

**LOS ANGELES COMMUNITY COLLEGE DISTRICT  
PERSONNEL COMMISSION**

LAW AND RULES

618  
March 2, 2022

**618 VETERANS' CREDIT**

**Education Code Section(s)**

**88113. "Veteran"** as used in this article means any person who has served in the United States armed forces in time of war, or national emergency declared by the President of the United States of America, and who has been discharged or released under conditions other than dishonorable, proof of which shall be submitted to the commission at the time of the examination. "Armed forces" means the United States Air Force, Army, Navy, Marine Corps, or Coast Guard.

**88114. "Disabled Veteran"** as used in this article means any veteran, as defined in Section 88113, who is currently declared by the United States Veterans Administration to be 10 percent or more disabled as a result of service in the armed forces. Proof of disability shall be deemed conclusive if it is of record in the United States Veterans Administration.

**88115.** In the case of all entrance examinations, veterans with 30 days or more of service who become eligible for appointment by attaining the passing mark established for the examination, shall be allowed an additional credit of five points and disabled veterans shall be allowed an additional credit of 10 points, which shall be added to the percentages attained in the examinations by the veterans. Veterans shall be placed on eligible lists and be eligible for appointment in the order and on the basis of the percentages attained by them in examinations after the credit of five points, or 10 points in the case of disabled veterans, is added.

**88116.** (a) Whenever, during the absence of an employee of a community college district or student body association operating under Sections 76060 to 76065, inclusive, in the active military service of the United States of America during any period of national emergency declared by the President of the United States of America, or during any war in which the United States of America is engaged, the position held by that employee at the time of his or her entrance into that military service is placed within the classified service of the district and an eligible list is established for that position through competitive examination, the employee shall, at his or her request made within six months after leaving the active military service under honorable conditions, be given immediately an examination of substantially the same character and scope as the competitive examination through which the original eligibility list was established. The grade secured by that employee in that examination shall be deemed to be the grade the employee would have secured had he or she taken the competitive examination as a veteran, and the employee shall be placed on the original eligibility list accordingly with all the rights and privileges to which he or she would have been entitled had he or she had that place on the original eligibility list at the time of its establishment.

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(b) Notwithstanding subdivision (a), any member of the Military Reserve or the National Guard who is called to active duty, either voluntarily or involuntarily, during any period of national emergency declared by the President of the United States of America, or during any war in which the United States of America is engaged, shall be entitled to any rights, in addition to the rights accorded under subdivision (a), that are accorded that member under the federal Veterans' Reemployment Rights Law or any other applicable provision of federal law.

- A. All veterans who have achieved an overall passing score on an entrance examination and are eligible to be placed on an open eligibility list and are eligible for veteran's credit shall have five points added to their final score. In the case of veterans with a service-incurred disability, ten points shall be added to their final score. Veterans' credit shall not be applied in examinations in which dual certification procedures are invoked.
- B. To be eligible for Veterans' credit, a veteran must have been released or discharged under conditions other than dishonorable and must have served on active duty in the armed forces of the United States (U.S. Air Force, Army, Navy, Marine Corps, or Coast Guard only) during one of the following periods:
1. During a war, defined as follows:
    - a. World War II (minimum 30-day active duty service between December 7, 1941 – December 31, 1946.)
    - b. Korean Conflict (minimum 30-day active duty service between June 27, 1950 and January 31, 1955)
    - c. Vietnam (minimum 30-day active duty service between February 28, 1961 and May 7, 1975, in the case of a veteran who served in the Republic of Vietnam during the time period and between August 5, 1964 and May 7, 1975 in all other cases)
    - d. Persian Gulf War (August 2, 1990 through date to be prescribed by Presidential proclamation or law) \*
  2. During the period April 28, 1952 through July 1, 1955 (minimum 30-day active duty service within this period)
  3. A period of more than 180 consecutive days, any part of which occurred after January 31, 1955 and before October 15, 1976
  4. In a campaign or expedition for which a campaign medal has been authorized (any Armed Forces Expeditionary medal or campaign badge, including El Salvador, Lebanon, Granada, Panama, Southwest Asia, Somalia, and Haiti qualifies for preference) \*
  5. During the period August 2, 1990 through January 2, 1992 \*
  6. A period of more than 180 consecutive days, any part of which occurred during the period beginning September 11, 2001 and ending on the date

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prescribed by Presidential proclamation or by law as the last date of Operation Iraqi Freedom \*

\*All veterans entering active military service after September 7, 1980, shall have completed 24 months of continuous active duty service, or the full period for which they were called or ordered to active duty (may be less than 24 months), in order to receive veterans' credit.

Additional eligibility may be granted based on future changes to the law and verification from the Veteran's Administration.

- C. In order to receive veteran's credit as a disabled veteran, a veteran must be currently declared by the United States Veteran's Administration to be 10% or more disabled as a result of service in the armed forces and must meet the requirements for veteran's credit in Paragraph B. above.
- D. **Proof of Active Duty Service:** Any candidate who claims credit as a veteran must present evidence of active service to the Personnel Commission. Documents such as discharge papers DD Form 214, DD Form 217A, or other records from the United States Veteran's Administration are acceptable evidence if they include date of active service, the character of discharge or separation, and are dated on or after the day of separation or discharge from active service.
- E. **Proof of Service-Incurred Disability:** Any candidate who claims credit as a disabled veteran must provide evidence to the Personnel Commission of the present existence of a service-incurred disability. Recent certification (6 months) from the United States Veteran's Administration which indicates the present existence of a service-incurred disability of 10% or greater shall be considered acceptable proof of disability.