

**ABBREVIATED FACULTY SALARY ELEMENTS FOR 2016-17,
Effective July 1, 2016, to continue until 6-30-2017,
 (Changed 7/29/16: 2.83% Total Increase; Equity 1 at \$2.04)**

Preparation Salary Schedule In Dollars (\$): rates per month for all steps and increments.

Row/Col	A	B	C	D	E
1	5467	5740	6027	6329	6645
2	5664	5947	6244	6557	6884
3	5868	6161	6469	6793	7132
4	6079	6383	6702	7037	7389
5	6298	6613	6943	7290	7655
6	6525	6851	7193	7553	7931
7	6759	7097	7452	7825	8216
8	7003	7353	7721	8107	8512
9	7255	7618	7998	8398	8818
10	7516	7892	8286	8701	9136
11			8585	9014	9465
12				9338	9805
13					10158

(schedule is fully aligned, 5% between columns and 3.6% between rows)

Career Increments (CI) & Doctoral Differential (per month):

CI #1 after 3 years (16-18) at E13:	243 additional (2.387% of E13);	Total monthly amount: 10401
CI #2 after 6 years (19-21) at E13:	248 additional (2.387% of CI#1);	Total monthly amount: 10649
CI #3 after 9 years (22-24) at E13:	254 additional (2.387% of CI#2);	Total monthly amount: 10903
CI #4 after 12 years (25-27) at E13:	261 additional (2.387% of CI#3);	Total monthly amount: 11164
CI #5 after 15 years (28 +) at E13:	266 additional (2.387% of CI#4);	Total monthly amount: 11430

Doctoral differential: 344 additional; Maximum total monthly salary for doctoral differential plus CI#5 = 11774

Other Differentials:

Certificate differential: 162 per month

Responsibility differential (Chair, CDC Director, Counselor, Consulting Instructor, Nurse): 485 per month

Overbase differential per month for standard hours beyond 18: 1 hour (19): 318; 2 hours (20); 636; 3 hours (21): 954.

Supplemental instructor: 54.91 per hour

Faculty mentor: 610 per year

Adjunct schedules:

Row/Col	DESK ^d --Credit Teaching--			EESK ^d --Nonclassroom-- or sub		GESK --Sub cred teaching--		FESK ^d --Noncredit Teaching-- or sub	
	K	L	M	K	L/M	K	L/M	K	L/M
1	63.74 ^{*ef}	79.46 ^{*e}	79.46 ^e	60.17	72.69	69.04	83.40	58.12	70.21
2	65.78 ^{*ef}			62.10		71.25		59.98	
3	67.88 ^{*ef}			64.08		73.53		61.90	
4	70.06 ^{*ef}			66.13		75.88		63.88	
5	72.30 ^{*ef}			68.25		78.31		65.92	
6	74.61 ^{*ef}			70.43		80.82		68.03	
7	77.00 ^{*ef}			72.69		83.40		70.21	
8	79.46 ^{*ef}					86.07		72.46	
9	82.01 ^{*ef}								

^d For posted doctoral degree add 2.02 for DESK, 1.02 for EESK, and 1.21 for FESK.

* Plus \$14.91 office hour differential

^e Plus \$2.04 equity differential for loads 12 – 18

^f Plus \$3.40 equity differential for loads 12 – 15.

The total salary per term for one standard hour of credit or noncredit teaching, using the pay by course method, is 20 times the rate shown in the (DESK or FESK) schedule above.

For all schedules, column K has 3.2% between steps. DESK is for credit teaching in Fall, Winter, Spring and Summer. For credit teaching in Col. K, the office hour differential per standard hour is 20 times the rate shown above. Regular classified with adjunct credit are on Col. L. The \$2.04 hourly equity allocation from the State will, if continued, result in continued payment of an equity payment to credit adjunct teachers in disciplines with fulltime Standard Teaching Hours from 12 to 18 inclusive, as shown in Table A of

Article 13, in Fall, Winter, Spring and Summer. The method for this equity payment distribution has been agreed to be a differential on the adjunct credit teaching schedule DESK, contingent upon funding.

Coaching stipends in Dollars (\$) - payable to a single person (may not be split):

Sport	Walk-On Head Coach (0811)	Head Coach - Fulltime (0741)	Walk-On Assistant Coach (8141) †	Assistant Coach - Fulltime (0741)
Football	\$14,592	\$9,747	\$8,563	\$7,446
M/W Cross Country	\$9,938	\$8,468	\$7,584	\$6,542
M/W Water Polo	\$9,936	\$8,466	\$7,584	\$6,540
M/W Soccer	\$10,314	\$8,592	\$7,829	\$6,669
M/W Volleyball	\$12,327	\$9,498	\$9,418	\$7,569
M/W Basketball	\$19,496	\$9,492	\$11,498	\$9,492
Baseball	\$13,084	\$10,264	\$10,030	\$8,464
Softball	\$12,201	\$9,747	\$9,418	\$8,466
M/W Swim Dive	\$12,201	\$9,747	\$9,418	\$7,950
M/W Track/Field	\$12,201	\$9,747	\$9,418	\$7,950
M/W Tennis	\$12,201	\$9,747	\$9,418	\$7,950
Wrestling	\$12,327	\$9,498	\$9,418	\$7,569
Badminton	\$13,083	\$10,263	\$10,030	\$8,466
Golf	\$11,196	\$8,217	\$8,563	\$6,291

Athletic Coaching Stipend for Playoffs (all coaching assignments): \$629 per week for up to three weeks in a single payment at the end of the month during which the last playoff week concludes.

Athletic Director Stipend: \$2013 per intercollegiate sport offered at the college, except if the college offers football, which counts for two stipends.

†The Faculty unit does not represent walk-on assistant coaches. These stipend amounts are listed as a courtesy. Walk-on assistant coach stipend for playoffs: \$612 per week for up to three weeks in a single payment at the end of the month during which the last payroll week concludes. The walk-on assistant coaches have not received the 2.83% increase as of July 29, 2016.