

**ABBREVIATED FACULTY SALARY ELEMENTS FOR 2011-12,****Effective July 1, 2011, to continue until 6-30-2012.**

(Changed 12-14-11: Recalculated Equity 1 Differential; however, it did not change from prior year.)

**Preparation Salary Schedule:** rates per month for all steps and increments.

Row/Col	A	B	C	D	E
1	4760	4998	5248	5510	5786
2	4931	5178	5437	5709	5994
3	5109	5364	5633	5914	6210
4	5293	5557	5835	6127	6433
5	5483	5758	6045	6348	6665
6	5681	5965	6263	6576	6905
7	5885	6180	6488	6813	7154
8	6097	6402	6722	7058	7411
9	6317	6632	6964	7312	7678
10	6544	6871	7215	7576	7954
11			7475	7848	8241
12				8131	8537
13					8845

(schedule is fully aligned, 5% between columns and 3.6% between rows)

**Career Increments (CI) & Doctoral Differential (per month):**

CI #1 after 3 years (16-18) at E13:	211 additional (2.387% of E13);	Total monthly amount: 9056
CI #2 after 6 years (19-21) at E13:	216 additional (2.387% of CI#1);	Total monthly amount: 9272
CI #3 after 9 years (22-24) at E13:	221 additional (2.387% of CI#2);	Total monthly amount: 9493
CI #4 after 12 years (25-27) at E13:	227 additional (2.387% of CI#3);	Total monthly amount: 9720
CI #5 after 15 years (28 +) at E13:	232 additional (2.387% of CI#4);	Total monthly amount: 9952
Doctoral differential: 300 additional;	Maximum total monthly salary for doctoral differential plus CI#5 =	10252

**Other Differentials:**

Certificate differential: 142 per month

Responsibility differential (Chair, CDC Director, Counselor, Consulting Instructor, Nurse): 422 per month

Overbase differential per month for standard hours beyond 18: 1 hour(19): 277; 2 hours(20): 554; 3 hours(21): 831.

Supplemental instructor: 47.82 per hour

Faculty mentor: 531 per year

Row\Col	DESK <sup>d</sup>			EESK <sup>d</sup>		GESK		FESK <sup>d</sup>	
	[per payroll hour] --Credit Teaching--			--Nonclassroom-- or sub		--Sub cred teaching--		--Noncredit Teaching-- or sub	
	K	L	M	K	L/M	K	L/M	K	L/M
1	55.50 <sup>*ef</sup>	69.19 <sup>*e</sup>	69.19 <sup>e</sup>	52.39	63.29	60.12	72.63	50.60	61.13
2	57.28 <sup>*ef</sup>			54.07		62.04		52.22	
3	59.11 <sup>*ef</sup>			55.80		64.03		53.89	
4	61.00 <sup>*ef</sup>			57.58		66.08		55.61	
5	62.95 <sup>*ef</sup>			59.42		68.19		57.39	
6	64.97 <sup>*ef</sup>			61.33		70.37		59.23	
7	67.05 <sup>*ef</sup>			63.29		72.63		61.13	
8	69.19 <sup>*ef</sup>					74.96		63.08	
9	71.41 <sup>*ef</sup>								

<sup>d</sup>For posted doctoral degree add 1.76 for DESK, 0.88 for EESK, and 1.06 for FESK.<sup>\*</sup>Plus \$12.98 office hour differential<sup>e</sup>plus \$2.89 equity differential for loads 12 – 18.<sup>f</sup>plus \$2.97 equity differential for loads 12 – 15.**The total salary per term for one standard hour of credit or noncredit teaching, using the pay by course method, is 20 times the rate shown in the (DESK or FESK) schedule above.**

For all schedules, column K has 3.2% between steps. DESK is for credit teaching in Fall, Winter, Spring and Summer. For credit teaching in Col. K, the office hour differential per standard hour is 20 times the rate shown above. Regular classified with adjunct credit are on Col. L. The \$2.89 hourly equity allocation from the State will, if continued, result in continued payment of an equity payment to credit adjunct teachers in disciplines with fulltime Standard Teaching Hours from 12 to 18 inclusive, as shown in Table A of Article 13, in Fall, Winter, Spring and Summer. The method for this equity payment distribution has been agreed to be a differential on the adjunct credit teaching schedule DESK, contingent upon funding.

**Coaching stipends** - payable to a single person (may not be split):

<b>Sport</b>	<b>Walk-On Head Coach (0811)</b>	<b>Head Coach - Fulltime (0741)</b>	<b>Walk-On Assistant Coach (8141) †</b>	<b>Assistant Coach - Fulltime (0741)</b>
Football	\$12,705	\$8,488	\$7,667	\$6,484
M/W Cross Country	\$8,652	\$7,371	\$6,790	\$5,695
M/W Water Polo	\$8,652	\$7,371	\$6,790	\$5,695
M/W Soccer	\$8,981	\$7,480	\$7,010	\$5,805
M.W Volleyball	\$10,733	\$8,269	\$8,433	\$6,593
M/W Basketball	\$16,976	\$8,269	\$10,295	\$8,269
Baseball	\$11,390	\$8,937	\$8,981	\$7,371
Softball	\$10,624	\$8,488	\$8,433	\$7,371
M/W Swim/Dive	\$10,624	\$8,488	\$8,433	\$6,922
M/W Track/Field	\$10,624	\$8,488	\$8,433	\$6,922
M/W Tennis	\$10,624	\$8,488	\$8,433	\$6,922
Wrestling	\$10,733	\$8,269	\$8,433	\$6,593
Badminton	\$11,390	\$8,937	\$8,981	\$7,371
Golf	\$9,748	\$7,152	\$7,667	\$5,476

Athletic Coaching Stipend for Playoffs (all coaching assignments): \$548 per week for up to three weeks in a single payment at the end of the month during which the last playoff week concludes.

Athletic Director Stipend: \$1753 per intercollegiate sport offered at the college, except if the college offers football, that counts for two stipends.

† The Faculty unit does not represent walk-on assistant coaches. These stipend amounts are listed as a courtesy.