

## 2015 Dental and Vision Rates

### Actives

| <b>Plan</b>                    | <b>Single-Party</b> | <b>Two-Party</b> | <b>Family</b> |
|--------------------------------|---------------------|------------------|---------------|
| Delta Dental                   | \$54.45             | \$108.92         | \$136.79      |
| MetLife (SafeGuard) Dental HMO | \$23.41             | \$44.47          | \$56.15       |
| VSP                            | \$11.59             | \$16.80          | \$19.64       |

### COBRA Participants

| <b>Plan</b>                    | <b>Single-Party</b> | <b>Two-Party</b> | <b>Family</b> |
|--------------------------------|---------------------|------------------|---------------|
| Delta Dental                   | \$55.53             | \$111.10         | \$139.53      |
| MetLife (SafeGuard) Dental HMO | \$23.88             | \$45.36          | \$57.27       |
| VSP                            | \$11.82             | \$17.13          | \$20.03       |

### Retirees

| <b>Plan</b>                    | <b>Single-Party</b> | <b>Two-Party</b> | <b>Family</b> |
|--------------------------------|---------------------|------------------|---------------|
| Delta Dental                   | \$61.81             | \$113.03         | \$169.90      |
| MetLife (SafeGuard) Dental HMO | \$42.69             | \$42.69          | \$42.69       |
| VSP                            | \$19.15             | \$19.15          | \$19.15       |