# District Academic Senate Executive Committee Retreat

#### Friday, August 7, 2020

9:30 a.m. to 2:00 p.m.

Zoom URL: https://lacc.zoom.us/j/92905425310

#### Meeting ID: 929 052 5310 MINUTES

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Attendance

	Present
Officers	Angela Echeverri (President), Naja El-Khoury (1 <sup>st</sup> VP), Elizabeth Atondo (2 <sup>nd</sup> VP), Lourdes Brent (Secretary), Robert Stewart (Treasurer), Don
	Gauthier (Past President), John Freitas (Parliamentarian), Eloise
<u></u>	Crippens (Equivalency Coordinator)
City	
East	Jeff Hernandez
Harbor	
Mission	Carole Akl
Pierce	Barbara Anderson
Southwest	Robert Stewart
Trade	Artemio Navarro
Valley	Chauncey Maddren
West	Patricia Zuk
Guests	Phyllis Braxton (Guided Pathways), Adrienne Brown (Guided
	Pathways), Ryan Cornner (VC EPIE), Daniel Keller (Dean Curriculum,
	ESC), Ron Kendis (City, Project MATCH), Joshua Miller (Guided
	Pathways), Arantzanzu Rodriguez (Valley), Janice Velazquez (East,
	Project MATCH)

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#### 12 Call to Order:

13

- 14 President Angela Echeverri called the meeting to order at 9:34 a.m.
- 15

#### 16 Approval of the Agenda:

- 17 The agenda was adopted as revised
- 18 (Stewart/Hernandez) M/S/P
- 19

#### 20 Approval of the Minutes:

- 21 The minutes of the July 17, 2020 meeting were approved as written
- 22 (Hernandez/Stewart) M/S/P
- 23
- 24 **Public Speakers:**

25

26 Scheduled to speak were: Ryan Cornner, VC EPIE; Carmen Lidz, VC IT, Deborah

27 Harrington, Dean of Student Success, ESC; Daniel Keller, Dean of Curriculum, ESC;

- 28 Equivalency Committee and Project MATCH Steering Committee Members
- 29

Ryan Cornner, Vice Chancellor of Educational Programs and Institutional Effectiveness,
 spoke on a number of topics, including accreditation, use of cameras in instruction, DE
 certification, faculty evaluations including the student evaluation of faculty component,

- 33 and Canvas.
- 34

35 Accreditation: Cornner reported that he met with the new president of the ACCJC 36 (Accrediting Commission for Community and Junior Colleges) to discuss changes and 37 their impact on the accreditation timeline. The ACCJC is attempting to make the process 38 more predictive and effectiveness-oriented. There is also a portion that is more 39 formative. A visit from the ACCJC teams (to the colleges and the District) is scheduled 40 for the Spring of 2023. The ACCJC teams will read the Institutional Self-Evaluation 41 Reports (ISERs) in Fall of 2022. They will then identify issues regarding compliance with 42 accreditation standards. The Spring visit will only have to do with issues revealed in Fall 43 2022. Thus, there is a four to five-month time window to correct deficiencies. The 44 timeline would be this: ISERs submitted in the Summer of 2022; Board submission and 45 approval in Summer 2022; ISERs submitted by colleges by the end of Spring 2022; 46 accreditation teams formed and writing commences now. The ACCJC will start training 47 in October for writing teams; all are invited. The District writing teams will join the 48 colleges at the training.

49

50 Continuing, Cornner reported that the length of the ISER is down to 200 pages this year.

51 Colleges will be adjusting reassigned time for accreditation leads. The District will be

52 submitting a report, and District elements will be incorporated in college reports.

