



Board of Trustees

Los Angeles Community College District

ACTION

REVISED

Com. No. BSD6

Division

Operations Division - Business Services

Date April 30, 2003

Subject **APPROVAL OF RECOMMENDATIONS FROM THE JOINT LABOR/MANAGEMENT BENEFITS COMMITTEE**

- I. Renew the current dental health benefit plans with Blue Cross of California and Safeguard and the current vision health benefit plan with Vision Service Plan, effective October 1, 2003.
- II. Adopt restructured medical health benefit plans with Blue Cross of California and Kaiser Foundation Health Plan, Inc., as recommended by the Joint Labor/Management Benefits Committee ("JLMBC"), effective October 1, 2003.
- III. Allow the medical health benefit plan with CIGNA HealthCare to expire without renewal, effective September 30, 2003.
- IV. Adopt such other, further recommendations as may be presented by the JLMBC.

Background: The Master Benefits Agreement executed last year calls for the Joint Labor/Management Benefits Committee (JLMBC) to recommend to the Board by April 30, 2003 a restructuring of the employee health benefits program for the 2003-04 plan year. The JLMBC has completed its work and, together with the District's benefits consultant, will present its recommended changes to the Board. Attached is the motion adopted by the JLMBC on April 23, 2003 detailing the health plan actions recommended for approval by the Board.

Recommended by: Peter Landsberger
Peter Landsberger, Senior Vice Chancellor

Approved by Mark Drummond
Mark Drummond, Chancellor

Chancellor and
Secretary to the Board of Trustees

By Laurie Green Date: April 30, 2003

Candaele	<u>Yes</u>	Pearlman	<u>Yes</u>
Field	<u>Yes</u>	Scott-Hayes	<u>Yes</u>
Furutani	<u>Yes</u>	Waxman	<u>Yes</u>
Mercer	<u>Yes</u>	Ramos	<u>Yes</u>
		Student Trustee Advisory Vote	