



Supplementary Retirement Plan (SRP)

FAQs updated 2/1/2017

Does time on leaves affect eligibility for the SRP?

Time on mandatory and approved optional leaves counts as time served with the district.

For Reduced Workload Program (RWP) Participants, will the base salary be the full base salary or the RWP reduced salary?

The base salary will be the full base salary inclusive of career increment/longevity but not including differentials, stipends, and extra assignments.

Faculty must resign by June 30, 2017 to be eligible for the SRP. What is the earliest date that faculty can resign?

Faculty can resign on the last duty day as defined by the academic calendar and still be eligible for the SRP. STRS service credit and LACCD service are not negatively affected if a faculty member resigns on or after these dates below as long as they resign by June 30, 2017*:

- The earliest C basis **compressed** faculty can resign is June 5, 2017.
- The earliest C basis **uncompressed** faculty can resign is June 2, 2017.
- The earliest D basis faculty can resign is June 30, 2017. This date applies to department chairs also.

*Faculty who have been in half-pay status or unpaid status while on leave during the 2016-2017 academic year **will not** earn 1.0 year of STRS service credit.