- 53 Cornner encouraged dialogue, with the goal being that everyone is comfortable with the 54 District component.
- 55

56 Cameras: Cornner reported that Eric Kim with the LACCD Office of General Counsel 57 has done an investigation of students' use of their cameras during instruction, and 58 has written both a review of the legal components as well as observations of best 59 practices. It is important for faculty to know that some students do not want to turn on their camera during instruction via Zoom, as they may not wish to invite peers 60 into their living environment (since others will be able to see what is on camera). In 61 62 addition, there may be others in their household who do not want to be on camera. 63 Cornner will synthesize Kim's report and send it to DAS President Angela Echeverri. 64 This report will include both mandates and best practices. Cornner will also look 65 into whether or not Zoom can generate usage reports. Discussion followed among the Senators regarding exploring a common procedure or recommendation for what 66

67 constitutes lack of attendance as applicable to both synchronous and asynchronous

68 environments. Perhaps a common policy which is analogous to in-person classes

- 69 should be developed by the District Academic Senate (DAS).
- 70

71 DE Certification: Cornner emphasized that DE (Distance Education) certification was not 72 needed for faculty teaching remotely/online in Spring 2020, and was also not needed 73 for determining apportionment during that time. He stated the following: 1) The union 74 and the senate are in agreement to waive the necessity for DE certification for Spring, 75 Summer, and Fall for 2020 for instructors teaching remotely during this time frame 76 (although DE certification is encouraged); 2) Curriculum – the DE addenda must be done 77 by December.

78

79 Evaluation: The District is working with the AFT Faculty Guild (union), regarding 80 procedures while the District continues with remote instruction/services. The District 81 might purchase Etudes so that students may complete their evaluations of faculty.

82

83 Canvas: The District is also working to integrate software and material into Canvas. It 84 present, only two are identified as meeting accessibility standards. Cornner is also 85 awaiting forms from the LACCD Office of Diversity, Equity and Inclusion (ODEI) regarding 86 a short and functional EEAAP document (Equally Effective Alternate Access Plan) which can be used districtwide.

87 88

#### 89 Action Items

90

91 Revised Equivalency Process and Flow Chart (Time Certain 10:00-10:15 a.m.)

- 92 (Stewart/Hernandez) M/S/P
- 93 MOTION: Include acceptance of flow chart as part of action item (without objection) 94

95 El-Khoury referred to version 4.0 of the equivalency process which incorporated 96 previous recommendations from the DAS Exec (District Academic Senate Executive 97 Committee). The changes in paragraph four included references to the Equivalency 98 Committee being a committee of the DAS and, as such, is governed by the Ralph M. 99 Brown Act. However, pursuant to the Brown Act, Government Codes Sections 54950 et 100 seq., and the Education Code, the Equivalency Committee can recess to closed session 101 for the purpose of reviewing individual applications for equivalency. El-Khoury also

- 102 noted that there were no changes to the flow chart.
- 103

#### 104 Resolution in Support of Project MATCH (Time Certain 10:15-10:30 a.m.) 105 (Stewart/El-Khoury) M/S/P

106

107 Gauthier referred to the resolution as a statement of the intent of Project MATCH, that 108 is, a commitment to diversity in the District. The further intent is that Project MATCH

- 109 continue along the lines that it was instituted. Gauthier observed that DAS has
- 110 oversight in academic and professional matters, especially curriculum – a prominent
- 111 component of Project MATCH. Gauthier further stated his hope that Project MATCH

work to re-engage with ODEI. Project MATCH has become model for other programs inthe State.

114

115 Echeverri referred to a previous meeting with David Beaulieu (Past DAS President), 116 Cornner, and Deborah Harrington, District Dean of Student Success. Cornner thanked 117 both Gauthier and El-Khoury for adjusting their recommendations to be reflective of 118 what they discussed. Cornner further stated that the LACCD Administration encourages 119 greater involvement of the DAS and the Project MATCH Steering Committee, including 120 more diligence regarding the representatives on the steering committee. Cornner will 121 send out timelines of activities of the Project MATCH program, including the time frame 122 for the review of applications. He encouraged involvement.

