

Qualified Life Events (as stipulated by Internal Revenue Code 125):

In order to enroll or un-enroll in LACCD sponsored health benefits outside of the Open Enrollment period, the employee/retiree must have a change of status in a qualified life event. Please see the list below to determine if you are eligible to enroll in benefits outside of open enrollment:

1. Legal Marital Status: marriage, divorce, death of a spouse, legal separation or annulment.
2. Domestic Partnership¹: registration of or termination of a domestic partnership with the State of California
3. Number of Dependents: birth, adoption, placement for adoption, or death of a dependent.
4. Employment Status of the Participant, Spouse or Dependent: termination or commencement of employment, strike or lockout, commencement or return from an unpaid leave of absence, or a change I worksite.
5. Dependent satisfies or ceases to satisfy eligibility requirements: overage dependent, marriage, eligible for insurance through own employment.
6. Residence: a change I place of residence of the participant, spouse, or dependent.
7. In the event of a judgment, decree, or order resulting from a divorce, legal separation, annulment, or change in legal custody (including a qualified medical support order, “QMCSO”) for a participant’s child or foster child.
8. If the participant or the participant’s spouse or dependent is enrolled in health coverage from an employer and becomes entitled to coverage under Part A or Part B or the Title XVIII or the Social Security Act (**Medicare**) or Title XIX of the Social Security Act (**Medicaid**).

¹ To be in an eligible DP relationship, either both members are of the same sex *or* one/or both is/are over the age of 62.