



LOS ANGELES COMMUNITY COLLEGES

CITY • EAST • HARBOR • MISSION • PIERCE • SOUTHWEST • TRADE-TECHNICAL • VALLEY • WEST

ADMINISTRATIVE OFFICES

September 24, 2009

Dear Adjunct,

Our records indicate that as an adjunct faculty member in the Los Angeles Community College District, you elected to buy into our District health plan.

We are writing to inform you regarding changes that are about to occur in the LACCD Health Benefits plans.

WHAT ARE THE CHANGES AND WHEN DO THEY OCCUR?

Effective January 1, 2010, the LACCD will be joining the CalPERS Health Benefit Program.

WHO WILL BE QUALIFIED FOR THESE PLANS?

Only those adjuncts who qualify for the District contribution and the Premium Only Plan (POP) plan will be eligible to continue health coverage after January 1, 2010.

WHAT DOES THIS MEAN TO YOU?

Regretfully, your coverage in district-sponsored health plans will end on December 31, 2009.

WILL YOU HAVE FUTURE OPPORTUNITIES FOR HEALTH BENEFITS?

The new CalPERS plan will continue to offer the Premium Only Plan (POP) for adjuncts who qualify based on teaching load and other conditions as specified in the Master Benefits Agreement, which is part of your collective bargaining agreement (check online at www.laccd.edu for a copy)

WHAT IF I DO NOT QUALIFY FOR THE POP? ARE THERE OTHER OPTIONS?

If you are not eligible to transfer to the Premium Only Plan because you do not have a large enough teaching load or do not meet the other conditions as stated in the contract, both Blue Shield and Kaiser Permanente offer "conversion plans". These plans are both guaranteed issue, meaning they do not exclude pre-existing conditions.

If you wish to apply for a conversion plan, you can do so directly with Kaiser or Blue Shield. The LACCD Health Benefit Call Center (88) 428-2980 can provide you with carrier contact information.

In summary, beginning January 1, 2010, the LACCD will not be providing access to district health benefits plans for adjunct faculty who do not qualify for enrollment in the POP plan.

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Dr. Susan Aminoff, *Chair*
Joint Labor/Management Benefits Committee

Dr. Susan Carleo, *President*
Los Angeles Valley College
Management Representative