



Board of Trustees

Los Angeles Community College District
770 Wilshire Blvd., Los Angeles, CA 90017 (213) 891-2000

AGENDA

ORDER OF BUSINESS - REGULAR MEETING

Wednesday, November 20, 2013

First Public Session 3:30 p.m.

Closed Session 4:00 p.m.

Second Public Session

(Immediately Following Closed Session)

**Educational Services Center
Board Room – First Floor
770 Wilshire Blvd.
Los Angeles, CA 90017**

- I. Roll Call (3:30 p.m.)
- II. Flag Salute
- III. Reports from Representatives of Employee Organizations at the Resource Table
- IV. Announcements from College Presidents
- V. Public Agenda Requests
 - A. Oral Presentations
 - B. Proposed Actions
- VI. Reports and Recommendations from the Board
 - Reports of Standing and Special Committees
 - BT1. Amend 2013-2014 Board Meeting Calendar
- VII. Consent Calendar
 - Matters Requiring a Majority Vote
 - HRD1. Authorize Executive Employment Action
- VIII. Recommendations from the Chancellor – None
- IX. Notice Reports and Informatives - None
- X. Announcements and Indications of Future Proposed Actions
- XI. Requests to Address the Board of Trustees – Closed Session Agenda Matters
Location: Board Room
- XII. Recess to Closed Session in accordance with The Ralph M. Brown Act, Government Code sections 54950 et seq., and the Education Code to discuss the matters on the posted Closed Session agenda pursuant to Government Code section 54954.5. **Location: Hearing Room**
- XIII. Reconvene Regular Meeting (**Immediately Following Closed Session**)
Location: Board Room
- XIV. Roll Call

- XV. Report of Actions Taken in Closed Session – November 20, 2013
- XVI. Consent Calendar
 - Matters Requiring a Majority Vote
 - HRD2. Disciplinary Action Regarding Classified Employees
- XVII. Adjournment

Next Regularly Scheduled Board Meeting
Wednesday, December 11, 2013
(Public Session scheduled for 3:30 p.m.)
Los Angeles Trade-Technical College
400 W. Washington Blvd.
Los Angeles, California 90015

In compliance with Government Code section 54957.5(b), documents made available to the Board after the posting of the agenda that relate to an upcoming public session item will be made available by posting on the District's official bulletin board located in the lobby of the Educational Services Center located at 770 Wilshire Boulevard, Los Angeles, California 90017. Members of the public wishing to view the material will need to make their own parking arrangements at another location.

If requested, the agenda shall be made available in appropriate alternate formats to persons with a disability, as required by Section 202 of the American with Disabilities Act of 1990 (42 U.S.C. Section 12132), and the rules and regulations adopted in implementation thereof. The agenda shall include information regarding how, for whom, and when a request for disability-related modification or accommodation, including auxiliary aids or services may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting.

To make such a request, please contact the Executive Secretary to the Board of Trustees at (213) 891-2044 no later than 12 p.m. (noon) on the Tuesday prior to the Board meeting.



Board of Trustees

LOS ANGELES COMMUNITY COLLEGE DISTRICT
770 Wilshire Boulevard, Los Angeles, CA 90017 213/891-2000

AGENDA

ATTACHMENT A

CLOSED SESSION

Wednesday, November 20, 2013

**Educational Services Center
Board Room – First Floor**
770 Wilshire Boulevard
Los Angeles, CA 90017

- I. **Public Employee Employment**
(pursuant to Government Code section 54957)
 - A. Position: President, Los Angeles Valley College
 - B. Position: President, Los Angeles Harbor College
 - C. Position: President, Los Angeles Southwest College
 - D. Position: Chief Business Officer
 - E. Position: Chancellor

- II. **Conference with Labor Negotiator**
(pursuant to Government Code section 54957.6)
 - A. District Negotiators: Adriana D. Barrera
Employee Units: All Units
All Unrepresented Employees

 - B. District Negotiators: Adriana D. Barrera
Employee Unit: Clerical/Technical

- III. Public Employee Discipline/Dismissal/Release/Charges/Complaints**
(pursuant to Government Code section 54957)
- IV. Conference with Legal Counsel - Existing Litigation**
(pursuant to Government Code section 54956.9(a))
 - A. Selwyn Young v. LACCD, Michael Miller and Dan Cowgill*
 - B. Scott Lowery v. LACCD*
 - C. Mariam Mejelian v. LACCD*
 - D. In re Cengage*
 - E. Vahe Darakjian v. LACCD*
 - F. Pacific Coast Cabling, Inc. v. Sinanian Development, Inc., LACCD, et al.*
 - G. Aaron Chan v. LACCD and related case*
- V. Conference with Legal Counsel - Anticipated Litigation**
 - A. Potential litigation – 1 matter (pursuant to Government Code section 54956.9(b)(4))



Board of Trustees

Los Angeles Community College District

ACTION

Noticed: November 6, 2013

Com. No. BT1

Division Board of Trustees

Date: November 20, 2013

Subject: **AMEND 2013-2014 BOARD MEETING CALENDAR**

Amend the 2013-2014 Board meeting calendar as follows:

Wednesday, December 18, 2013 – CANCEL

Background: The Board meeting scheduled to be held on December 18, 2013 is being recommended to be cancelled. The Board has determined that its business will be conducted during the regular Board meeting to be held on Wednesday, December 11, 2013.

