



Los Angeles Community College District

Summary Evaluation of College President/Vice Chancellor

(Form to be completed by Chancellor)

President Name _____ College _____

Evaluation Year _____ Chancellor Name _____

Annual Basic Evaluation
(Check type of evaluation)

Comprehensive 360° Evaluation

From the following categories below, please choose the rating that best signifies your evaluation.

EVALUATION CATEGORIES: Text box below contains character limit. Attach additional sheet(s) if needed

Leadership Skill and Ability

Rating: Strongly Agree Agree Disagree Strongly Disagree Not observed or inadequate basis to comment

Consider the ability to take initiative, build on a vision, motivate others, exercise judgement and ethical behavior, and fostering a positive campus climate.

Comments and /or Suggestions:

Communication Skill and Ability

Rating: Strongly Agree Agree Disagree Strongly Disagree Not observed or inadequate basis to comment

Consider communication skills in written and oral form including listening skills and proper dissemination of information to staff in areas of responsibility.

Comments and /or Suggestions:

Administrative/Managerial Skill and ability

Rating: Strongly Agree Agree Disagree Strongly Disagree Not observed or inadequate basis to comment

Consider the ability to organize, delegate and fulfill responsibilities; Ability to establish goals and objectives, and develop plans to achieve results. Ability to identify causes of problems, recognize critical elements of the problem, solve them effectively and willingness to accept responsibility for decisions.

Comments and /or Suggestions:

Professional Knowledge and Expertise

Rating: Strongly Agree Agree Disagree Strongly Disagree Not observed or inadequate basis to comment

Consider the depth, breadth, and application of knowledge to the duties of the position and level of commitment to professional growth and participation at college, District, community and state levels.

Comments and /or Suggestions:

Use of Assessment Results to Improve Teaching and Learning and Student Support Programs

Rating: Strongly Agree Agree Disagree Strongly Disagree Not observed or inadequate basis to comment

Consider the extent to which learning outcome assessment results are used to participate in discussion, processes, and/or make improvements to instruction and instructional support programs, teaching and student learning

Comments and /or Suggestions:

Authority and Support

Rating: Strongly Agree Agree Disagree Strongly Disagree Not observed or inadequate basis to comment

Consider ability to carry out duties and the delegation of authority and support to do so.

Comments and /or Suggestions:

Step Advance Recommendation (To be completed by Chancellor)

No recommendation for Step Advance (Overall needs improvement, i.e., a rating of Disagree on two or more rating criteria)

One step Advancement (Requires an Overall Satisfactory evaluation)

President Name (Print)

President Signature

Date

Chancellor Name (Print)

Chancellor Signature

Date

**Employee may attach a statement to this form if the signature does not represent agreement with the contents.*