



**Los Angeles Community College District
District-wide Governance Committee
Self-Evaluation Worksheet**



Committee Name: JLMBC								
For Academic Year: 2017/2018				Date of Self Evaluation: August 4th, 2018				
Month	Meeting Date(s)	# of Members Attending	Agendas posted in advance?		Minutes posted?		Please Document the Top 2-3 Major Issues/Tasks Addressed at Each Meeting	
			Yes	No	Yes	No		
July	7-11-2017	10	x		x		End of Year Review (2016-2017) AJG Renewal Discussions News Letters	
August	8-8-2017	10	x		x		AJG Renewal Discussions News Letters Wellness activities	
September	9-12-2017	13	x		x		Corporate Fitness EOC updates Benefit Fair Activities	
October	10-10-2017	12	x		x		Compliance & Benefits Medicare Rate Changes & Retirees Health Benefits Webpage Updates	
November	11-14-2017	10	x		x		ACA Update TransAmerica, Colonial, & Cigna Coverage Spring Newsletters Wage-works issues.	
December	12-12-2017	12	x		x		ACA Update TransAmerica, Colonial, & Cigna Coverage Website Updates	
January	01-09-2018	12	x		x		ACA Mandate Removal Vision Marketing FSA Limits Change	
February	02-13-2018	12	x		x		Voluntary Benefits Overview Review of Medical usage data LA Marathon	
March	03-13-2018	8	x		x		Eye Med -vs- VSP Voluntary Benefits Continued Broker of Record for Benefits Consultant	
April	04-10-2018	9	x		x		Eye Med -vs- VSP Continued Wellness Challenges Fall Newsletters	
May	05-08-2018	7	x		x		Active & Fit Direct Program Catastrophic Illness Day Donations Policy VSP Improvements Approved for Board.	
June	06-12-2018	9	x		x		End of Year Review (2017-2018) 2018-2019 Goals Statement Employee Engagement, Well-being, Strategic Communications	
Average Attendance								
Did the Committee Successfully Fulfill its Stated Charge during the Past Year?							Yes	No
Committee Charge: The Joint Labor-Management Benefits Committee is a cooperative group with representatives of labor and management and is charged with selection recommendations							X	

and review of the District's health benefits plans and providers with the goal of containing costs while maintaining the quality of the benefits available to the district employees.			
What Obstacles or Problems Have Hindered Committee Function?	<p>Lack of a LACCD Risk Manager to facilitate connection between the committee, management, and outside agencies.</p> <p>Employee Communications, lack of consistent communications/education on benefits.</p>		
What Changes Should be Made in Committee Composition, Function, or Charge to Enhance its Effectiveness?	<p>Hire a Risk Manager to facilitate connection between the committee, management, and outside agencies.</p> <p>Committee Charge and Membership functions well as it is currently constituted.</p>		
What Additional Goals Should the Committee Establish for the Coming Year?	<p>Detailed look and medical plans and options other than just CalPERS.</p> <p>Increase Educational activities for our employees on services and benefits offerings.</p>		

Chair Signature:

William Elarton-Selig