123

To clarify, El-Khoury referred to a plan to send emails to existing members of the Project
 MATCH Steering Committee to see if they want to continue to serve. Those members
 will serve until the end of the year. The college Senate Presidents will be part of this
 communique. Gauthier commented on the need to identify all District and DAS
 committees, describe how they are constituted, and have that information available to

129 the public. Echeverri thanked Gauthier and El-Khoury for encouraging this conversation.

130

131 Fielding questions from the floor, Cornner reported that the LACCD is on pace for a new 132 enrollment management program. Researchers have access to data related to students' 133 Student Education Plans (SEPs) to help the colleges plan courses/sections in their 134 schedule of classes. Cornner also referred to the EOC (Emergency Operations Center) 135 policy regarding what is permissible and what is not relevant to returning to on-campus 136 instruction and services. Priority is being given to classes/majors related to essential 137 infrastructure training; 13 categories have been identified by the State. As an example, 138 Nursing or Welding would be considered essential. Ultimately, it is a local decision, and 139 college Senate Presidents are encouraged to work with their College Presidents. 140 Cornner also stated that there is no current push from the District to cancel classes; that 141 is being locally determined. However, he also observed that only 30% of the District's 142 course offerings are asynchronous, which might be driving some of our enrollment 143 issues. Hernandez offered that it might be helpful to have an addendum to distinguish 144 between synchronous and asynchronous classes and encourage the Vice Presidents of 145 Instruction to provide guidance regarding the classes as they are developed for the 146 schedule of classes. Continuing, Cornner referred to marketing strategies and 147 registration fairs for the colleges. At these registration fairs, students will be assisted in registering for any course at any college in the LACCD. Cornner also encouraged 148 149 instructors to use the elements of Canvas to have evidence of regular and effective 150 contact. He added that synchronous classes are not currently funded at a higher rate. 151 The California Community Colleges Chancellor's Office (CCCCO) stated in its March 2020 152 memorandum to the colleges that, due to the COVID-19 pandemic and its effects on the 153 colleges, we are being allowed to keep in-person instruction even if it is offered 154 remotely. During this emergency, there is no change to apportionment. In usual

- circumstances, online classes are paid at an apportionment level 12% below that of inperson instruction. Training for EEAAP will be provided.
- 157
- 158 Echeverri reported on a joint summit in the Fall, either September 25 or October 16 159 (October 16 conflicts with a Guided Pathways event). She will consult with LACCD
- 160 Chancellor Francisco Rodriguez regarding his schedule.
- 161
- 162 **Noticed Items** none
- 163
- 164 <u>Discussion Items</u>165
- 166 **Planning for:**
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# 168 **Fall 2020 Summit**

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170 Echeverri expressed openness to an LACCD/DAS Summit on September 25, 2020. The 171 main concerns and topics at present are equity, hiring, and synchronous versus 172 asynchronous instruction. Hernandez wanted a segment on future planning using best 173 forecasting scenarios for what the LACCD would look like after Spring 2021. Elements 174 might include the need to keep safe, the economy, the need for relief from the federal 175 level, deferrals, and the November elections. At issue would be how we function in an 176 online context for much of what we do (instruction and student support) and their 177 related costs. Senators expressed surprise regarding Cornner's interpretation of the 178 Memorandum of Understanding (MOU) from the CCCCO. She suggested the theme of 179 Planning for the Future and How We Function in an Online Environment. Elements 180 which had been seen as short-term solutions are now being extended due to the 181 remote/online environment. 182

# 183 Fall Plenary

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The cost of the Academic Academy is \$150 per person; Fall 2020 Plenary early
registration is \$580. Since both are online, no travel costs would be incurred. The
usually Plenary budget is \$1500 per person. This year, the DAS could send more than
one Senator per college plus the DAS officers.

