



District Academic Senate News

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January 13, 2015

Hiring, 2015 Discipline Day, and District Spring Summit

You may have already heard that the District will be hiring close to 150 full-time faculty to meet the Faculty Obligation Number (FON) for the coming year. Each campus has an agreed upon number of hires it needs to make in order for the District to meet its Fall 2015 FON goal of 1519.1 FTEF. If the District does not meet the goal, it will be fined about \$73,000 for each FTEF short of the goal. So we all have work to do!

Most campuses have completed the faculty prioritization process and have a list of disciplines that will be looking for new faculty this spring. One of the places to recruit is the annual CCC Registry Job Fair in Los Angeles at the LAX Westin, located at 5400 West Century Blvd., on January 31st from 10 AM to 3PM. The DAS will be helping the HR department coordinate with interested discipline faculty from the colleges to spend some time at the event to meet prospective candidates and persuade them to consider applying at our colleges. Please contact me via email at gauthidj@email.laccd.edu if you are interested in spending an hour or so at the event while you earn professional development credit. Information about the event is at the link below.

https://www.ccregistry.org/recruit_events/eventDetails.aspx?eventID=69

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Planning has already begun for this year's DAS Discipline Day to be hosted by Los Angeles City College in the Student Union on Friday, February 27<sup>th</sup>. In addition to breakouts on aspects of curriculum, minimum qualifications, and the role of discipline committees, we hope that many of our disciplines will take advantage of this day to meet to conduct their own discipline meetings, chair elections (if necessary), and have other conversations.

In addition, the DAS is coordinating with the Student Success Initiative/Achieving the Dream/3CSN folks on their developmental pathways summit that same day. Hopefully, we'll be able to see Katie Hern of the California Acceleration Project with a panel that will discuss acceleration and curriculum redesign.

So please save the date, and the DAS will be sending out further information about the event in the coming weeks.

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January 13, 2015

January 13, 2015

Page 2

Building on the success of the 2014 Fall DAS-District Summit, the Chancellor has asked that we have a Spring Summit to keep all of us focused on accreditation and to provide opportunities for collaboration and discussion of various district issues from adult education to dual enrollment. The planning group will hopefully be able to meet next week to begin to set a date and work on the agenda. We are looking at a Friday date in April after spring break or sometime in May. Expect to hear from us shortly with a "Save the Date."

Last, but not least, welcome back to another semester, whether you are teaching Winter session or just checking emails getting ready for the Spring. I hope your holidays were filled with fun and relaxation. Best wishes for the New Year!

Don Gauthier

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