



Board of Trustees

Los Angeles Community College District

ACTION

REVISED

Com. No. BT2

Division

Board of Trustees

Date: March 8, 2017

Subject: **RESOLUTION - REAPPOINTMENT OF PERSONNEL COMMISSIONER**

WHEREAS, The term of office for Commissioner Ann Young-Havens expired on November 30, 2016, and

WHEREAS, In keeping with the Board's expressed goals to conduct business in an open and transparent manner, an open selection process was conducted which included the interview of four applicants by two interview panels, one composed of constituent group representatives and the second of an Ad Hoc Board Committee on Personnel Commission, and

WHEREAS, It is the recommendation of both the Ad Hoc Committee and interested parties that Ms. Young-Havens be reappointed to a third term, and

WHEREAS, Ms. Young-Havens is uniquely qualified for service as a Personnel Commissioner of the Los Angeles Community College District; Ms. Young-Havens is currently the Senior Human Resources Manager of the Countywide Examination Administration Division for the County of Los Angeles. In this capacity Ms. Young-Havens is responsible for conducting high-quality recruitment campaigns, constructing valid and reliable testing methods based on job-related criteria, and ensuring that all examination processes are in accordance with relevant professional standards and guidelines. Prior to joining the County, she was the Acting Personnel Director for the Personnel Commission of the Los Angeles Unified School District, a merit system that supports over 40,000 classified employees, and

WHEREAS, Ms. Young-Havens has served the Los Angeles Community College District as a Personnel Commissioner since February 12, 2009, and

WHEREAS, Ms. Young-Havens has been instrumental in implementing changes and improvements in Personnel Commission operations which incorporate merit principles, sound business practice, and the interests of the District and classified employees, and

WHEREAS, Ms. Young-Havens has gained the respect and support of District administration, employees, union leadership and staff in carrying out the role of Personnel Commissioner, **Now, Therefore, Be It**

RESOLVED That the Board of Trustees, Los Angeles Community College District does hereby announce its decision to recommend the reappointment of Ms. Ann Young-Havens to serve as Personnel Commissioner.

Chancellor and
Secretary of the Board of Trustees

By _____ Date _____

| | |
|----------------|---|
| Eng _____ | Moreno _____ |
| Fong _____ | Pearlman _____ |
| Huffman _____ | Svonkin _____ |
| Kamlager _____ | Victoriano _____ Student Trustee Advisory Vote |