

Major Committee Accomplishments & Achievements in Past Year	RFP on Life Insurance – better rate RFP on EAP – better rate Streamlined ADP Validation Process Three Targeted (Active, Retiree, Adjunct) Newsletters for both Fall & Spring Updated POP Improved payment structure for adjuncts participating in benefits program Improved Vision Plan by increasing frame allowance
Major Obstacles/Problems with Committee Function	Timeliness of Data Requests Uncertainty of Role of Consultant
Recommendations for Improving Committee Process/Efficiency	Add Resources – Deputy Chancellor IT Health Benefits Specialist
Committee Goals (If Appropriate) for Coming Year	Improve Vision/Dental/Life Insurance Improve Wellness Improve Website Improve EAP Improve HRA Hire Health Benefits Specialist Resource People – IT and Admin 50% of JLMBC voting members or alternate will attend Cal PERS Education forum Create Master Calendar

Major Committee Accomplishments & Achievements in Past Year

Opt Out Task Force Work Group Completed research
Creation and Implementation of Updated User Friendly Health Benefits and JLMBC web pages

1. Hired Risk Manager/Health Benefits Specialist
2. Resource People – IT and Administration have been accessible as a result of District Office meeting location
3. 50% of JLMBC voting members attended Cal PERs Education Forum

Committee Goals

- Improve Vision/Dental/Life Insurance premium rates
- Improve Wellness – Present Wellness Program Plan and budget to create a Wellness Office and implement robust wellness program at all district sites to board of trustees fall 2015
- Explore optional avenues of communication with current and retired employees
- Improve EAP
- Improve Adjunct Faculty Health Benefits – Present Improvement plan and budget to Board of Trustees in Fall 2015
- Improve Website – Include Health Benefits Calculator to assist employees in selection of health plans

Newsletters - Improve process of content development and timeliness of distribution

- Email Distribution Target Dates - third week of September
- third week of March

Committee Function – RFP content evaluation and recommendation process

Recommendations for Improvement – extend meeting time frame for dates when RFP content must be evaluated in order to make “Reading Time” Evaluation Time

2013 – 2014 – so improvement was for 2104 correct?

4. *Has Vision/Dental/Life Insurance been improved? For 2014 - 2015?*
5. *Has Wellness Improved for 2014 – 2015?* Improvement Plan Created
6. Website Improved – User Friendly
7. *Has EAP for 2014 – 2015 Improved?*
8. Hired Risk Manager/Health Benefits Specialist
9. Resource People – IT and Administration have been accessible as a result of District Office meeting location
10. 50% of JLMBC voting members attended Cal PERs Education Forum