

**ABBREVIATED FACULTY SALARY ELEMENTS FOR 2017-18,  
Effective July 1, 2017, to continue until 6-30-2018.**

(Changes for 17-18: 2.0% Total Increase; Extra Step Added to All Adjunct "K" Pay Scales. Equity 1 at \$2.43)

**Preparation Salary Schedule In Dollars (\$):** rates per month for all steps and increments.^

Row/Col	A	B	C	D	E
1	5576	5855	6148	6455	6778
2	5777	6066	6369	6687	7022
3	5985	6284	6598	6928	7274
4	6200	6510	6836	7177	7536
5	6423	6745	7082	7436	7808
6	6655	6987	7337	7704	8089
7	6894	7239	7601	7981	8380
8 <sup>†</sup>	7142	7499	7874	8268	8682
9	7399	7769	8158	8566	8994
10	7666	8049	8452	8874	9318
11	-	-	8756	9194	9653
12	-	-	-	9525	10001
13	-	-	-	-	10361

**Notes:**

^Schedule is fully aligned, 5% between columns and 3.6% between rows.

† New employees may be allocated up to and including step 8.

**Career Increments (CI) & Doctoral Differential (per month):**

CI #1 after 3 years (16-18) at E13:	247 additional (2.387% of E13);	Total monthly amount: 10608
CI #2 after 6 years (19-21) at E13:	253 additional (2.387% of CI#1);	Total monthly amount: 10861
CI #3 after 9 years (22-24) at E13:	260 additional (2.387% of CI#2);	Total monthly amount: 11121
CI #4 after 12 years (25-27) at E13:	265 additional (2.387% of CI#3);	Total monthly amount: 11386
CI #5 after 15 years (28 +) at E13:	272 additional (2.387% of CI#4);	Total monthly amount: 11658

Doctoral differential: 351 additional; Maximum total monthly salary for doctoral differential plus CI#5 = 12009

**Other Differentials:**

Certificate differential: 165 per month

Responsibility differential (Chair, CDC Director, Counselor, Consulting Instructor, Nurse): 495 per month

Overbase differential per month for standard hours beyond 18: 1 hour (19): 324; 2 hours (20); 648; 3 hours (21): 972.

Supplemental instructor: 56.01 per hour

Faculty mentor: 622 per year

**Adjunct schedules (\$ per payroll hour):**

Row/Col	DESK <sup>d</sup> --Credit Teaching--			EESK <sup>d</sup> --Nonclassroom-- or sub			GESK --Sub cred teaching--			FESK <sup>d</sup> --Noncredit Teaching-- or sub		
	K <sup>*ef</sup>	L <sup>*e</sup>	M <sup>e</sup>	K	L	M	K	L	M	K	L	M
1	65.01	81.05	81.05	61.37	74.14	74.14	70.42	85.07	85.07	59.28	71.61	71.61
2	67.09			63.33			72.67			61.18		
3	69.24			65.36			75.00			63.13		
4	71.45			67.45			77.40			65.15		
5	73.74			69.61			79.88			67.24		
6	76.10			71.84			82.43			69.39		
7	78.53			74.14			85.07			71.61		
8	81.05			76.51			87.79			73.90		
9	83.64			-			90.60			76.27		
10	86.32			-			-			-		

**Notes:**

<sup>d</sup> For posted doctoral degree add \$2.06 for DESK, \$1.04 for EESK, and \$1.23 for FESK.

\* Plus \$15.21 office hour differential

<sup>e</sup> Plus \$2.43 equity differential for loads 12 – 18

<sup>f</sup> Plus \$3.47 equity differential for loads 12 – 15.

### **Adjunct schedules (Continued)**

**The total salary per term for one standard hour of credit or noncredit teaching, using the pay by course method, is 20 times the rate shown in the (DESK or FESK) schedule.** For all schedules, column K has 3.2% between steps. DESK is for credit teaching in Fall, Winter, Spring and Summer. For credit teaching in Column K, the office hour differential per standard hour is 20 times the rate shown above. Regular classified with adjunct credit are on Column L. The \$2.38 hourly equity allocation from the State will, if continued, result in continued payment of an equity payment to credit adjunct teachers in disciplines with fulltime Standard Teaching Hours from 12 to 18 inclusive, as shown in Table A of Article 13, in Fall, Winter, Spring and Summer. The method for this equity payment distribution has been agreed to be a differential on the adjunct credit teaching schedule DESK, contingent upon funding.

### **Coaching stipends in Dollars (\$) - payable to a single person (may not be split):**

<b>Sport</b>	<b>Walk-On Head Coach (0811)</b>	<b>Head Coach - Fulltime (0741)</b>	<b>Walk-On Assistant Coach (8141) †</b>	<b>Assistant Coach - Fulltime (0741)</b>
Football	14,883	9,942	8,982	7,596
M/W Cross Country	10,136	8,638	7,954	6,672
M/W Water Polo	10,134	8,634	7,956	6,672
M/W Soccer	10,521	8,763	8,211	6,801
M/W Volleyball	12,573	9,687	9,879	7,719
M/W Basketball	19,884	9,680	12,056	9,680
Baseball	13,344	10,468	10,520	8,632
Softball	12,444	9,942	9,879	8,634
M/W Swim Dive	12,444	9,942	9,879	8,109
M/W Track/Field	12,444	9,942	9,879	8,109
M/W Tennis	12,444	9,942	9,879	8,109
Wrestling	12,573	9,687	9,879	7,719
Badminton	13,344	10,467	10,521	8,634
Golf	11,424	8,388	8,988	6,420

Athletic Coaching Stipend for Playoffs (all coaching assignments): \$642 per week for up to three weeks in a single payment at the end of the month during which the last playoff week concludes.

Athletic Director Stipend: \$2053 per intercollegiate sport offered at the college, except if the college offers football, which counts for two stipends.

†The Faculty unit does not represent walk-on assistant coaches. These stipend amounts are listed as a courtesy.