

Name of Faculty Member: _____

B. Knowledge, Skill and Ability as an ISA/Consulting Instructor.	Exceeds Expectations	Meets Expectations	Needs Improvement
1. Demonstrates depth and breadth of knowledge relevant to the position			
2. Achieves desired results relating to goals and objectives			
3. Effectively plans and implements appropriate programs and services			
4. Develops relevant new programs and courses			
5. Effectively promotes the program and helps recruit the students			
6. Maintains accurate records and submits reports in a timely manner			
7. Maintains working relationships with all constituencies			
8. Accepts constructive criticism			
9. Continually works to improve professional effectiveness			
10. Actively contributes to the college community and shares in faculty responsibility			
11. Effectively and appropriately responds to challenges requiring immediate attention			
12. Acts decisively and takes responsibility for outcomes			
13. Achieves measurable program success			
14. Participates in professional growth activities			
15. Provides leadership and organizational support for faculty, staff, and students in the program			
16. Reviews the curriculum and plans a balanced program to meet current and future needs			
17. Uses good judgment			

Sources: (state sources of data)

Narrative assessment: (insert comments in text box or attach separate piece of paper)