January 2014 - Adjunct Monthly Rates					
Dental & Vision	Adjunct				
	Single	2-Party	Family		
Delta Dental (PPO)	\$55.13	\$110.65	\$138.96		
SafeGuard Dental	\$20.96	\$39.81	\$50.32		
VSP	\$11.01	\$15.96	\$18.66		

Feb 1 to July 31, 2014 - Adjunct Tenthly Rates					
Dental & Vision		Adjunct			
	Single	2-Party	Family		
Delta Dental (PPO)	\$66.16	\$132.78	\$166.75		
SafeGuard Dental	\$25.15	\$47.77	\$60.38		
VSP	\$13.21	\$19.15	\$22.39		

Aug 1 to Dec 31, 2014 - Adjunct 5/4 Rates					
Dental & Vision		Adjunct			
	Single	2-Party	Family		
Delta Dental (PPO)	\$68.91	\$138.31	\$173.70		
SafeGuard Dental	\$26.20	\$49.76	\$62.90		
VSP	\$13.76	\$19.95	\$23.33		