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# 190 District Discipline Day

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As is its usual practice, DAS will hold Discipline Day in the Spring Semester. Because it will be in an online planform, there are no current constraints regarding the size of the venue or food budgets. The LACCD has licenses which permit more than 1,000 participants. Echeverri described what usually happens during Discipline Day, including discipline committees getting together to discuss items of value. This year in particular, discipline committees can share best practices especially regarding hard-to-convert

198 classes. Echeverri will ask the LACCD administration regarding the possible use of the

199	Pat	Pathable Virtual Event platform which was successfully used by the ASCCC at its July				
200	Cur	riculun	n Institute. Possible keynote speakers will be researched.			
201						
202	Oth	er eve	nts – none			
203						
204	DAS	S Goals	for 2020-2021			
205						
206	Ech	heverri reviewed the DAS goals from 2019-2020 as well as the tentative goals for				
207	202	020-2021. Many possibilities were discussed, including alignment with the LACCD				
208	Boa	rd of T	rustees and Chancellor's Framework for Racial Equity and Social Justice.			
209						
210	htt	os://w	ww.laccd.edu/Documents/NewsDocuments/20200709%20Chancellor%27s%			
211	200	20Communication%20-				
212	%20	%20Framework%20for%20Racial%20Equity%20and%20Social%20Justice%20-				
213	% <b>2</b> (	<b>OScree</b>	n.pdf			
214						
215	Ato	ndo po	inted out that, effective during the 2023-2024 academic year, the California			
216	Stat	tate Universities will require an ethnic studies or social justice course for graduation.				
217	Stu	Students may take such a course before transfer.				
218						
219	After much discussion, the Senators agreed on the following:					
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221	1)	Develo	ping equity and anti-racism action plans			
222						
223		a)	Reimagining faculty hiring through equity lens			
224			Faculty diversification			
225		c)	Examination of curriculum under equity lens			
226		d)	Lead the investigation of ethic studies and social justice requirement in			
227		,	LACCD (course, activity, etc.)			
228		e)	Student equity in an online environment			
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230	2)	Suppo	rting Faculty through Professional Development: Hard-to-convert courses,			
231		serving	students with disabilities, AB 705 implementation, online student services,			
232		-	her needs			
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234	3)	Revising the DAS Bylaws: Academic Technology, Professional development College,				
235	•		ns, and Other			
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237	4)	Upholo	ling and strengthening collegial consultation; Seeking joint professional			
238		•	pment with the Board of Trustees; Seeking collegiality in action			
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240	The draft of the goals will be an action item at the September 4, 2020 meeting of the					
241	DAS Exec. It will then go to the full DAS at its September 10, 2020 meeting.					
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#### 243 DAS Academic Technology Committee: Membership and DAS Bylaws

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Freitas has re-engaged the Academic Technology Committee. They have had two meetings, brainstormed ideas, established a student readiness group to orient online learning, and have taken a preliminary review of their current bylaws. They would like to review the current membership and add administrators and the ODEI to the committee. The DAS President appoints all faculty to this committee.

250

251 Freitas also reported that the District discipline committees made technology

recommendations. He noted that there is an economy of scale in the purchase oftechnology, and encouraged feedback.

254

255 Freitas also reported on the Board Policy alignment project, and noted that the Board of 256 Trustees has not taken action yet due to the COVID-19 pandemic. There is also a change 257 in the California Code of Regulations Title 5 which now mandates DE training for faculty 258 who teach DE courses. Possibilities to comply with this new regulation would be to use 259 AP 4105 to take the place of language in E-89. Echeverri observed that Board Policies 260 favor the broad versus the specific, and thanked Freitas for taking on the tasks of the 261 Board Rule alignment project, the leadership of the Academic Technology Committee, 262 and the survey of the hard-to-convert courses.

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#### 4 Updated DAS Recommendations on Distance Education Certification

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266 Echeverri referred to the recommendation from the work group. New language was 267 added so that those faculty who successfully completed DE certification by the end of 268 the Spring 2020 Semester would be exempted from the requirement to complete two courses for DE certification. The new language is this: "Faculty who were in the process 269 270 of completing DE certification at Valley, West, and East and successfully completed the 271 local requirements by the end of the Spring 2020 term are also exempt from this 272 requirement. However, all faculty are strongly encouraged to complete both classes in 273 order to improve their skills and ensure their effectiveness as online instructors." 274 Hernandez voiced his appreciation for the new language, as it indicates that both 275 courses are moderated courses. Nonetheless, faculty should be encouraged to take 276 both courses (Introduction to Teaching with Canvas; Introduction to Online Teaching 277 and Learning). The LACCD previously had approximately 1,300 faculty who were already 278 DE certified.

