

SALARY ELEMENTS FOR 2007-08, effective July 1, 2007, to continue until 6-30-2008.

Increase is 4.6% for all assignments.

Preparation Schedule: rates per pay period for all steps, increments, and differentials.

Row/Col	A	B	C	D	E
1	4728	4964	5213	5473	5747
2	4898	5143	5400	5670	5954
3	5075	5328	5595	5874	6168
4	5257	5520	5796	6086	6390
5	5446	5719	6005	6305	6620
6	5643	5925	6221	6532	6859
7	5846	6138	6445	6767	7105
8	6056	6359	6677	7011	7361
9	6274	6588	6917	7263	7626
10	6500	6825	7166	7525	7901
11			7424	7795	8185
12				8076	8480
13					8785

(schedule is fully aligned, 5% between columns and 3.6% between rows)

Career increment #1 after 3 years at E13: 210 (2.387% of E13)

Career increment #2 after 6 years at E13: 215 additional (2.387%)

Career increment #3 after 9 years at E13: 220 additional (2.387%)

Career increment #4 after 12 years at E13: 225 additional (2.387%)

Career increment #5 after 15 years at E13: 230 additional (2.387%)

Doctoral differential: 298; Certificate differential: 141. Top salary E13+5CI+doc = 10183

Responsibility differential (Chair, CDC Director, Counselor, Consulting Instructor, Nurse): 419

Overbase differential: 275, 550, 825

Rates per hour:

Supplemental instructor: 47.50

Faculty mentor: 527 per year

Training instructor: 14.17 per semester unit, 9.50 per quarter unit

Adjunct schedules:      DESK<sup>d</sup>                      EESK<sup>d</sup>                      GESK                      FESK<sup>d</sup>  
                                  --Credit Teaching--      --Nonclassroom--      --Sub cred teaching--      --Noncredit Teaching--

Row\Col	K	L	M	K	L/M	K	L/M	K	L/M
1	55.13 <sup>*ef</sup>	68.73 <sup>*e</sup>	68.73 <sup>e</sup>	52.04	62.87	59.71	72.13	50.26	60.72
2	56.89 <sup>*ef</sup>			53.71		61.62		51.87	
3	58.71 <sup>*ef</sup>			55.42		63.59		53.53	
4	60.59 <sup>*ef</sup>			57.20		65.63		55.24	
5	62.53 <sup>*ef</sup>			59.03		67.73		57.01	
6	64.53 <sup>*ef</sup>			60.92		69.89		58.83	
7	66.60 <sup>*ef</sup>			62.87		72.13		60.72	
8	68.73 <sup>*ef</sup>					74.44		62.66	
9	70.93 <sup>*ef</sup>								

<sup>\*</sup>Plus \$12.89 office hour differential    <sup>e</sup>plus \$2.07 equity differential for loads 12 – 18.

<sup>f</sup>plus \$2.95 equity differential for loads 12 – 15.

<sup>d</sup>For posted doctoral degree add 1.75 for DESK, 0.87 for EESK, and 1.06 for FESK.

All schedules column K have 3.2% between steps. DESK is for credit teaching in Fall, Winter, Spring and Summer. The total salary per term for one standard hour of credit or noncredit teaching is 20 times the rate shown in the schedule (DESK or FESK) above, using the pay by course method. For credit teaching in Col. K, the office hour differential per standard hour is 20 times the rate shown above. Regular classified with adjunct credit are on Col. L. The \$2.07 hourly equity allocation from the State will, if continued, result in continued payment of an equity payment to temporary credit adjunct teachers in disciplines with fulltime Standard Teaching Hours from 12 to 18 inclusive, as shown in Table A of Article 13, in Fall, Winter, Spring and Summer. The method for this equity payment distribution has been agreed to be a differential on the adjunct credit teaching schedule DESK, contingent upon funding.

Coaching stipends - payable to a single person (may not be split):

Sport	0811 off campus head coach	0741wt head coach fulltime	8141 off campus asst coach †	0741wt asst coach fulltime
Football	\$12,619	\$8,431	\$7,615	\$6,440
M/W Cross Country	\$8,594	\$7,321	\$6,745	\$5,657
M/W Water Polo	\$8,594	\$7,321	\$6,745	\$5,657
M/W Soccer	\$8,920	\$7,430	\$6,962	\$5,766
M.W Volleyball	\$10,661	\$8,213	\$8,376	\$6,549
M/W Basketball	\$16,862	\$8,213	\$10,226	\$8,213
Baseball	\$11,314	\$8,877	\$8,920	\$7,321
Softball	\$10,552	\$8,431	\$8,376	\$7,321
M/W Swim/Dive	\$10,552	\$8,431	\$8,376	\$6,875
M/W Track/Field	\$10,552	\$8,431	\$8,376	\$6,875
M/W Tennis	\$10,552	\$8,431	\$8,376	\$6,875
Wrestling	\$10,661	\$8,213	\$8,376	\$6,549
Badminton	\$11,314	\$8,877	\$8,920	\$7,321
Golf	\$9,682	\$7,104	\$7,615	\$5,439

Athletic Coaching Stipend for Playoffs (all coaching assignments): \$544 per week for up to three weeks in a single payment at the end of the month during which the last playoff week concludes.

Athletic Director Stipend: \$1741 per intercollegiate sport offered at the college, except if the college offers football, that counts for two stipends.

† The Faculty unit does not represent off campus assistant coaches. These stipend amounts are listed as a courtesy.

[10/15/2007]