB 1725 as well as a publication by the ASCCC.

194 participation is contained in Title 5 and AB 1725 as well as a publication by the ASCCC. 195 Echeverri will include this item in consultation. Hernandez observed that there might be

- 196 support from the Board on this issue.
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198 DAS Goals for 2018-2019

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- 200 Echeverri reported that the community colleges are in a rapidly changing
- 201 landscape, especially with AB 705 and a proposed new funding model. For 2018-19, the
- 202 DAS needs to consider other priorities such as enrollment management to support
- 203 student completion. More discussion will occur at the DAS Exec Retreat this summer.
- 204 Gauthier and Hernandez emphasized that there must be commitment from the colleges

and robust support from the district regarding the implementation of AB 705 and

- 206 guided pathways.
- 207
- 208 Guided Pathways Update
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- 210 East 3 facilitators with reassigned time
- 211 Southwest will recommend coordinators with reassigned time
- 212 Mission 3 coordinators mentioned in plan
- 213 Valley 3 in the plan
- 214 Pierce the senate will ask for 3
- 215 West Bailey-Hofmann is currently the coordinator; the senate will ask for 3-4; West is
- 216 considering offering stipends based on deliverables instead of offering reassigned time
- 217 Trade no faculty coordinators because there are already pathways at the college; the
- 218 work of the pathway faculty is incorporated into the committees
- 219
- Hernandez requested that the budgetary questions and challenges surrounding the
- appointment of guided pathways coordinators be on the consultation agenda. Stewart
- noted that the ASCCC has stated that the guided pathways efforts at the colleges be
- senate-led, but that some colleges believe it should be under college council or other
- shared governance committee. At Pierce, Bruzzese reported that there are two guided
- pathways committees: one under the Academic Senate, and another cross-functional
 committee under College Council. She also observed that the guided pathways plan and
- reports must be signed by the senate president. Hernandez offered that steering
 committee recommendations come to the senate and that the committee co-chairs
- have oversight over the coordinators.
- 230

231 Planning for upcoming events

Area C Meeting (3/24/28) and Spring Plenary Session (4/12-14/18)

- All those who are going to Plenary should have submitted their conference requests.
- 234 East is taking three resolutions to the Area C meeting: Defining collegiality in the
- workplace; reducing the class size in English; and maintaining categorical funding.

236 Consultation Meeting on 3/19/18

- Items on the consultation agenda include: FON; faculty participation in the evaluation of
 administrators; guided pathways; adult education; shortening the semesters and
- administrators; guided pathways; adult education; shortening the semesters and
 creating trimesters; the timeline for presentation to the Board regarding the proposed
- 239 creating timesters; the timeline for presentation to the Board regarding the propose 240 policy for naming buildings; ensuring collegial consultation at colleges on education
- poincy for naming buildings; ensuring conegial consultation at coneges on education program development and standards and policies regarding student preparation and
- success; thank you to VC Cornner and Danielle Jack for their time and the tour of the
- 243 Educational Services Center for the DAS Professional Development College (PDC).
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245 **DAS Representation and Organization:**

246 Membership Update: District Discipline Committee

- 247 Updates were received from Trade and West. Senate presidents are urged to forward
- their lists to Echeverri.

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- 250 E-115 and Process for creation of a new subject Atondo
- No report.
- 252 **Proposal for Interdisciplinary Student Success Course Atondo**
- 253 No report.
- 254

255 LACCD shared governance consultation processes

The DAS is currently prioritizing implementation of AB 705 and guided pathways, and will review the shared governance consultation process at another time.

258259 Reports:

260 1) President's Report – Echeverri

261 Echeverri reported on a very successful District Discipline Day that was held on March 262 2nd at Los Angeles Valley College. Over 300 faculty attended the event, which featured a 263 presentation on the proposed new funding formula for California Community Colleges 264 by Vice Chancellor Cornner and an update on AB 705 by Deborah Harrington. There 265 were also breakouts on Guided Pathways, preparing High school students for College 266 Math, Curriculum, Minimum Qualifications, Open Educational Resources, Noncredit, and 267 eLumen. During the afternoon, faculty were able to work on their SIS descriptors. The 268 DAS will be sending out an Academically Speaking newsletter in April; reports were 269 requested of the senate presidents, officers, and the PDC. Wanner will put submitted 270 articles into a newsletter format and will attend the April meeting of the Board of 271 Trustees. This month's meetings of the District Budget Committee and the Title IX task 272 force were cancelled by the visit to Los Angeles of U.S. President Donald Trump, which 273 resulted in road closures and difficulty in getting to the ESC. SIS course descriptors are 274 being received; they will be entered into SIS so that they may appear in the online 275 schedules of classes. The contract for the Mathematica software program was 276 renewed. 277

- 278 2) First VP Report El-Khoury
- 279 No report.280
- 281 3) Second VP Report Atondo
- 282 No report.
- 283

284 4) Treasurer's Report – Wanner

- Plenary attendees were reminded about their conference requests, reports, andrequests for reimbursement.
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- 288 5) Secretary's Report Brent
- No report.
- 290
- 291 **6)** Standing Committee Reports
- 292 Professional Development College Brent

- 293 Brent distributed a list of the remaining seminars for this semester and announced that
- 294 Education 240 will begin in April. Echeverri described the tour of the ESC conducted by
- 295 Cornner as very thorough and informative, and encouraged the members of DAS Exec to
- 296 participate in the future should the tour be repeated.
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298 7) College and/or Committee Reports

Hernandez had already discussed items from the District Budget Committee (DBC). The
Board will be meeting at L.A. Valley College on April 4, 2018; Wanner will attend on
behalf of the DAS. Stewart reported that he attended an interesting ASCCC Institute.

303 Future dates:

- Board Standing Committees Wednesday, March 21, 2018 at ESC
- ASCCC Area C Meeting Saturday, March 24, 2018 (Glendale Community College)
- Board Meeting Wednesday, April 4, 2018 at Valley
- ASCCC Spring 2018 Plenary, April 12-14, 2018 in San Mateo
 - DAS Meeting Thursday, May 10, 2018 at City
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310 Adjournment

- 311 (Stewart/Bailey-Hofmann)
- 312 The meeting was adjourned at 12:18 p.m.
- 313
- 314 Respectfully submitted by Lourdes M. Brent, DAS Secretary