



LOS ANGELES COMMUNITY COLLEGE DISTRICT

ACTIVE - ADJUNCT EMPLOYEE or COBRA Participant

2013 ENROLLMENT/CHANGE FORM

1. Personal Information

<i>Last</i>	<i>First</i>	<i>MI</i>	<i>Social Security Number</i>	<i>Date of Birth</i>
<i>Street Address (no P.O. Boxes)</i>			<i>Home Phone</i>	<i>Work Phone</i>
<i>City</i>	<i>State</i>	<i>Zip</i>	<i>Employee Number</i>	<i>Work Location</i>

Status:

Married Divorced Widowed
 Domestic Partnered Single

Full-time Active Part-time Adjunct COBRA

I want to use my Home/ Work address as my benefits services address—the address for my plan¹.
Choose one

2. Reason for Completing This Form

	Event – Life Status Change	Effective Date	Doc Enclosed
<input type="checkbox"/> New Enrollment	<input type="checkbox"/> New Hire/Rehire/Return from Leave	_____	
<input type="checkbox"/> Open Enrollment - with prior approval from the health benefits unit. Otherwise, use employee self serve (The Portal).	<input type="checkbox"/> Marriage/Domestic Partnership	_____	Marriage License
<input type="checkbox"/> Name/Address Change	<input type="checkbox"/> Dissolution of Marriage/Dom Part	_____	Div/Diss Decree
<input type="checkbox"/> Change in Dependent Coverage	<input type="checkbox"/> Death of Dependent	_____	Certificate of Death
<input type="checkbox"/> Refusing all health insurance – You will be subject to a waiting period or will be required to verify a recent life status change if you choose to add later.	<input type="checkbox"/> Birth	_____	Birth Certificate
	<input type="checkbox"/> Adoption/Foster Child Placement	_____	Court Papers
	<input type="checkbox"/> Parent-Child Relation Established	_____	Parent-Child Affidavit
	<input type="checkbox"/> Child no longer eligible	_____	
	<input type="checkbox"/> Loss of hours/employment	_____	Ltr & copy of ins card
	<input type="checkbox"/> Spouse gained or lost coverage (change in employment status)	_____	Ltr & copy of ins card (Marriage Lic)
	<input type="checkbox"/> Other	_____	Call w/ questions

3. Medical Plan²

PPO (Anthem Blue Cross)	HMO	Coverage Type
<input type="checkbox"/> PERS Care ²	<input type="checkbox"/> Blue Shield Access +	<input type="checkbox"/> Employee only
<input type="checkbox"/> PERS Choice	<input type="checkbox"/> Blue Shield NetValue	<input type="checkbox"/> Employee + one
<input type="checkbox"/> PERS Select	<input type="checkbox"/> Kaiser Permanente	<input type="checkbox"/> Employee + Family

4. Dental Plan

	Coverage Type
<input type="checkbox"/> Delta Dental PPO	<input type="checkbox"/> Employee only
<input type="checkbox"/> MetLife Dental HMO (formerly Safeguard)	<input type="checkbox"/> Employee + one
	<input type="checkbox"/> Employee + Family

5. Vision Plan

	Coverage Type
<input type="checkbox"/> Vision Service Plan	<input type="checkbox"/> Employee only
	<input type="checkbox"/> Employee + one
	<input type="checkbox"/> Employee + Family

¹ If you choose an HMO, your benefits services address must be within 30 miles from the physician/hospital that you choose.

² PERS Care is a 90/10 coverage plan used in co-ordination with Medicare. A non-Medicare employee can choose this plan but **he/she will be responsible for premium payment over and above PERS Choice amount.** PERS Choice and Select are similar 80/20 coverage plans. The difference is that Select has a smaller physician network. Blue Shield Access + and NetValue are similar HMO plans, but NetValue has a smaller network of physicians.

NAME: _____

SSN: | | | | | | | | | |

6. Enrollment Information

If you are adding or removing dependents or changing address information at any time other than annual enrollment, you must submit this form within 60 days of a family status change (marriage, divorce, birth, etc.) or you will be required to wait 90 days after the day that it is submitted for changes to take effect.

Please complete the following section for each person you are enrolling, including yourself. If you are enrolling more than three children, please list their names and information on a separate page. Sign, date, and attach that page to this form.