Chancellor and
Secretary of the Board of Trustees

By _____ Date _____

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|----------------|-------------------------------|
| Eng _____ | Santiago _____ |
| Field _____ | Svonkin _____ |
| Moreno _____ | Veres _____ |
| Pearlman _____ | Griggs _____ |
| | Student Trustee Advisory Vote |



Board of Trustees

Los Angeles Community College District

ACTION

Com. No. **HRD1**

Division

Human Resources

Date: **November 20, 2013**

SUBJECT: AUTHORIZE EXECUTIVE EMPLOYMENT ACTION

I. APPOINT VICE CHANCELLOR OF HUMAN RESOURCES

Appoint Albert Román to serve as Vice Chancellor of Human Resources, beginning December 2, 2013, with a starting salary at step 8 of the Presidents' Salary Schedule and a \$500.00 per month car allowance.

Background: A comprehensive and competitive search process was conducted and the Chancellor recommends Albert Román to serve as Vice Chancellor of Human Resources. The annual salary has been determined through the rating-in process provided in the Board Rules.

Recommended by:

Perrin B. Reid
Acting Sr. Associate Vice Chancellor
Human Resources

Recommended and Approved by:

Adriana D. Barrera, Interim Chancellor

Chancellor and
Secretary of the Board of Trustees

By _____ Date _____

| | |
|----------------|-------------------------------|
| Eng _____ | Santiago _____ |
| Field _____ | Svonkin _____ |
| Moreno _____ | Veres _____ |
| Pearlman _____ | Griggs _____ |
| | Student Trustee Advisory Vote |



Board of Trustees

Los Angeles Community College District

ACTION

Com. No. HRD2 Division **Human Resources**

Date: **November 20, 2013**

SUBJECT: DISCIPLINARY ACTION REGARDING CLASSIFIED EMPLOYEES

I. SUSPENSION OF CLASSIFIED PERMANENT EMPLOYEE

The five (5) day suspension of employee (EN1034261) assigned to West Los Angeles College as a permanent Custodian is based on the following causes:

- Frequent Unexcused Absence and Tardiness
- Abuse of Leave Privileges by Habitual Use of Leave for Trivial Indispositions or by Absence so Frequent that the Efficiency of the Service is Impaired
- Inefficiency
- Absent Without Leave
- Inattention to or Dereliction of Duty

Background: The above recommendation is in accordance with procedures listed in Education Code Section 88123 and Personnel Commission Rule 735. Evidence is on file in the Employer-Employee Relations Unit of the Human Resources Division to support the above recommendation.

Due process rights guaranteed by Skelly v. State Personnel Board, 15 Cal. 3d 194 (1975) have been afforded the above listed permanent employee.

Recommended by: Perrin B. Reid
 Perrin B. Reid
 Acting Sr. Associate Vice Chancellor
 Human Resources

Recommended and Approved by: Adriana D. Barrera
 Adriana D. Barrera, Interim Chancellor

Chancellor and Secretary of the Board of Trustees

By _____ Date _____

| | |
|-------------------------------|----------------|
| Eng _____ | Santiago _____ |
| Field _____ | Svonkin _____ |
| Moreno _____ | Veres _____ |
| Pearlman _____ | Griggs _____ |
| Student Trustee Advisory Vote | |

Board of Trustees

Los Angeles Community College District

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|----------------------|---------------------------------|--------------------------------|
| Com. No. HRD2 | Division Human Resources | Date: November 20, 2013 |
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II. DISMISSAL OF CLASSIFIED PERMANENT EMPLOYEE

The dismissal of employee (EN1015320) assigned to Los Angeles Mission College as a permanent Chemistry Lab Technician is based on the following causes:

- Abuse of Leave Privileges by Habitual Use of Leave for Trivial Indispositions or by Absence so Frequent that the Efficiency of the Service is Impaired
- Frequent Unexcused Absence and Tardiness
- Insubordination
- Incompetence
- Inefficiency
- Inattention to or Dereliction of Duty

Background: The above recommendation is in accordance with procedures listed in Education Code Section 88123 and Personnel Commission Rule 735. There is evidence on file in the Employer-Employee Relations Unit of the Human Resources Division to support the above recommendation.

Due process rights guaranteed by Skelly v. State Personnel Board, 15 Cal. 3d 194 (1975) have been afforded the above listed permanent employee.