279

Concerns were raised regarding different standards for teaching/passing the DE
certification courses, and whether or not the LACCD should honor DE certification from
outside the district (@One is accepted, for example). Since DL (distance learning)
committees and the learning management system are contained in the CBA (Articles 32
and 40), the DAS would need to work with the union. An *ad hoc* committee consisting
of Freitas, Hernandez, and Maddren will speak with Waddell and bring their

286 recommendations back to the DAS Exec.

287

### 288 DAS Calendar for 2020-2021 Academic Year

Echeverri noted conflicts, including between the ASCCC (Academic Senate for California
Community Colleges) Academic Academy (October 8, 9, and 10, 2020) and the DAS
(October 8<sup>th</sup>).

292

#### 293 DAS Bylaws, Standing Rules, and Elections

294

295 Echeverri noted that bylaws revision is one of the goals for the DAS this academic year. 296 Certain sections in particular need to be revised, such as the elections process, wherein 297 only paper ballots are currently permitted. Such a process is not congruent with a 298 remote/online environment. In addition, the eligibility to vote section may be punitive 299 to new DAS representatives. Elections for the DAS will be in Spring, 2021. Changes 300 would need to be approved by two-thirds of the full DAS in early Spring in time for May 301 elections. It may also be time to review and revise the charges of the various DAS 302 committees.

303

### 304 Faculty Hiring and Diversity

305 Echeverri noted that this has been identified as one of our goals for next year. Kalustian306 will work on this.

307

### 308 Retreat Rights Task Force

309

Echeverri and Brent reported on the work of a task force including members of the DAS
Exec as well as representatives from District HR. No written policy is currently in place,
and one is needed. Such a document would reference the California Education Code.

313 The last meeting was in May. Echeverri will contact Acting Vice Chancellor of Human

Relations Mercedes Gutierrez to set up meetings so that the DAS can review, revise, and

315 ultimately approve the process. Current drafts were available for review. The task force

will also define "home college" for the retreating administrator, i.e., where the

administrator is currently serving or where the tenured faculty member served beforebecoming an administrator.

Professional Development College and Support for Hard-to-Convert Classes, E-100, AB705, and Online Instruction and Services.

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# Professional Development College and Support for Hard-to-Convert Classes, E-100, AB 705, and Online Instruction and Services

324

Echeverri noted that we are at a crossroads with the Professional Development College
 (PDC), and it may be time to revisit and revise the original committee charge. Brent will
 be stepping down and a new coordinator will be sought; Echeverri thanked Brent for her
 service.

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#### 331 Graduation Petition Process

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Atondo reported on *an ad hoc* committee, including herself and Freitas, which was started at City to look at the processes for students to apply for graduation – certificates and degrees – and try to streamline them and remove barriers to students. Current local processes involve paper applications, online applications through PeopleSoft, and variations of the aforementioned. Atondo will bring potential recommendations to the DAS.

339

#### 340 Academic Freedom Statement

341

342 Freitas referred to a proposed document and remarked on the statement in Article 4 of 343 the LACCD/Faculty Guild collective bargaining agreement (CBA). He noted that most 344 college have their own academic freedom statements. For the DAS, Freitas suggested 345 that we adopt some broad statements and have local senates approve something that is 346 more specific, including possible processes with the union to investigate violations. 347 There was discussion regarding an umbrella statement as well as language that would 348 encompass misconduct, racism, bigotry, and sexism, or promotion of discriminatory 349 behavior. Possible language was: "Academic freedom does not excuse perpetuation of 350 racism or bigotry, implied or otherwise." Hernandez noted that "anti-racist" is different 351 from "non-racist," as the latter is complicit with structures that are racist. Maddren also 352 recommended that there be language on sexism as "anti-sexist" does not equal "non-353 sexist." He will forward recommended language in this regard and Freitas will continue 354 to make revisions.

