

LOS ANGELES COMMUNITY COLLEGE DISTRICT
PERSONNEL COMMISSION

594

LAW AND RULES

May 1, 2008

RULE 594 CAREER INCREMENT DIFFERENTIALS FOR UNREPRESENTED EMPLOYEES
UPON PROMOTION OR TRANSFER

Education Code Sections

88080. Power of Personnel Commission to Prescribe, Amend and Interpret Rules.

(a) The commission shall prescribe and, amend, and interpret subject to this article, such rules as may be necessary to insure the efficiency of the service and the selection and retention of employees upon a basis of merit and fitness. The rules shall not apply to bargaining unit members if the subject matter is within the scope of representation, as defined in Section 3543.2 of the Government Code, and is included in a negotiated agreement between the governing board and that unit. The rules shall be binding upon the governing board, but shall not restrict the authority of the governing board provided pursuant to other sections of this code.

(b) No rule or amendment which would affect classified employees who are represented by a certified or recognized exclusive bargaining representative shall be adopted by the commission until the exclusive bargaining representative and the community college employer of the classified employees who would be affected have been given reasonable notice of the proposal.

88081. Subjects of Rules. (a) The rules shall provide for the procedures to be followed by the governing board as they pertain to the classified service regarding applications, examinations, eligibility, appointments, demotions, promotions, transfers, dismissals, resignations, layoffs, reemployment, vacations, leaves of absence, compensation within classification, job analyses and specifications, performance evaluations, public advertisement of examinations, rejection of unfit applicants without competition, and any other matters necessary to carry out the provisions and purposes of this article.

(b) With respect to those matters set forth in subdivision (a) which are a subject of negotiation under the provisions of Section 3543.2 of the Government Code, such rules as apply to each bargaining unit shall be in accordance with the negotiated agreement, if any, between the exclusive representative for that unit and the public school employer.

- A. Employees who are receiving a career increment differential, under the provisions of a collective bargaining agreement, at the time they are appointed to a position in an unrepresented class, shall continue to receive such differential until such time as they become eligible to receive a career increment differential as an unrepresented employee the amount of which equals or exceeds the amount of their career increment differential carried over from the represented position.
- B. Unrepresented employees who are receiving a career increment differential at the time they are appointed to a different unrepresented category shall continue to receive such differential until such time as they become eligible to receive a career increment differential in the new unrepresented category which equals or exceeds the amount of their career increment differential in the former category.

CHANGES:

Replace 'salary differential' with 'career increment differential'

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