

Name of Faculty Member: _____

B. Knowledge, Skill and Ability as a Child Development Center Instructor	Exceeds Expectations	Meets Expectations	Needs Improvement
1. Demonstrates ability to design and implement a broadly based curriculum			
2. Assesses individual developmental level of each child			
3. Creates and maintains an environment conducive to growth and development for children			
4. Interacts with children in a positive manner			
5. Demonstrates knowledge of a wide variety of teaching methods			
6. Helps children develop social skills, better communication, and relationships			
7. Remains calm in startling or difficult situations			
8. Assists children in gaining self-esteem			
9. Shows tact, compassion and empathy for children and families			
10. Is tolerant and considerate of differences in children and in adults			
11. Utilizes conflict resolution skills			
12. Maintains ongoing records of children's progress			
13. Communicates effectively in parent conferences			
14. Communicates effectively with peers			
15. Supervises and evaluates practicum students			
16. Provides direction and training of student workers			
17. Works effectively as a member of a developmental team with children, parents, students, and staff members			
18. Attends and actively participates in staff meetings			
19. Participates in professional growth activities			

Sources: (state sources of data)

Narrative assessment: (insert comments in text box or attach separate piece of paper)