355

#### 356 Supplemental Reassigned Time for Academic Senate Work (2020-2021)

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Echeverri reported that she had received replies from most but not all of the colleges
regarding the supplemental reassigned time given to the colleges as Aid to Local Senates
(ATLS at .2 FTEF). An additional email will be sent to the Senate Presidents asking them
to identify which person(s) will be receiving the ATLS; there will be a final deadline to
reply. If Echeverri does not hear back from the Senate Presidents by the deadline, the
.2FTEF ATLS will be repurposed.

364

# 365 Issues with E-115: Creation of New Subjects-Placement of Existing Subjects366

367 Curriculum Dean Daniel Keller observed that the QTOPs (developed by the LACCD using 368 the Top Codes from the State inventory of programs) were last updated in 2010. In 369 part, the QTOPs memorialized how we have mapped subjects we teach to minimum 370 qualifications for faculty (MQs). The subjects listed in the QTOPs are still relevant; 371 subjects might sometimes be inactive, but they can be reactivated. The QTOPs have 372 been updated to include current and historical subjects and match MQs to them. Some 373 new subjects are in the process of mapping and matching. The DAS approved E-115 374 and, Keller observed, the document is fine. However, we used language that looked like

- 375 it pertained to new subjects only. What is needed is a process whereby the Senate can 376 affirm a process for "new or existing" subjects. Keller observed that this minor change is 377 all that is needed to revise E-115. Other than that, E-115 remains unchanged. Echeverri 378 thanked Keller for his work on this review.
- 379
- 380
- 381

#### DAS Recommendations on Classroom Size and AFT 1521 Negotiations

382 Echeverri reported that she had invited Joanne Waddell, President of the AFT Faculty 383 Guild, Local 1521, but, unfortunately, Waddell was unavailable. It was reported that the 384 union had reached a tentative agreement with the District. The issue of classroom size 385 (how many students per class) was of concern. She will invite Waddell again. There was 386 a concern regarding collegial consultation as the union's class size proposal, arguably 387 also an academic and professional matter, was not previously discussed with the DAS.

388

#### 389 Other Concerns: Accreditation, Board Rules Projects, FLEX Day Webinar capacity, **Technology Procurement** – no additional discussion

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#### 392 **Credit for Prior Learning** 393

394 Zuk reported on a grant from CAEL (Council for Adult and Experiential Learning) to West 395 L.A. College as a pilot college and also to see if a districtwide process could be

396 developed. She suggested that this topic be postponed to a future meeting.

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- 398 **Reports**
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#### 400 **Officer Reports**

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#### 402 President

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404 Echeverri reported on the Board of Trustees meeting on Wednesday, August 5, 2020. 405 The LACCD Supplementary Retirement Plan (SRP) was withdrawn from the agenda 406 because the AFT Faculty Guild had concerns regarding the potential cost. Spring 2020 407 courses which had been temporarily suspended (and considered "in progress") due to 408 the emergency measures surrounding COVID-19, are currently being held in person. 409 Those classes must finish by August 31, 2020. A few classes related to essential 410 infrastructure at each college will be held in person in Fall 2020. If a shelter in place 411 order goes into effect again, those classes will have to suspend. The Child Development 412 Centers will not open this semester. Consultation between the DAS and the Chancellor 413 is scheduled for Friday, August 14, 2020, from 2:00 to 3:30 p.m. Senators are requested 414 to send consultation items to Angela. Anderson requested that athletics concerns be 415 placed on the consultation agenda as there had been no decision yet regarding Spring 416 2021. Anderson also wondered about programs which are not considered essential 417 infrastructure courses but are difficult to offer online, such as equine classes, art, and 418 theater production. Echeverri replied that the County Public Health guidelines only

refer to offering essential courses, such as health care, food production, utilities, and
transportation. The District, the DAS, and the AFT need to work together to determine
what will happen to the faculty members in hard-to-convert disciplines which are not in

422 the essential infrastructure categories.

