

COLLECTIVE BARGAINING AGREEMENTS

The District has exclusively-represented employees and unrepresented employees. Assignment to an employee unit is based on job classification.

- **Exclusive-representation** occurs when an organization wins the right by an employee vote conducted by the Public Employees Relation Board (PERB) to represent specific groups of employees in related job classification on salaries, working conditions, and benefits.

Each contract between the District and exclusive representative (union) contains an agency fee, a requirement that non-union members pay an amount equal to or slightly less than union dues. The amount of this fee is designated by the union. Unit members who object, on religious grounds, to paying union dues or agency fees, are must apply to the union for an exemption. If the exemption is granted, the District is required to deduct the equivalent of the dues and pay that sum to one of the non-profit charitable organizations approved by the District and union for that purpose.

- **Unrepresented employees** employment is governed by the Board of Trustees and Personnel Commission rules.

Your location personnel office can assist with identifying the employee unit your job is assigned to. If you are in a represented unit, your union will be notified you have been hired.

REPRESENTED EMPLOYEES *		
(LISTED IN ALPHABETICAL ORDER)		
EMPLOYEE UNIT	COLLECTIVE BARGAINING AGREEMENT	UNION LINKS
Clerical / Technical	Los Angeles College Staff Guild Local 1521A	AFT Staff Guild
Crafts	Los Angeles/Orange Counties Building and Construction Trades Council	Building Trades Council
Faculty	Los Angeles College Faculty Guild Local 1521	AFT Faculty Guild
Operations	Los Angeles City and County School Employees Union, Local 99	Local 99
Supervisors, Academic	California Teamsters Public, Professional and Medical Employees Union, Local 911	Teamsters
Supervisors, Classified	Supervisory Employees' Union, Local 721 (Formerly Local 347)	Local 721
* The officially executed agreements between the District and each exclusive represented are on file in the office of Employer-Employee Relations at the District Office and in each union office. Memorandums of Understandings and settlement agreements may contain more recent information which may impact the agreements printed in hard copy and/or posted on the District's website. All official rulings and interpretations are shall be made from the officially executed copy.		

- **For additional information, please contact:**
 - Employer-Employee Relations, District Office
Phone: (213) 891-2442
 - Your local union representative.