

Qualified Life Events

(As stipulated by Internal Revenue Code 125):

In order to enroll or un-enroll in LACCD sponsored health benefits outside of the Open Enrollment period, the employee or retiree must have a change of status in a qualified life event. Please see the list below to determine if you are eligible to enroll in benefits outside of Open Enrollment:

1. **Legal marital status:** marriage, divorce, death of a spouse, legal separation or annulment.
2. **Domestic partnership:** registration of or termination of a domestic partnership with the State of California. (To be in an eligible domestic partner relationship, either both members are of the same sex or one or both must be over the age of 62.)
3. **Number of dependents:** birth, adoption, placement for adoption, or death of a dependent.
4. **Employment status of the participant, spouse, or dependent:** termination or commencement of employment, strike or lockout, commencement or return from an unpaid leave of absence, or a change in worksite.
5. **Dependent satisfies or ceases to satisfy eligibility requirements:** overage dependent, marriage, eligible for insurance through own employment.
6. **Residence:** a change in place of residence of the participant, spouse, or dependent.
7. In the event of a judgment, decree, or order resulting from a divorce, legal separation, annulment, or change in legal custody (including a qualified medical support order, “QMSCO”) for a participant’s child or foster child.
8. If the participant or the participant’s spouse or dependent is enrolled in health coverage from an employer and becomes entitled to coverage under Part A or Part B of the Title 18 of the Social Security Act (**Medicare**), or Title 19 of the Social Security Act (**Medicaid**).