
RETIREMENT SYSTEMS

One of the many benefits of joining our District is that you get to participate in one of our sound retirement systems. Participation in a retirement system is determined by the type of assignment you hold as defined by statute or by previous membership.

- **Contract Faculty and Academic Administrators** join the [California State Teacher's Retirement System](#) (CalSTRS) [Defined Benefit Plan](#).
- **Adjunct Faculty** have several options available as described in the page titled "[Retirement Options for Adjunct Faculty](#)."
- **Permanent Classified Service** employees are automatically assigned to the [California Public Retirement System](#) (CalPERS) [Defined Benefit Plan](#).
- Temporary employees other than student employees are automatically assigned to the [Public Agency Retirement System](#) (PARS), an alternative retirement system to Social Security. If you work over 1,000 hours in a fiscal year, you will be automatically transferred out of PARS into CalPERS.

Vesting in the CalSTRS and CalPERS defined benefit programs occurs after five (5) years of full time equivalent creditable service.

With the exception of Academic Service employees, unclassified hourly employees, and student employees, all newly hired District employees contribute to Social Security.

If you are currently a member of CalSTRS or CalPERS, please note:

- **CalSTRS** members who accept employment in a position covered by CalPERS may remain with CalSTRS by filing a [written election](#) to continue coverage under CalSTRS within 60 days of the effective date of employment in the new position.
- **CalPERS** members who accept employment in a position covered by CalSTRS may remain with CalPERS by filing a written election to continue coverage under CalSTRS within 60 days of the effective date of employment in the new position.

Once filed, the election is irrevocable.

Helpful Publications: Employees eligible to elect retirement system will find the following retirement system publications useful

- [Join CalSTRS? Join CalPERS?](#) (12 Pages / Published by CalSTRS)
- [When You Change Retirement Systems](#) (10 Pages / Published by CalPERS)

Written Election Filing Instructions: Retirement System Election forms must be received in the Retirement Unit, District Office, 770 Wilshire Blvd., Los Angeles, CA 90017 within 60 days of the effective date of your employment in the new position.

- [CalSTRS Retirement System Election](#) (4 Pages / Page 4 is the Retirement Election Form)

- ***For additional information, please contact:***

Retirement Services Unit, District Office
Phone: (213) 891-2016