
SELECTING YOUR RETIREMENT DATE

Your retirement date affects your retirement benefits. In general, most employees get full service credit for their final month of service only by resigning on the last date of the month. **All employees should contact a retirement system counselor to determine their optimal retirement date.** Each retirement situation is unique and is affected by birthday, years of service, salary history, etc.

C-BASIS FACULTY

The Los Angeles Community College District and the Los Angeles College Faculty Guild, AFT Local 1521 have agreed (MOU #2006-06) that **C-Basis** faculty members can resign to retire as early as the last day of finals (Classroom Faculty) or the last duty day (Non-Classroom Faculty) and still receive a full month of pay and service credit, as long as there are no half-pay or unpaid time during the final month of employment

EARLIEST RESIGNATION DATE FOR A FULL FINAL SEMESTER OF SERVICE CREDIT AND SALARY

CLASSROOM & C BASIS NON-CLASSROOM (COMPRESSED) FACULTY		
	LAST DAY OF FINALS	
<u>SEMESTER</u>	<u>RESIGNATION DATE</u>	<u>RETIREMENT DATE</u>
Spring 2011	June 6, 2011	June 7, 2011
Fall 2011	December 18, 2011	December 19, 2011
Spring 2012	June 4, 2012	June 5, 2012

C BASIS NON-CLASSROOM (UNCOMPRESSED) FACULTY		
	LAST DUTY DAY	
<u>SEMESTER</u>	<u>RESIGNATION DATE</u>	<u>RETIREMENT DATE</u>
Spring 2011	June 3, 2011	June 4, 2011
Fall 2011	January 13, 2012	January 14, 2012
Spring 2012	June 1, 2012	June 2, 2012

D-BASIS FACULTY

In order to receive a full year of pay and service credit (assuming no half-pay or unpaid time) for the final year, D-basis employees cannot resign earlier than June 30. This restriction also applies to department chairs with a combined C- and D- basis component.