Enrollee	Add	Delete	Name (Last on top line, First, MI)	Gender	Birth Date	Soc. Security #
Self	<input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision	<input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision				
Spouse/ Dom Partner	<input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision	<input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision				
Child	<input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision	<input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision				
Child	<input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision	<input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision				
Child	<input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision	<input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision				

7. Dual Coverage

- My spouse/domestic partner is an LACCD employee/retiree. His/her employee number is: _____ .
- My spouse/domestic partner works for (or retired from) an agency that has group health insurance administered by CalPERS³.
- My spouse/domestic partner does not have health benefits administered by CalPERS; neither as an active employee nor as a retired employee.

NOTE: If CalPERS rejects your enrollment through LACCD due to dual enrollment (CalPERS administered benefits sponsored by another agency) you will not be added to health benefits until the dual coverage issue is corrected.

³ An employee may be enrolled as an enrolled CalPERS primary insurance carrier or as a dependent of another CalPERS enrollee or retiree, but not both. An individual may be included as a dependent under the enrollment of only one employee or retiree.

NAME: _____

SSN: _____

8. How to Submit this Enrollment/Change Form

In order to enroll or change your plan, you must:

1. Complete *and* Sign this form.
2. If you are adding dependents, attach PHOTOCOPIES of 1) the social security card for all dependents. We allow a 90 day grace period for the card and number of newborns, and 2) A birth certificate (children), marriage license or domestic partner registration (spouse/dom partner). See your union contract for clarification on an eligible domestic partner.
3. If you are deleting dependents, attach PHOTOCOPIES of dissolution of marriage or domestic partnership. If you have questions as to which documents are needed for verification, contact the Health Benefits Unit by telephone at (888) 428-2980 or via email at do-sap-benefits-health@email.laccd.edu.

4. Send this form and the attached PHOTOCOPIES of verification documents using **one** of the following methods:

<u>US Mail</u>	<u>Courier</u>	<u>Secure Fax</u>	<u>Email</u>
LACCD Health Benefits Unit	District Office	Health Benefits Unit	Use address in #3
770 Wilshire Blvd., 6th Floor Los Angeles, CA 90017	Health Benefits Unit 6 th Floor	(213) 891-2008	

initial _____ I understand that the elections I make on this form will remain as long as I am eligible or until I make another election during annual enrollment. I am enrolling for myself and those eligible dependents that I have listed in Part 6 of this form for coverage under the plan(s) I have selected.

initial _____ ***I understand that I am responsible for reporting any change(s) in the eligibility status of my dependents within 60 days.*** Further, if I fail to report status changes within 60 days, I understand that I could be liable for retroactive premium payments in excess of the amount of my plan if I had reported the change in time, and I further understand that I could be liable for medical expenses incurred by the ineligible party.

initial _____ I understand that missing documentation will result in a delay in processing that will leave me and/or my dependents without coverage until all information is submitted, and I further understand that my benefits become effective *after* I submit all documents to complete the enrollment process.

X _____
Signature *Date*

9. MetLife Dental Provisions

Each and every disagreement, dispute or controversy which remains unresolved concerning the construction, interpretation, performance or breach of this contract, or the provision of dental services under this contract after exhausting MetLife's complaint procedures, arising between the organization, a member or the heir-at-law or personal representative of such person, as the case may be, and MetLife, its employees, officers or directors, or participating dentist or their dental groups, partners, agents, or employees, may be voluntarily submitted to arbitration in accordance with the American Arbitration Association rules and regulations, whether such dispute involves a claim in tort, contract or otherwise. This includes, without limitation, all disputes as to professional liability or malpractice; that is as to whether any dental services rendered under this contract were unnecessary or unauthorized or were improperly, negligently or incompetently rendered. It also includes, without limitation, any act or omission which occurs during the term of this contract but which gives rise to a claim after the termination of this contract. Arbitration shall be initiated by written notice to the President, MetLife Health Plans, Inc., P.O. Box 30900, Laguna Hills, California 92654-0900. The notice shall include a detailed description of the matter to be arbitrated.

X _____
Signature *Date*

FOR HEALTH INSURANCE SECTION USE

- Medical
 - Dental
 - Vision
 - Emp Assistance Program
 - Life Insurance
 - HRA Card* (if benefits begin on or before 3/1)
- * Adjuncts are not eligible for the HRA or life insurance

Event Date: _____
 Date Processed: _____
 Processed By: _____