
HEALTH BENEFITS

- [Permanent](#) employees appointed half-time or more may enroll in the following employer-paid coverage:
 - One of three medical plans (Blue Shield PPO, Blue Shield HMO, and Kaiser Permanente HMO)
 - One of two dental plans (Blue Cross and SafeGuard Dental)
 - Vision Coverage
 - Life and Accidental Death and Dismemberment Coverage

[Flexible Spending Accounts \(FSA\)](#), plans that reduce out-of-pocket expenses by using pre-tax dollars to pay for qualifying expenses, are also available to eligible employees.

- [Adjunct Faculty](#) with an eligible assignment and three (3) prior eligible assignments may enroll in the Blue Shield PPO, Blue Shield HMO, and Kaiser Permanente HMO medical plans; Blue Cross or Safeguard Dental; and vision coverage and have the premium deducted from their pay check.

Your location personnel office will provide you, if you are eligible, with the “benefit packet” containing:

- [Highlights of Health Insurance Programs for Active Employees](#)
- [Flexible Spending Accounts \(FSA\)](#)
- [Enrollment Forms](#)

IMPORTANT! If you complete and submit your enrollment forms by the 15th of the month, your coverage will start the first of the next month.

Example: Enrollment forms received: 7/14/07
Insurance becomes effective: 8/1/07

If you complete and submit your enrollment forms after the 15th of the month, you will miss a month of coverage.

Example: Enrollment forms received: 7/19/07
Insurance becomes effective: 9/1/07

- **For additional information, please contact:**

LACCD Benefits Service Center
Phone: (800) 842-6635