423

#### 424 1<sup>st</sup> Vice President

425

El-Khoury reported on continuing work with the realignment project related to the
Computer Information Systems and Computer Science disciplines. The next meeting will
be on Thursday, August 20, 2020. They continue t work on the number of units per class
and prerequisite issues. He has noticed that he does not see any CO SCI classes in
PeopleSoft.

431

#### 432 MOTION: Extend this meeting for 10 minutes

433 (Navarro/Maddren) M/S/P

434

#### 435 **2<sup>nd</sup> Vice President**

436

Atondo reported that the District Curriculum Committee will be meeting on August 14,
2020 regarding the curriculum migration from ECD (the LACCD Electronic Curriculum
Development system) to eLumen. Course validation is anticipated to be ongoing
throughout the summer.

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# 442 Treasurer

443

444 Stewart asked that the \$400 payment from the college senates be secured; he will then 445 release the \$3,000 per college academic senate to the colleges. He also urged the 446 Senate Presidents to use their money lest it be repurposed. This includes the .2 FTEF 447 per college Aid to Local Senates. Registration is now open for the ASCCC Academic 448 Academy. The DAS will review its budget to determine how many faculty members' 449 registrations can be subsidized. Senators must register and pay for conferences 450 individually as the one invoice option is no longer available. Conference request forms 451 must be used and signed appropriately. Stewart will send an email regarding 452 registration before the early registration deadline

453

# 454 Secretary

Brent requested that the Senate Presidents review and revise as applicable the roster of
DAS representatives and liaisons to the DAS Professional Development College Steering
Committee.

- 458
- 459 **Other Reports:**
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#### 461 **TPPC (LACCD Technology Planning and Policy Committee)** - no report

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463	Academic Technology – previously reported
464 465	
465 466	Professional Development College
400 467	Brent reported on two upcoming seminars: E-100 (the updated Administrative
468	Regulation on Serving Students with Disabilities) and Diversity in Faculty Hiring. These
469	seminars will be in the Fall 2020 Semester in order to maximize faculty participation.
470	Specific dates will be announced after meeting with Freitas (who was the DAS lead on
471	the revision of E-100) and ODEI Director Brittany Grice.
472	
473	Hard-to-convert courses – previously discussed
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475	<b>DE Training Workgroup</b> – no separate report
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477	Guided Pathways
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479	Brown reported that the Guided Pathways Committee will meet with NCII (the National
480	Center for Intensive Intervention) on August 26, 2020 at 1:30 p.m., and will present on a
481	plan moving forward. Plans are anticipated to be both districtwide and campus specific.
482	Senate Presidents are encouraged to participate in videos to welcome students for the
483	Fall 2020 Semester.
484	
485	Others - none
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487	To close the meeting, Echeverri shared that she had a close family member with COVID-
488	19. She wished the Senators well and encouraged them to stay safe and healthy and
489 490	practice self-care. She further thanked the Senators for everything accomplished today.
490 491	Upcoming Meetings:
492	opcoming meetings.
493	District Budget Committee: Wednesday, August 12, 2020 – Zoom
494	Consultation: Friday, August 14, 2020 – Zoom
495	Board Standing Committees: Wednesday, August 19, 2020 – Zoom
496	Board meeting: Wednesday, September 2, 2020 – Zoom
497	DAS Executive Committee: Friday, September 4, 2020 – Zoom
498	DAS Meeting: Thursday, September 10, 2020 – Zoom
499	Fall 2020 District Summit: TBA
500	ASCCC Fall 2020 Plenary Session: November 5-7, 2020
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502	Adjournment
503	(Zuk/Maddren) M/S/P
504	The meeting was adjourned at 2:15 p.m.
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506	Respectfully submitted by Lourdes M. Brent, DAS Secretary