

Name of Faculty Member: _____

B. Knowledge, Skill and Ability as a College Nurse	Exceeds Expectations	Meets Expectations	Needs Improvement
1. Demonstrates a current knowledge of college and community health care			
2. Demonstrates current knowledge of health care, services, and resources including but not limited to a. Current CPR/AED/First Aid card b. Phlebotomy techniques c. Vaccine administration d. TB testing e. Handling of pathogens			
3. Contributes to solutions of Health Services related problems			
4. Assists individuals in defining their problems			
5. Adheres to the principle of confidentiality			
6. Practices appropriate referral of clients to another agency or specialist for assistance			
7. Provides a non-judgmental environment			
8. Respects students as individuals			
9. Demonstrates competency in dealing with emotional needs/crises of clients			
10. Maintains a regular work schedule			
11. Maintains scheduled office hours			
12. Communicates clearly and effectively with clients			
13. Communicates clearly and effectively with faculty, staff, and administration			
14. Accepts constructive criticism well			
15. Continually works to improve professional effectiveness			
17. Plans and implements an ongoing health education program			
18. Submits required records and reports in a timely manner			
19. Documents charts through completed SOAP notes			
20. Functions as an effective nurse with a minimum of supervision			
21. Actively contributes to college community and fulfills committee and other institutional obligations			
23. Participates in professional growth activities			
24. Conforms to District and college policies affecting the delivery of health services			

Sources: (state sources of data)

Narrative assessment: (insert comments in text box or attach separate piece of paper)